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COMPANY PROFILE

Profil Perusahaan



IDENTITAS PERUSAHAAN

Corporate Identity

Nama Perusahaan : PT Link Net Tbk
Nama Panggilan : Link Net
Kode Saham : LINK

Bidang Usaha :

Penyelenggaraan aktivitas telekomunikasi dengan kabel, multimedia, internet, perdagangan serta jasa konsultasi manajemen bisnis.

Tanggal Pendirian : 14 Maret 1996

Company Name : PT Link Net Tbk
Short Name : Link Net
Stock Code : LINK

Business Activities :

Provision of telecommunication by cable, multimedia, internet services, trading, and business management consulting services.

Establishment : March 14, 1996

Dasar Hukum Pendirian :

Akta Nomor 93 tanggal 14 Maret 1996, dibuat di hadapan Dr. Misahardi Wilamarta, S.H., M.H., M.Kn, LL.M, Notaris di Jakarta sebagaimana diubah dengan Akta No. 304 tanggal 26 Juli 1996, dibuat di hadapan Yuliandi Ermawanto, S.H., Notaris pengganti Misahardi Wilamarta, S.H., Notaris di Jakarta. Akta-akta tersebut telah memperoleh pengesahan dari Menteri Kehakiman Republik Indonesia berdasarkan Surat Keputusan No. C2-8324 HT.01.01.Th.96, tanggal 7 Agustus 1996, serta telah diumumkan dalam Berita Negara Republik Indonesia No. 96 tanggal 29 November 1996, Tambahan No. 9456.

Modal Dasar :

Modal dasar sebesar Rp804.000.000.000 dari sejumlah 8.040.000.000 saham yang masing-masing bernilai Rp100.

Modal Ditempatkan dan Disetor :

Modal ditempatkan dan disetor sebesar Rp286.319.548.400 atau 35,6% dari Modal Dasar atau sejumlah 2.863.195.484 saham dengan nilai masing-masing Rp100.

Kepemilikan :

27,9% PT First Media Tbk, 35,55% Asia Link Dewa Pte. Ltd., 6,45% UBS AG LDN BRANCH-UBS AG LONDON, 29,2% Masyarakat, dan 0,9% Saham Treasury.

Kantor Terdaftar :

BeritaSatu Plaza Lantai 4
 Jl. Jend. Gatot Subroto Kav. 35-36, Kuningan Timur, Setiabudi, Jakarta Selatan 12950 Indonesia
 Telepon: (62-21) 5278811
 Faksimili: (62-21) 5278833

E-Mail :

Corporate.secretary@linknet.co.id (Corporate Secretary)
 ir@linknet.co.id (Investor Relation)

Situs Web :

www.linknet.co.id

Establishment Legal Basis :

Notarial Deed No. 93 dated March 14, 1996 of Dr. Misahardi Wilamarta, S.H., M.H., M.Kn, LL.M, Notary in Jakarta as amended by a Notarial Deed No. 304 dated July 26, 1996, which was drafted in front of Yuliandi Ermawanto, S.H., substitute notary of Misahardi Wilamarta, S.H., Notary in Jakarta. These Notarial Deeds have been approved by the Minister of Justice of the Republic based on a Decision Letter No. C2-8324 HT.01.01.Th.96 dated August 7, 1996 and has been published in the State Gazette of the Republic of Indonesia No. 96 dated November 29, 1996, Supplement No. 9456.

Authorized Capital :

Authorized capital is Rp804,000,000,000 consisting of 8,040,000,000 shares with a nominal value of Rp100 each share.

Issued and Paid-up Capital :

Issued and paid up capital is Rp286,319,548,400 or 35.6% from Authorized Capital or 2,863,195,484 shares with a nominal value of Rp100 each share.

Ownership :

27.9% PT First Media Tbk, 33.55% Asia Link Dewa Pte. Ltd., 6.45% UBS AG LDN BRANCH-UBS AG LONDON, 29.2% Public, and 0.9% Treasury Stock.

Registered Office :

BeritaSatu Plaza 4th floor
 Jl. Jend. Gatot Subroto Kav. 35-36, Kuningan Timur, Setiabudi, Jakarta Selatan 12950 Indonesia
 Telephone : (62-21) 5278811
 Facsimile : (62-21) 5278833

E-Mail :

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Website :

www.linknet.co.id

RIWAYAT SINGKAT LINK NET

Link Net Overview



Perseroan didirikan dengan nama PT Seruling Indah Permai pada tahun 1996 dan kemudian berubah nama menjadi PT Link Net pada tahun 2000. Perseroan pada awalnya memiliki kegiatan usaha di bidang perdagangan barang dan jasa. Tetapi pada tahun 2000, kegiatan usaha Perseroan berubah menjadi di bidang teknologi informasi dan jasa penyelenggaraan internet serta jasa pada umumnya.

Pada tahun 2011 dan tahun 2019 terdapat penambahan kegiatan usaha, sehingga kegiatan usaha Perseroan sampai dengan saat ini adalah bergerak dalam bidang penyelenggaraan aktivitas telekomunikasi dengan kabel, jasa multimedia, internet, perdagangan, serta jasa konsultasi manajemen bisnis.

Di pertengahan tahun 2014, Perseroan mengambil langkah pasti dengan menjadi perusahaan terbuka (tbk), yaitu melakukan penawaran umum perdana (*Initial Public Offering*-IPO) kepada masyarakat dan mencatatkan sahamnya di Bursa Efek Indonesia pada tanggal 2 Juni 2014, dengan kode emiten "LINK".

Saat ini Perseroan merupakan penyedia jasa layanan internet *broadband* berkecepatan tinggi di Indonesia, dan bekerjasama dengan PT First Media Television dalam menyediakan jasa televisi berlangganan, serta penyedia jasa layanan komunikasi data.

Perseroan mengoperasikan sistem kabel *Hybrid Fiber Coaxial* ("HFC") dan *Fiber To The Home* ("FTTH") dengan teknologi tinggi dan mampu mengoperasikan 870 MHz *two-way broadband services*. Per 31 Desember 2019, Perseroan telah memiliki jaringan lebih dari 2,49 juta homes passed terbentang di wilayah Jabodetabek, Bandung dan sekitarnya (termasuk Cimahi), Surabaya dan sekitarnya (termasuk Malang, Gresik, Sidoarjo), Bali, Serang, Cilegon, Semarang, Solo, Medan, dan Batam.

Perseroan merupakan perusahaan di bawah PT First Media Tbk atau First Media Group. Perseroan menjalankan bisnis internet dan multimedia sebagai bentuk pengejawantahan dari visi dan misi First Media Group untuk menjadi perusahaan megamedia di Indonesia.

The Company was established under the name PT Seruling Indah Permai in 1996 and later changed its name to PT Link Net in 2000. The Company was initially engaged in trading of goods and services. But in 2000, the Company's line of business was changed to focus on information technology and the provision of internet services.

In 2011 and 2019 the Company expanded its business lines and its activities now include the provision of telecommunication by cable, multimedia services, internet, trading and business management consulting services.

In mid-2014, the Company undertook steps to list PT Link Net Tbk as a public company or Tbk (public company), and we carried out the Initial Public Offering (IPO) of its shares and listed on the Indonesian Stock Exchange on June 2, 2014 with Company's stock code "LINK".

Currently, the Company is a provider of high speed broadband internet services in Indonesia, and cooperating with PT First Media Television in providing pay TV, and data communication services.

The Company operates a Hybrid Fiber Coaxial ("HFC") and Fiber To The Home ("FTTH") cable system with the latest technology and is able to provide two-way 870 MHz broadband services. As of December 31, 2019, the Company has a network of more than 2.49 million homes passed within greater Jakarta, greater Bandung (include Cimahi), greater Surabaya (include Malang, Gresik, Sidoarjo), Bali, Serang, Cilegon, Semarang, Solo, Medan, and Batam.

The Company is part of PT First Media Tbk or First Media Group. The Company operates an internet and multimedia business in line with the vision and mission of the First Media Group to become a mega media company in Indonesia.

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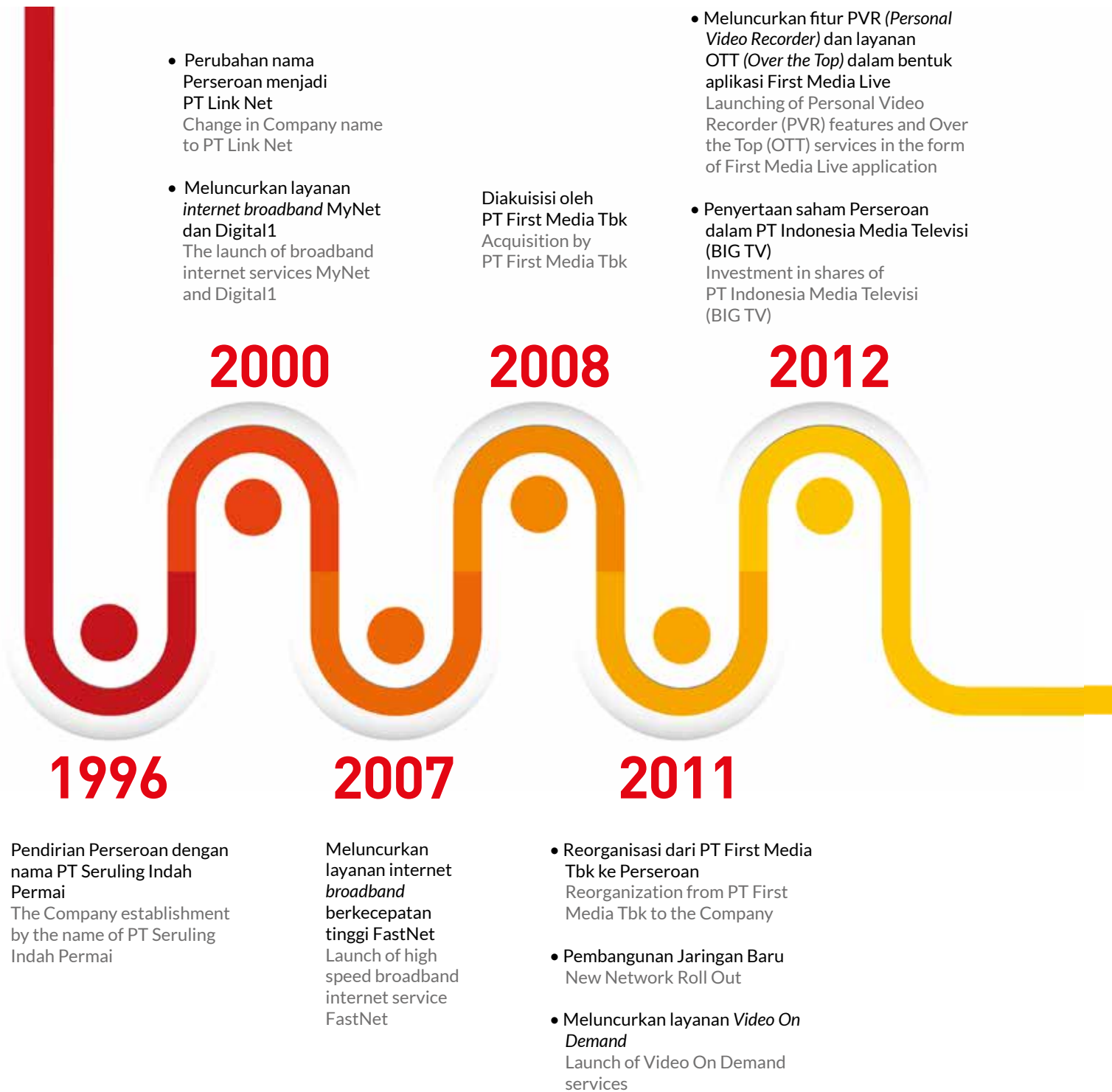
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BABAD RINGKAS

Milestones

- IPO (*Initial Public Offering*)
Initial Public Offering (IPO)

- Rebranding layanan OTT dari "First Media Live" menjadi "First Media GO"
Rebranding of OTT service "First Media Live" into "First Media GO"

- Pengambilalihan PT Lynx Mitra Asia
Acquisition of PT Lynx Mitra Asia

- Private Placement
Private Placement

- Rebranding layanan OTT dari "First Media GO" menjadi "FirstMediaX"
Rebranding of OTT service "First Media GO" into "FirstMediaX"

- Peluncuran layanan FirstNet
Launch of FirstNet Service

- Peluncuran layanan FastNet 1 Gbps
Launch of FastNet service up to 1 Gbps

- Peluncuran area layanan baru di Medan
Launch of new service area in Medan

- Mengadakan kerjasama dengan CATCHPLAY - penyedia layanan *Video on Demand* terbesar di Asia Tenggara.
Partnership with South East Asia's leading Video on Demand service providers

- Mengadakan kerjasama tentang pengembangan dan penerapan *Internet of Things* (IoT) dengan Softbank Corp.
Partnership with Softbank Corp to development and application of Internet of Things (IoT)

- Menghadirkan program First Squad.
Presented the First Squad program.

- Menghadirkan layanan HBO Go.
Presented HBO Go service.

2014

2016

2018

2013

2015

2017

- Meluncurkan layanan FastNet 100 Mbps
Launch of FastNet service up to 100 Mbps
- Membuka area layanan baru di kota Bandung
Launch of new service area in Bandung
- Mencapai 1 juta *homes passed*
Attainment of 1 million homes passed
- 50 High Definition TV Channel
50 High Definition TV Channel

- Akuisisi PT First Media Television
Acquisition of PT First Media Television
- Peluncuran Layanan X1
Launch of X1 service

- Mencapai 2 juta *homes passed*
Attainment of 2 million homes passed
- Rebranding layanan korporasi "DataComm" menjadi "First Media Business"
Rebranding of enterprise service "DataComm" into "First Media Business"
- Melakukan pembelian *Java Fiber Backbone*
Purchase of Java Fiber Backbone

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VISI

Menjadi pilihan utama untuk layanan *broadband* dan media

Vision

To be the first choice for broadband and media services



MISI

Untuk mengubah hidup konsumen Indonesia dengan menyediakan layanan *broadband*, media dan solusi yang inovatif dan istimewa

Mission

We transform lives by providing innovative and exceptional broadband and media services and solutions

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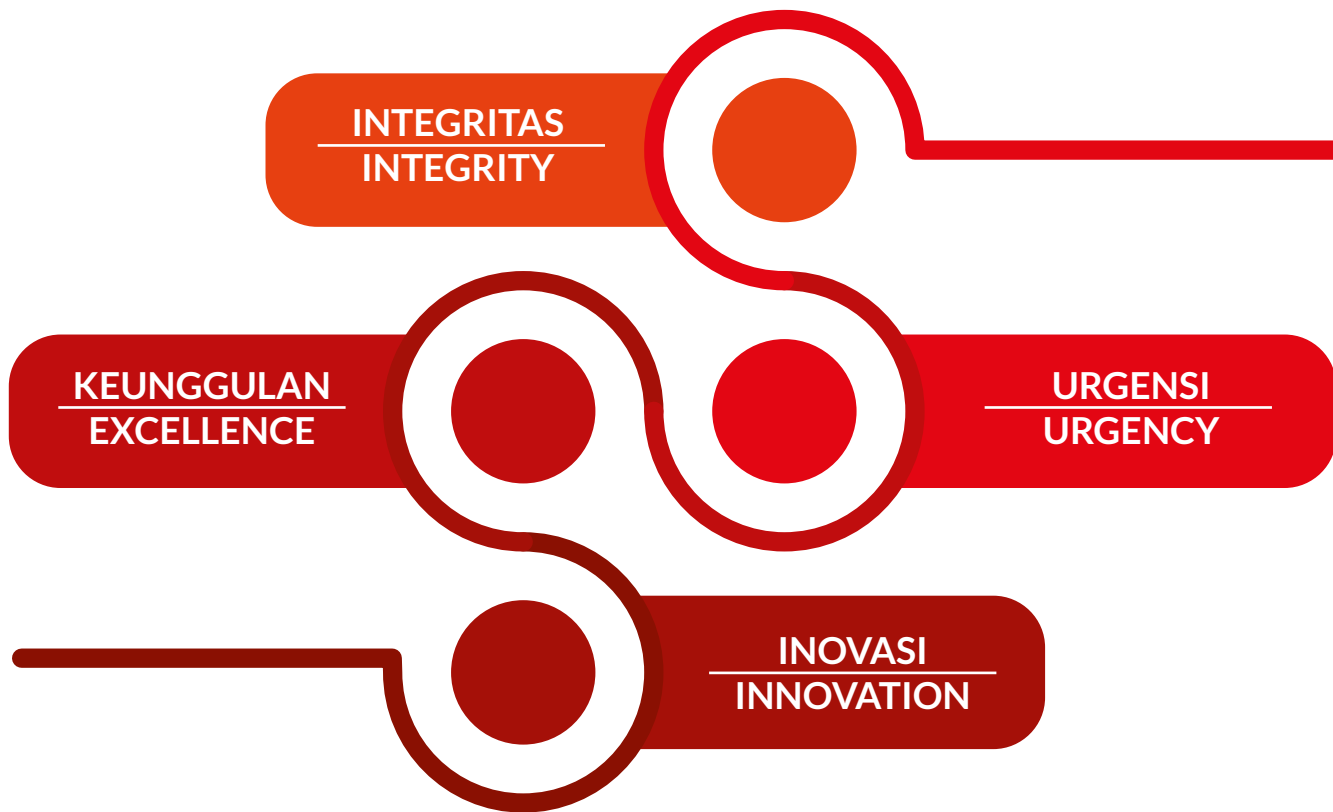
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NILAI-NILAI PERUSAHAAN

Corporate Values



INOVASI

Kami menerapkan ide-ide baru untuk terus berkembang

KEUNGGULAN

Kami memberikan hasil kerja berkualitas tinggi

URGENSI

Kami melayani secara cepat dan akurat

INTEGRITAS

Kami selalu melakukan hal yang benar

INNOVATION

We develop new ideas to continuously grow

EXCELLENCE

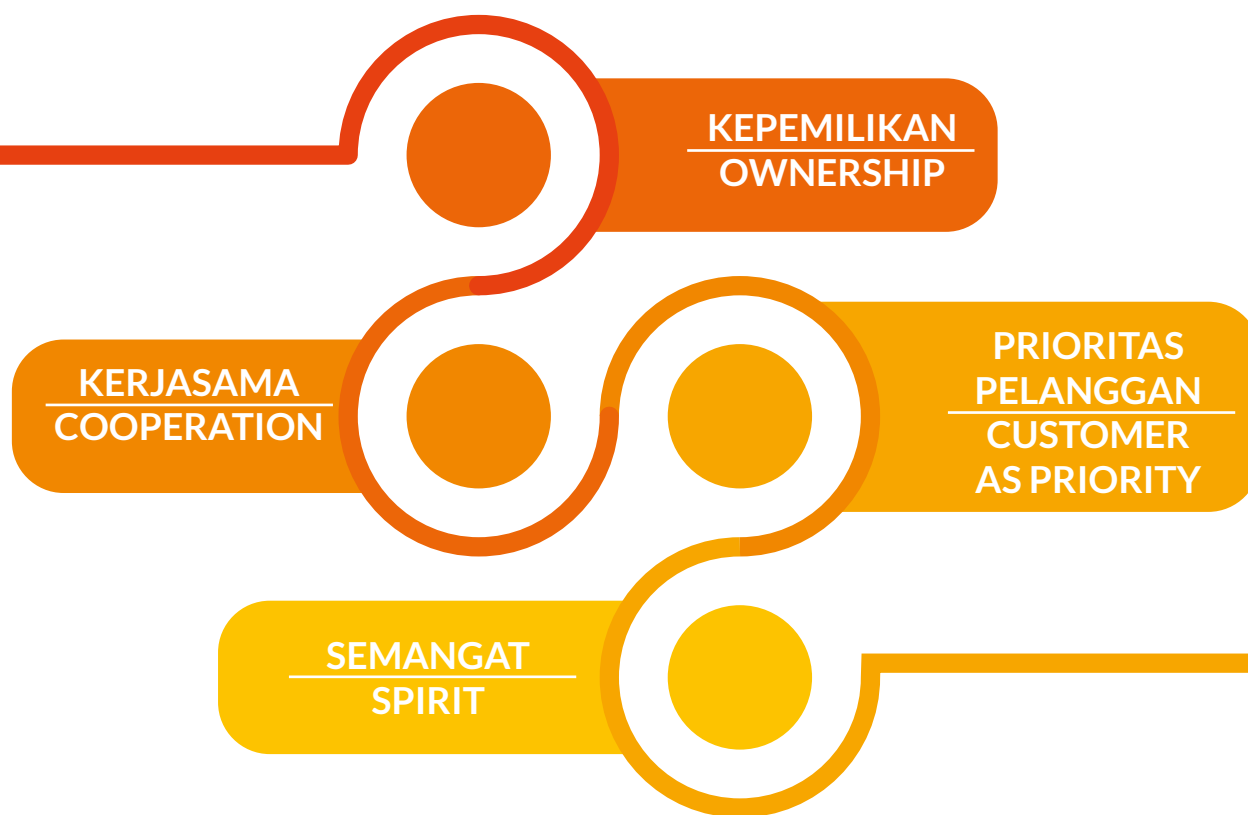
We deliver high quality services

URGENCY

We serve with a sense of urgency and with precision

INTEGRITY

We always do the right thing

**KEPEMILIKAN**

Kami bangga akan pekerjaan kami dan memberikan layanan tambahan apabila dibutuhkan

OWNERSHIP

We are proud of our work and provide additional services where needed

KERJASAMA

Kami saling bekerjasama untuk meraih kesuksesan

COOPERATION

We work together to achieve success

PRIORITAS PELANGGAN

Pelanggan kami (internal dan eksternal) adalah prioritas yang utama

CUSTOMER AS PRIORITY

Our customers (internal and external) are our top priority

SEMANGAT

Kami mencintai apa yang kami kerjakan

SPIRIT

We love what we do

ANGGARAN DASAR

Article of Association



Perseroan didirikan dengan nama PT Seruling Indah Permai berdasarkan Akta No. 93 tanggal 14 Maret 1996, dibuat di hadapan Dr. Misahardi Wilamarta, S.H., M.H., M.Kn, LL.M, Notaris di Jakarta sebagaimana diubah dengan Akta No. 304 tanggal 26 Juli 1996, dibuat di hadapan Yuliandi Ermawanto, S.H., Notaris pengganti Misahardi Wilamarta, S.H., Notaris di Jakarta. Akta-akta tersebut telah memperoleh pengesahan dari Menteri Kehakiman Republik Indonesia berdasarkan Surat Keputusan No. C2-8324 HT.01.01.Th.96, tanggal 7 Agustus 1996, telah didaftarkan dalam Daftar Perusahaan sesuai UUWDP dengan Tanda Daftar Perusahaan No. 09851633872 di Kantor Pendaftaran Perusahaan Kodya Jakarta Pusat di bawah No. 163/ BH.09.05/XI/96 tanggal 4 November 1996, serta telah diumumkan dalam Berita Negara Republik Indonesia No. 96 tanggal 29 November 1996, Tambahan No. 9456 ("Akta Pendirian").

The Company was established under the name of PT Seruling Indah Permai based by a Notarial Deed No. 93 dated March 14, 1996 of Dr. Misahardi Wilamarta, S.H., M.H., M.Kn, LL.M, Notary in Jakarta as amended by a Notarial Deed No. 304 dated July 26, 1996, which was drafted in front of Yuliandi Ermawanto, S.H., substitute notary of Misahardi Wilamarta, S.H., Notary in Jakarta. These Notarial Deeds have been approved by the Minister of Justice of the Republic based on a Decision Letter No.C2-8324 HT.01.01.Th.96 dated August 7, 1996 and has been registered in the Registry of Companies in accordance with the UUWDP with the Certificate of Company Registration No. 09851633872 in the Office Registration of the Company municipality of Central Jakarta under a letter No. 163/BH.09.05/XI/96 dated November 4, 1996, and has been published in the State Gazette of the Republic of Indonesia No. 96 dated November 29, 1996, Supplement No. 9456 ("the Deed of Establishment").

Sejak tanggal pendirian, Anggaran Dasar Perseroan telah beberapa kali mengalami perubahan, antara lain yang penting adalah sebagai berikut:

- Berdasarkan keputusan Rapat Umum Pemegang Saham Luar Biasa Perseroan sebagaimana dimuat dalam Akta Pernyataan Keputusan Rapat Umum Pemegang Saham Luar Biasa No. 35 tanggal 28 Maret 2000 yang dibuat oleh Notaris Myra Yuwono, S.H., Notaris di Jakarta, Anggaran Dasar Perseroan telah diubah sehubungan dengan perubahan nama Perseroan menjadi PT Link Net. Akta Perubahan Anggaran Dasar tersebut telah dilaporkan kepada Menteri Hukum dan Perundang-Undangan melalui Laporan Data Akta Perubahan Anggaran Dasar Perseroan tanggal 13 April 2000 dan memperoleh Persetujuan dari Menteri Hukum dan Perundang-Undangan dengan Keputusan No. C-9118 HT.01.04.TH.2000. tanggal 20 April 2000 serta telah didaftarkan di Kantor Pendaftaran Perusahaan Kodya Jakarta Selatan No. 793/RUB.09.03/VIII/2000 tanggal 14 Agustus 2000 serta telah diumumkan dalam BNRI No. 84 tanggal 20 Oktober 2000, Tambahan No. 6296.
- Berdasarkan Keputusan Rapat Umum Pemegang Saham Luar Biasa Perseroan sebagaimana dimuat dalam Akta Pernyataan Keputusan Rapat No. 29 tanggal 27 November 2008 yang dibuat oleh Notaris Lindasari Bachroem, S.H., Notaris di Jakarta, Anggaran Dasar Perseroan telah diubah sehubungan dengan penyesuaian dan penyusunan kembali seluruh Anggaran Dasar Perseroan untuk disesuaikan dengan ketentuan Undang-Undang No. 40 Tahun 2007 tentang Perseroan Terbatas. Akta Perubahan Anggaran Dasar tersebut telah memperoleh Persetujuan dari Menteri Hukum dan Hak Asasi Manusia Republik Indonesia dengan Keputusan No. AHU-99920.AH.01.02.Tahun 2008 tanggal 24 Desember 2008 dan telah didaftarkan dalam Daftar Perseroan No. AHU-0125673.AH.01.09.Tahun 2008 tanggal 24 Desember 2008 serta telah diumumkan dalam BNRI No. 20 tanggal 9 Maret 2010, Tambahan No.2356.
- Berdasarkan keputusan para pemegang saham di luar Rapat Umum Pemegang Saham Perseroan sebagaimana dimuat dalam Akta Pernyataan Keputusan Pemegang Saham No.107 tanggal 10 Mei 2011 yang dibuat di hadapan Dr. Irawan Soerodjo, S.H., Notaris di Jakarta, Perseroan telah memperoleh persetujuan atas rencana pelaksanaan reorganisasi dalam rangka penyelenggaraan bisnis jaringan dan televisi berlangganan dari PT First Media Tbk kepada Perseroan. Keputusan tersebut kemudian dinyatakan kembali dalam Akta Pernyataan Keputusan Pemegang Saham No. 171 tanggal 16 Juni 2011 yang dibuat di hadapan Dr. Irawan Soerodjo, S.H., Notaris di Jakarta, Anggaran Dasar Perseroan diubah sehubungan dengan perubahan status Perseroan menjadi perusahaan Penanaman Modal Asing. Akta perubahan Anggaran Dasar tersebut telah memperoleh Persetujuan dari Menteri Hukum dan Hak Asasi Manusia Republik Indonesia dengan Keputusan No. AHU-32017.AH.01.02.Tahun 2011 tanggal 27 Juni 2011 dan telah didaftarkan dalam Daftar Perseroan No. AHU-0051788.AH.01.09.Tahun 2011 tanggal 27 Juni 2011.

Since the Company's establishment date, the Article of Association of the Company went through several changes, the most important ones are listed below:

- Based on a decision made at the Extraordinary General Meeting of Shareholders as published in the Deed of Statement of the Result of the Extraordinary General Meeting of Shareholders No. 35 dated March 28, 2000 drafted by Myra Yuwono, S.H., Notary in Jakarta, the Company's Articles of Association has been amended in relation to a change in the Company's name to PT Link Net. The Amendment of the Articles of Association has been reported to the Minister of Law through a Report of Changes of the Company's Articles of Association dated April 13, 2000 and was granted an approval by the Minister of Law through a Decree No. C-9118 HT.01.04.TH.2000 dated April 20, 2000 and has been registered in the Office Registration of the Company municipality of South Jakarta No. 793/RUB.09.03/VIII/2000 dated August 14, 2000 and has been published in the BNRI No. 84 dated October 20, 2000, Supplement No. 6296.
- Based on a Decision of the Extraordinary General Meeting of Shareholders as published in the Deed of Statement of Result of the Extraordinary General Meeting of Shareholders No. 29 dated November 27, 2008 drafted by Lindasari Bachroem, S.H., Notary in Jakarta, the Company's Articles of Association amended and adjusted to comply with the Company Law No. 40/2007. This Deed was approved by the Minister of Law and Human Rights under his Decision Letter No. AHU-99920.AH.01.02.Tahun 2008 dated December 24, 2008 and has been registered on the Registry of Companies No. AHU-0125673.AH.01.09. Tahun 2008 dated December 24, 2008 and has been published in the BNRI No. 20 dated March 9, 2010, Supplement No. 2356.
- Based on the decision made by shareholders outside the mechanism of the General Meeting of Shareholders as published in the Deed of Statement of Shareholders' Decision No. 107 dated May 10, 2011 drafted in front of Dr. Irawan Soerodjo, S.H., Notary in Jakarta, the Company has obtained an approval for its plan to restructures the Company and set up a network and pay TV television business of PT First Media Tbk to the Company. The decision was stated in the Deed of Statement of Shareholders' decision No. 171 dated June 16, 2011, which was drafted in front of Dr. Irawan Soerodjo, S.H. a Notary in Jakarta, outlining the changes of the Company's Articles of Association in relations to the changes of the Company's status as a Foreign Capital Investment Company. The Amendment of the Articles of Association was approved by the Minister of Law and Human Rights under his Decision Letter No.AHU-32017.AH.01.02. Tahun 2011 dated June 27, 2011 and has been registered on the Registry of Companies No. AHU-0051788.AH.01.09. Tahun.2011 dated June 27, 2011.

- Dalam rangka Penawaran Umum Perdana (*Initial Public Offering* – IPO) kepada masyarakat, Anggaran Dasar Perseroan diubah berdasarkan Akta Pernyataan Keputusan Para Pemegang Saham No. 7 tanggal 25 Februari 2014 yang dibuat di hadapan Rini Yulianti, S.H., Notaris di Jakarta Timur, dimana seluruh Anggaran Dasar Perseroan disesuaikan dengan peraturan perundang-undangan yang berlaku di bidang Pasar Modal Indonesia, termasuk perubahan nama Perseroan menjadi PT Link Net Tbk, dan perubahan status Perseroan menjadi perusahaan terbuka. Akta perubahan Anggaran Dasar tersebut telah memperoleh persetujuan dari Menteri Hukum dan Hak Asasi Manusia dengan Surat Keputusan No. AHU-08381.AH.01.02.Tahun 2014 tanggal 27 Februari 2014, dan telah didaftarkan dalam Daftar Perseroan No. AHU-0015443.AH.01.09. Tahun 2014 tanggal 27 Februari 2014 serta telah diumumkan dalam BNRI No. 47 tanggal 13 Juni 2014, Tambahan No. 16603.
- Pada tahun yang sama pula, Perusahaan mengubah Anggaran Dasarnya sehubungan dengan perubahan status Perusahaan dari Perusahaan Penanaman Modal Asing menjadi Perusahaan Penanaman Modal Dalam Negeri berdasarkan Akta Pernyataan Keputusan Rapat No. 7, tanggal 8 Oktober 2014 dari Rini Yulianti, S.H., Notaris di Jakarta Timur Akta tersebut telah memperoleh persetujuan dari Menteri Hukum dan Hak Asasi Manusia berdasarkan Surat Keputusan No. AHU-07759.40.21.2014 tanggal 24 Oktober 2014 serta telah diumumkan dalam BNRI No. 95 tanggal 27 November 2015, Tambahan No. 1282/L.
- Perubahan terakhir susunan Dewan Komisaris dan Direksi tercantum dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 29 April 2019 dari Rini Yulianti, S.H. Notaris di Jakarta Timur. Akta tersebut telah diterima dan dicatat dalam *database* Sisminbakum Menteri Hukum dan Hak Asasi Manusia berdasarkan Surat No. AHU-AH.01.03-0227181 tanggal 30 April 2019.
- Perubahan terakhir atas Anggaran Dasar Perseroan sebagaimana dimuat dalam Akta Pernyataan Keputusan Rapat Perseroan No. 1 tanggal 2 September 2019, dibuat di hadapan Rini Yulianti, S.H., Notaris di Jakarta Timur, yang isinya adalah mengenai Penyesuaian Anggaran Dasar Perseroan pada Pasal 4 ayat 2 mengenai Modal. Akta tersebut telah memperoleh persetujuan dari Menteri Hukum dan Hak Asasi Manusia berdasarkan Surat No. AHU-0090078.AH.01.02 TAHUN 2019 tanggal 2 November 2019.
- Due to an Initial Public Offering (IPO), the Company's Articles of Association was changed based on the Deed of Statement of Shareholders' Resolution No. 7 dated February 25, 2014 drafted by Rini Yulianti, S.H., Notary in East Jakarta, where the entirety of the Company's Articles of Association were adjusted to conform to the regulations related to the Indonesian Capital Market, including the change of the company's name to PT Link Net Tbk and the change in the Company's status as a public company. The Amendment of the Articles of Association was approved by the Minister of Law and Human Rights under his Decision Letter No. AHU-08381. AH.01.02. Tahun 2014 dated February 27, 2014 and has been registered on the Registry of Companies No. AHU-0015443.AH.01.09. Tahun 2014 dated February 27, 2014 and has been published in the BNRI No. 47 dated June 13, 2014, Supplement No.16603.
- In the same year, The Company amended its Articles of Association regarding to the change of the Company's status, from a foreign investment company to a domestic investment company based on the Deed of Statement of Shareholders' Resolution No. 7, dated October 8, 2014 of Rini Yulianti, S.H., Notary in East Jakarta The Deed was approved by the Minister of Law and Human Rights under Decision Letter No. AHU-07759.40.21.2014 dated October 24 2014 and has been published in the BNRI No. 95 dated November 27, 2015, Supplement No. 1282/L.
- The latest amendment to the structure of the Board of Commissioners and the Board of Directors was incorporated in the Deed of Statement of Shareholders' Resolution No. 22, dated April 29, 2019, of Rini Yulianti, S.H., Notary in East Jakarta. This deed was received and registered in the database of the Legal Entity Administration System of the Minister of Law and Human Rights under Letter No. AHU-AH.01.03-0227181 dated April 30, 2019.
- The latest amendment of the Company's Articles of Association as published in the Deed of Statement of Shareholders' Resolution No. 1 dated September 2, 2019, which was drafted in front of Rini Yulianti, S.H., Notary in East Jakarta, outlining the approval from shareholders on amendment of the Company's Articles of Association in Article 4 clause 2 regarding the Capital. This deed was approved by the Minister of Law and Human Rights under Letter No. AHU-0090078.AH.01.02 YEAR 2019 dated November 2, 2019.



NONTON SEKARANG HANYA DI **CATCHPLAY**

Gratis 2 Bulan Berlangganan*

**Harga Spesial Bulan ke-3
Rp31.800/bulan**



AKTIVASI SEKARANG DENGAN TEKAN HOME > APPLICATION > **CATCHPLAY**

*Syarat dan Ketentuan Berlaku



1500 595

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first**

www.firstmedia.com

Facebook: FirstMediaWorld Twitter: @FirstMediaCare Instagram: @FirstMediaWorld WhatsApp: +62 21 2559 6005

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SEOJK 30-2016
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KEGIATAN USAHA

Business Activities

Perseroan pada awalnya memiliki kegiatan usaha yang difokuskan di bidang perdagangan barang dan jasa. Pada tahun 2000, kegiatan usaha Perseroan berubah menjadi bidang teknologi informasi dan jasa penyelenggaraan internet serta jasa pada umumnya. Pada tahun 2011 dan tahun 2019 Perseroan melakukan perluasan kegiatan usaha dan saat ini terlibat dalam aktivitas telekomunikasi dengan kabel, multimedia, internet, perdagangan serta jasa konsultasi manajemen bisnis.

Pada tahun 2011, PT First Media Tbk ("FM") melakukan pengalihan dan/atau penjualan aset dan hak serta lisensi kepada Perseroan termasuk pengalihan beberapa perjanjian penting sehubungan dengan reorganisasi FM dan anak-anak perusahaannya. Saat ini Perseroan melakukan kegiatan usaha sebagai penyedia jasa layanan *internet broadband* berkecepatan tinggi (dikenal dengan nama label usaha FastNet), bekerjasama dengan PT First Media Television ("FMTV") dalam menyediakan Jasa Televisi Berlangganan (dikenal dengan nama label usaha HomeCable), dan layanan bagi pelanggan korporasi (dikenal dengan nama label usaha First Media Business).

The Company's initial activities focused on the trading of goods and services. In 2000, the Company's business activities changed to information technology, internet services and general services. In 2011 and 2019 the Company expanded its services and currently engages in the provision of telecommunication by cable, multimedia, internet services, trading and business management consulting services.

In 2011, PT First Media Tbk ("FM") transferred and/or sold their assets and licenses to the Company including the transfer of a number of important agreements related to the reorganization of FM and its subsidiaries. Currently the Company conducts business activities as a provider of high speed internet broadband services (known with the business label FastNet), in cooperation with PT First Media Television ("FMTV") in providing Pay TV Television Services (known with the business label HomeCable), and services for enterprise customer (known with the business label First Media Business).

PERIZINAN

Licenses

Untuk menunjang usaha, Perseroan telah memiliki sejumlah izin dari instansi terkait, yaitu antara lain:

1. Izin Penyelenggaraan Jasa Akses Internet (*Internet Service Provider/ISP*)

- Perseroan mendapatkan Izin Prinsip dari Menteri Pariwisata, Pos dan Telekomunikasi Republik Indonesia untuk Penyelenggaraan Jasa Internet dengan No. PT.102/5/6/MPPT-96. Perseroan memperoleh Izin Penyelenggaraan Jasa Telekomunikasi Bukan Dasar pada tanggal 15 April 1997 melalui Keputusan Menteri Pariwisata, Pos dan Telekomunikasi No. KM.41/PT.102/MPPT-97. Jenis layanan yang dapat diberikan berdasarkan izin ini ialah Akses Dasar (*File Transfer, Electronic Mail, Remote Login*), Akses Retrieval Data (*Gopher Service, World Wide Web, Jasa Database Service*), dan Akses Interaktif (*Internet Relay Chat, Protocol Talk, Protocol Internet Phone*).
- Pada tanggal 27 Juli 2009, Perseroan memperoleh Izin Penyelenggaraan Jasa Akses Internet (*Internet Service Provider*) dari Direktur Jenderal Pos dan Telekomunikasi sebagaimana tercantum dalam Keputusan No. 176/DIRJEN/2009.

To support business activity, The Company has obtained several licenses from the related institutions, among others:

1. Internet Services Provider License (ISP)

- The Company obtained a Principle License from the Minister of Tourism, Post and Telecommunication of the Republic of Indonesia for the Establishment of Internet Services under a permit No. PT.102/5/6/ MPPT- 96. The Company obtained the Internet Sevcies Provider Non-Basic License on April 15, 1997 through a Decree of the Minister of Tourism, Post and Telecommunication No. KM.41/PT.102/MPPT-97. The services included are Basic Access (*File Transfer, Electronic Mail, Remote Login*), Data Retrieval Access (*Gopher Service, World Wide Web, Database Service*), and Interactive Access (*Internet Relay Chat, Protocol Talk, Protocol Internet Phone*).
- On July 27, 2009, the Company obtained the Internet Services Provider License from a Director General of Post and Telecommunication as stated in a Decree No. 176/ DIRJEN/2009.

- Pada bulan November 2014, Izin Penyelenggaraan Jasa Akses Internet Perseroan mengalami evaluasi menyeluruh lima tahunan dari Kementerian Komunikasi dan Informatika Republik Indonesia. Berdasarkan hasil evaluasi tersebut, Direktur Jenderal Penyelenggaraan Pos dan Informatika menerbitkan Keputusan Direktur Jenderal Penyelenggaraan Pos dan Informatika No. 51 Tahun 2015 tentang Izin Penyelenggaraan Jasa Akses Internet (*Internet Service Provider*) tertanggal tanggal 27 Januari 2015.

2. Izin Penyelenggaraan Jaringan Tetap Lokal Berbasis *Packet Switched*

- Pada tanggal 27 Juni 2011, Perseroan memperoleh Izin Penyelenggaraan Jaringan Tetap Lokal Berbasis *Packet Switched* dari Menteri Komunikasi dan Informatika Republik Indonesia berdasarkan Keputusan Menteri Komunikasi dan Informatika No. 246/KEP/M.KOMINFO/06/2011 tentang Izin Penyelenggaraan Jaringan Tetap Lokal Berbasis *Packet Switched*.
- Pada bulan Juni 2016, Izin Penyelenggaraan Jaringan Tetap Lokal Berbasis *Packet Switched* Perseroan mengalami evaluasi menyeluruh lima tahunan dari Kementerian Komunikasi dan Informatika Republik Indonesia. Berdasarkan hasil evaluasi tersebut, Menteri Komunikasi dan Informatika mengeluarkan Keputusan Menteri Komunikasi dan Informatika No. 705 Tahun 2017 tentang Izin Penyelenggaraan Jaringan Tetap Lokal Berbasis *Packet Switched* pada tanggal 17 Maret 2017.

3. Izin Penyelenggaraan Jaringan Tetap Tertutup

- Pada tanggal 28 November 2013, Perseroan memperoleh Izin Prinsip Penyelenggaraan Jaringan Tetap Tertutup dari Menteri Komunikasi dan Informatika Republik Indonesia berdasarkan Keputusan Menteri Komunikasi dan Informatika No. 1289 Tahun 2013 tentang Izin Prinsip Penyelenggaraan Jaringan Tetap Tertutup.
- Pada tanggal 24 Maret 2014, Perseroan memperoleh Izin Penyelenggaraan Jaringan Tetap Tertutup dari Menteri Komunikasi dan Informatika sebagaimana tercantum Keputusan Menteri Komunikasi dan Informatika No. 312 Tahun 2014 tentang Izin Penyelenggaraan Jaringan Tetap Tertutup.

4. Izin Penyelenggaraan Jasa Interkoneksi Internet (*Network Access Point/NAP*)

Perseroan memperoleh Izin Penyelenggaraan Jasa Interkoneksi Internet (*Network Access Point*) pada tanggal 27 Januari 2015 berdasarkan Keputusan Direktur Jenderal Penyelenggaraan Pos dan Informatika No. 50 Tahun 2015.

- In November 2014, the Internet Service Provider License of the Company had five-annual evaluation by the Ministry of Communication and Informatics of the Republic of Indonesia. Based on the evaluation result, Director General of Post and Informatics issued a Decree of Director General of Post and Informatics No. 51 year.2015 on Internet Service Provider License dated January 27, 2015.

2. Local Fixed Network Packet Switched Based Provider License

- On June 27, 2011, the Company obtained a Local Fixed Network Packet-Switched Based Provider License from the Minister of Communication and Informatics of the Republic of Indonesia No. 246/KEP/M. KOMINFO/06/2011 on the Local Fixed Network Packet Switched Based Provider License.

- In June 2016, a Local Fixed Network Packet- Switched Based Provider License of the Company had five-annual evaluation by the Ministry of Communication and Informatics of the Republic of Indonesia. Based on the evaluation result, the Minister of Communication and Informatics issued a Decree of the Minister of Communication and Informatics No. 705 year 2017 on the Local Fixed Network Packet Switched Based Provider License dated March 17, 2017

3. Closed Fixed Network Provider License

- On November 28, 2013, the Company obtained the Closed Fixed Network Provider License from the Minsiter of Communications and Informatics of the Republic of Indonesia based on a Decree of the Minister of Communication and Informatics No. 1289 year 2013 on the Closed Fixed Network Provider License.

- On March 24, 2014, the Company obtained the Closed Fixed Network Provider License from the Minister of Communication and Informatics as stated in a Decree of the Minister of Communication and Informatics No. 312 year 2014 on the Closed Fixed Network Provider License.

4. Network Access Point Provider License (NAP)

The Company obtained the Network Access Point Provider License on January 27, 2015 with the Decision of the Director General of Post and Information Technology No. 50 year 2015.

5. Izin Penyelenggaraan Jasa Telekomunikasi (*Internet Protocol Television/IPTV*)

- Perseroan memperoleh Izin Penyelenggaraan Jasa Telekomunikasi pada tanggal 29 November 2018 berdasarkan Keputusan Menteri Komunikasi dan Informatika Republik Indonesia No. 181/TEL.02.02/2018.
- Pada tanggal 4 April 2019, Perseroan memperoleh Surat Keterangan Laik Operasi dari Direktur Jenderal Penyelenggaraan Pos dan Informatika No. 49/TEL.04.02/2019.

6. Izin Badan Koordinasi Penanaman Modal

- Perseroan memperoleh Izin Prinsip Penanaman Modal Asing dari Badan Koordinasi Penanaman Modal (BKPM) berdasarkan Izin No. 258/1/IP/I/PMA/2011 tanggal 27 April 2011 untuk melakukan jasa penyelenggaraan jaringan tetap berbasis kabel, penyelenggaraan jasa multimedia, jasa akses internet (*internet service provider*), serta jasa konsultasi manajemen bisnis.
- Pada tanggal 16 Agustus 2013, Izin Prinsip Penanaman Modal Asing yang dimiliki Perseroan mengalami perubahan melalui Izin Perubahan No. 722/1/IP-PB/PMA/2013 sehubungan dengan adanya perubahan pada data Perseroan, diantaranya ialah perubahan alamat Perseroan.
- Izin Prinsip Penanaman Modal Asing Perseroan kembali mengalami perubahan, yaitu pada tanggal 30 Mei 2014 melalui Izin Perubahan No. 1497/1/IP-PB/PMA/2014 Sehubungan dengan adanya perubahan kapasitas produksi, nilai investasi, sumber pembiayaan dan jumlah tenaga kerja.
- Pada tanggal 20 Mei 2014, Perseroan memperoleh pernyataan efektif dari Otoritas Jasa Keuangan dengan surat No. S-240/D.04/2014 untuk melakukan Penawaran Umum Perdana. Selanjutnya pada tanggal 2 Juni 2014 melalui Bursa Efek Indonesia di bawah simbol "LINK" Perseroan melakukan Penawaran Umum Perdana dengan menawarkan 304.265.000 saham kepada masyarakat dengan harga penawaran Rp. 1.600,- per saham. Sehubungan dengan status Perseroan yang menjadi perusahaan terbuka, Izin Prinsip Penanaman Modal Asing yang dimiliki Perseroan mengalami perubahan pada tanggal 19 Juni 2014 melalui Izin Perubahan No. 1729/1/IP-PB/PMA/2014.
- Pada tanggal 8 Oktober 2014 melalui RUPSLB Perseroan, status Perseroan berubah dari Perusahaan Penanaman Modal Asing menjadi Perusahaan Penanaman Modal Dalam Negeri. Terhadap perubahan status Perseroan, telah diterbitkan Izin Prinsip Penanaman Modal Dalam Negeri dengan Izin No. 232/1/IP/PMDN/2014 tanggal 16 Oktober 2014.
- Pada tanggal 13 Mei 2015, Izin Prinsip Penanaman Modal Dalam Negeri tersebut mengalami perubahan melalui Izin Prinsip Perubahan No. 30/1/IP-PB/PMDN/2015 sehubungan dengan adanya perubahan pada data Perseroan, diantaranya ialah perubahan Nomor Pokok Wajib Pajak (NPWP) Perseroan.

5. Telecommunications Services (*Internet Protocol Television / IPTV*)

- The Company obtained the Telecommunication Services licenses on November 29, 2018 with the decision of Minister of Communication and Informatics of the Republic of Indonesia No. 181/TEL.02.02/2018.
- In April 4, 2019, The Company obtained The Statement Letter of Operation Feasibility Test from Director General Post and Informatics No.49/ TEL.04.02/2019.

6. Investment Licenses

- The Company obtained a Principle License of Foreign Capital Investment from the Investment Coordinating Board (BKPM) based on a permit No. 258/1/IP/I/PMA/2011 dated April 27, 2011 to perform fixed based operation of cable, multimedia services, internet service provider and business management consulting services.
- On August 16, 2013, the Principle Permit for Foreign Capital Investment owned by the Company was amended by a Permit of Changes No. 722/1/IP-PB/PMA/2013, related to changes on the Company's data, including a change in the Company's address.
- The Principle License of Foreign Capital Investment of the Company Investment owned by the Company is again amended on May 30, 2014 through a Permit of Changes No. 1497/1/IP-PB/PMA/2014, related to changes on the Company's production capacity, investment value, sources of financing and total of employee.
- On May 20, 2014, the Company obtained an effective statement from the Financial Services Authority (Otoritas Jasa Keuangan) through a letter No. S-240/D.04/2014 to conduct an Initial Public Offering. On June 2, 2014, through the Indonesia Stock Exchange and the Company's stock code "LINK", the Company performed an Initial Public Offering by floating 304,265,000 shares priced at Rp 1,600 a share to the public. In relation to the Company's status as a public company, the Principle License of Foreign Capital Investment owned by the Company went through another change on June 19, 2014 through a Permit of Change No. 1729/1/ IP-PB/PMA/2014.
- On October 8, 2014, through the Company's Extraordinary General Meeting of Shareholders, the Company's status changed from a Foreign Capital Investment Company into a National Capital Investment Company. Towards the Company's status changed, the National Capital Investment License No. 232/1/IP/PMDN/2014 was issued dated October 16, 2014.
- On May 13, 2015, the National Capital Investment License went through another change to the Principal of Change Permit No. 30/1/IP-PB/PMDN/2015 related to the changes of the data of Company, in between the change of Tax ID Number of Company.



- Pada tanggal 4 November 2016, Perseroan memperoleh Izin Usaha Penyelenggaraan Jaringan Telekomunikasi Penanaman Modal Dalam Negeri berdasarkan Keputusan Kepala Badan Koordinasi Penanaman Modal No. 57/1/IU/ PMDN/2016 tentang Izin Usaha Penyelenggaraan Jaringan Telekomunikasi Penanaman Modal Dalam Negeri.
- Pada tanggal 9 Januari 2017, Perseroan memperoleh Izin Prinsip Perluasan Penanaman Modal Dalam Negeri berdasarkan Keputusan Kepala Badan Koordinasi Penanaman Modal No. 1/1/IP-PL/PMDN/2017 tentang Izin Prinsip Perluasan Penanaman Modal Dalam Negeri.
- Pada tanggal 3 Juli 2017, Perseroan memperoleh Izin Usaha Penyelenggaraan Jasa Telekomunikasi berdasarkan Keputusan Kepala Badan Koordinasi Penanaman Modal No. 48/1/IU/PMDN/2017 tentang Izin Usaha Penyelenggaraan Jasa Telekomunikasi Penanaman Modal Dalam Negeri.

7. Nomor Induk Berusaha

Sehubungan dengan dikeluarkannya Peraturan Pemerintah Republik Indonesia No. 24 TAHUN 2018 tentang Pelayanan Perizinan Berusaha Terintegrasi Secara Elektronik tanggal 21 Juni 2018, yang kemudian disebut dengan OSS (*Online Single Submission*). Perseroan memperoleh Nomor Induk Berusaha (NIB) yang dikeluarkan Pemerintah Republik Indonesia melalui OSS No. 812001750092 tanggal 8 November 2018.

8. Izin Usaha Perdagangan

Pada 6 November 2019, Perseroan telah mendapatkan persetujuan atas izin usaha perdagangan Perseroan dari Kepala Unit Pelayanan Terpadu Satu Pintu.

- On November 4, 2016, the Company obtained the Domestic Investment Business License of Telecommunication Network Provider based on a Decree of Head of the Investment Coordinating Board No. 57/1/IU/PMDN/2016 on the Domestic Investment Business License of Telecommunication Network Provider.
- On January 9, 2017, the Company obtained the Expansion Principle License of Domestic Investment based on the Head of Investment Coordinating Board No. 1/1/IP-PL/PMDN/2017 on the Expansion Principle License of Domestic Investment.
- On July 3, 2017, the Company obtained the Domestic Investment Business License of Telecommunication Service Provider based on a Decree of the Head of Investment Coordinating Board No. 48/1/IU/ PMDN/2017 on the Domestic Investment Business License of Telecommunication Service Provider.

7. Single Business Number

In relation with the issuance of Government Regulation of the Republic of Indonesia No. 24 year 2018 concerning Electronic Integrated Licensing Services dated June 21, 2018, which called OSS (*Online Single Submission*). The Company has obtained the Operational/Commercial Number (Nomor Induk Berusaha/NIB) which issuance by Government of Republic Indonesia through OSS No. 812001750092 dated November 8, 2018.

8. Trading Business License

On November 6, 2019, The Company obtained and approval of Trading Business License from Chief of One Stop Integrated Services.

PERISTIWA PENTING

Significant Events



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1 24 Februari 2019 :

Perseroan bekerjasama dengan BeIN Sport menyelenggarakan Acara “Nonton Bareng Liga Inggris” antara Manchester United vs Liverpool F.C bertempat di studio BeIN Sport.

February 24, 2019 :

The Company collaborate with BeIN Sport in organize event “Nonton Bareng English Premier League” between Manchester United vs Liverpool F.C at BeIN Sport studio.

2 31 Maret 2019 :

Perseroan mendukung ekosistem eSports Indonesia salah satunya turnamen Piala Presiden eSport, Jakarta, Minggu, 31 Maret 2019. Dukungan yang diberikan oleh Perseroan pada turnamen tersebut berupa sponsor dan *official internet provider*.

March 31, 2019 :

The Company supports the Indonesian eSports ecosystem, one of which tournament is the eSport Presidential Cup, Jakarta, Sunday, March 31, 2019. The support provided by the Company is in the figure of sponsors and official internet providers.

3 2 April 2019 :

Perseroan menyelenggarakan *internal launching* program First Squad bertempat di Cyber Park, Karawaci, Tangerang.

April 2, 2019 :

The Company organize an internal launching of First Squad program located at Cyber Park, Karawaci, Tangerang.

4 26 April 2019 :

Perseroan menyelenggarakan Rapat Umum Pemegang Saham Tahunan dan Paparan Publik.

April 26, 2019 :

The Company held an Annual General Meeting of Shareholders and Public Expose.

5 22 April 2019 :

Perseroan mendapatkan penghargaan Sertifikat Emas di satu kategori, yaitu Sistem Manajemen Keselamatan dan Kesehatan Kerja (SMK3) dengan kriteria penilaian berbasis kepada Peraturan Pemerintah No. 50 Tahun 2012 tentang Sistem Manajemen Keselamatan Kerja.

April 22, 2019 :

The Company received a Gold Certificate award in one category, namely the Occupational Safety and Health Management System (SMK3) with assessment criteria based on Government Regulation No. 50 of 2012 concerning Work Safety Management System.



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6 16 Mei 2019 :

Perseroan menggelar seminar di Bursa Efek Indonesia (BEI) dengan topik mengenai Perdagangan Saham di era Industri 4.0.

May 16, 2019 :

The Company held a seminar on the Indonesia Stock Exchange (IDX) with the topic of Stock Trading in the Industry 4.0 era.

7 1 Juli 2019 :

First Media Zone hadir di kawasan Meikarta. FM Zone ini merupakan layanan terpadu secara langsung untuk segala layanan First Media, mulai dari keluhan pelanggan, membuka jaringan, hingga daftar berlangganan.

July 1, 2019 :

First Media Zone is present in the Meikarta region. This First Media Zone is a direct integrated service for all First Media services, starting from customer complaints, opening networks, and subscription service.

8 11 Juli 2019 :

Perseroan menggelar *Business Gathering and Networking 2019* dengan tema "*Leading You Towards Agile Digital Transformation*" di Jakarta.

July 11, 2019 :

The Company organize a Business Gathering and Networking 2019 with the theme "*Leading You Towards Agile Digital Transformation*" in Jakarta.

9 23 Juli 2019 :

Perseroan mengadakan kegiatan Tanggung Jawab Sosial di Rumah Yatim Piatu Pondok Kasih Agape, Cilincing. Perseroan melakukan kegiatan ini bekerjasama dengan Disney Indonesia dan Komunitas Indonesia Donald Duck Lovers. Dalam kegiatan ini Perseroan mengusung tema "*First Happiness #ShareTogetherness*".

July 23, 2019 :

The Company conducts Social Responsibility activities at Pondok Kasih Agape Orphanage, Cilincing. The Company carries out this activity in collaboration with Disney Indonesia and the Indonesian Community of Donald Duck Lovers. In this event The Company use "*First Happiness #ShareTogetherness*" as theme.

10 31 Juli 2019 :

Perseroan mengadakan acara *Movie Screening & Discussion* bersama *Channel Cinemaworld*, sekaligus memperkenalkan program baru bernama *First Movie Club*.

July 31, 2019 :

The Company held a Movie Screening & Discussion event with Cinemaworld Channel, while introducing a new program called First Movie Club

**11 9 Agustus 2019 :**

Perseroan bekerjasama dengan Pemerintah Provinsi Jawa Barat dalam menyediakan saluran untuk memungkinkan publik mengakses siaran *West Java Network* pada layanan TV Kabel Perseroan di *channel 50*.

August 9, 2019 :

The Company cooperates with the Government of West Java Province in providing channels to enable the public to access West Java Network broadcasts on the First Media Cable TV service on channel 50.

12 12 Agustus 2019 :

Perseroan melakukan *signing ceremony* dengan PT Marga Mandalasakti untuk peningkatan layanan infrastruktur telekomunikasi.

August 12, 2019 :

The Company conducted signing ceremony with PT Marga Mandalasakti untuk peningkatan layanan infrastruktur telekomunikasi.

13 23 Agustus 2019 :

Perseroan meluncurkan *First Warriors*, yang merupakan audisi pencarian bakat atlet eSports pertama di Indonesia. Hal ini untuk mendukung membangun ekosistem eSports di Indonesia.

August 23, 2019 :

The Company launched *First Warriors*, which is the first talent audition eSports athlete in Indonesia. Therefore to support development eSports ecosystem in Indonesia.

14 29 Agustus 2019 :

Perseroan mengadakan Rapat Umum Pemegang Saham Luar Biasa bertempat di Hotel Aryaduta, Jakarta.

August 29, 2019 :

The Company organized Extraordinary General Meeting Shareholders in Hotel Aryaduta, Jakarta.

15 29 Agustus 2019 :

Perseroan melakukan *signing ceremony* dengan PT Fiber Media Indonesia (FMI).

August 29, 2019 :

The Company conducted signing ceremony with PT Fiber Media Indonesia (FMI).

16 16 September 2019 :

Perseroan melakukan *signing ceremony* dengan ZTE untuk pengembangan infrastruktur telekomunikasi di Meikarta.

September 6, 2019 :

The Company held a signing ceremony with ZTE for the development of telecommunications infrastructure in Meikarta.



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- 17 **2 Oktober 2019 :**
Perseroan melakukan *signing ceremony* dengan PT Alita Praya Mitra.

October 2, 2019 :
The Company conducted signing ceremony with PT Alita Praya Mitra.

- 18 **27 Oktober 2019 :**
Perseroan menggelar *Grand Final First Warriors Season 1* yang berlokasi di Main Atrium, Mall Taman Angrek.

October 27, 2019 :
The Company holds the First Warriors Season 1 Grand Final, located at Main Atrium, Mall Taman Angrek.

- 19 **19 November 2019 :**
Perseroan meluncurkan produk layanan yang disebut First Klaz sebagai solusi terintegrasi untuk memajukan sistem pendidikan. Solusi ini memberikan kemudahan dengan pemanfaatan teknologi terpadu seperti *web based* dan *application learning management system*.

November 19, 2019 :
The Company launched a service product called First Klaz as an integrated solution to advance the education system. This solution provides convenience by utilizing integrated technologies such as web based and application learning management systems.

- 20 **14 November 2019 :**
Perseroan meresmikan ekspansi layanan internet dan tv kabel di kota Batam.

November 14, 2019 :
The Company inaugurated the expansion of internet and cable tv services in the city of Batam.

- 21 **17 November 2019 :**
Perseroan menyumbang satu mobil ambulans untuk St. Antonius Jopu Hospital di Ende, Nusa Tenggara Timur. Penyerahan mobil ambulance ini sebagai bentuk program tanggung jawab sosial bekerjasama dengan Yayasan Efata Ende.

November 17, 2019 :
The company donated an ambulance to St. Antonius Jopu Hospital in Ende, East Nusa Tenggara. The delivery of this ambulance as a form of social responsibility program in collaboration with the Efata Ende Foundation.

- 22 **6 Desember 2019 :**
Perseroan bekerjasama dengan Yayasan Benih Baik sebagai program kegiatan tanggung jawab sosial Perseroan.

December 6, 2019 :
The Company cooperates with Benih Baik Foundation as a corporate social responsibility activity program.

PENGHARGAAN DAN SERTIFIKASI

Awards and Certifications



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1 14 Maret 2019 :

Perseroan meraih penghargaan Indonesia WOW Brand Award 2019 dalam kategori Pay TV dari MarkPlus, inc untuk keempat kalinya.

March 14, 2019 :

The company obtained the Indonesia WOW Brand Award 2019 in the Pay TV category from MarkPlus, inc for the fourth time.

2 29 Maret 2019 :

Perseroan meraih *The Best Content Marketing Implementation in IT/Telecommunication/Office Equipment* di ajang *Indonesia Content Awards (ICMA) 2019* untuk kategori *Owned Media*.

March 29, 2019 :

The Company obtained *The Best Content Marketing Implementation in IT/Telecommunication/Office Equipment* at the 2019 Indonesia Content Awards (ICMA) event for the category of *Owned Media*.

3 15 Juni 2019 :

Perseroan meraih penghargaan *Top 100 Most Valuable Brands 2019*.

June 15, 2019 :

The Company obtained *Top 100 Most Valuable Brands 2019 Award*.

4 7 Juli 2019 :

Perseroan meraih penghargaan *Service Quality Award (SQA) 2019* dalam kategori *Internet Service Provider* untuk pelanggan Korporasi.

July 7, 2019 :

The Company obtained *Service Quality Award (SQA) 2019* for category of *Internet Service Provider for Corporate Customers*.

5 26 Juli 2019 :

Perseroan meraih penghargaan "*Indonesia Most Innovative Business Award 2019*".

July 26, 2019 :

The Company won the "*Indonesia Most Innovative Business Award 2019*".



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6 10 September 2019 :

Perseroan meraih penghargaan *The Best Contact Center Operation* 2019.

September 10, 2019 :

The Company obtained *The Best Contact Center Operation* 2019.

7 24 Oktober 2019 :

Perseroan meraih penghargaan *Indonesia Best Brand Awards* 2019.

October 24, 2019 :

The Company won the *Indonesia Best Brand Awards* 2019.

8 6 November 2019 :

Perseroan meraih penghargaan dalam acara *Bandung Investment Night* 2019 bertajuk "Kemudahan Perizinan Untuk Percepatan Investasi Menuju Industri 4.0"

November 6, 2019 :

The Company won an award in the 2019 *Bandung Investment Night* event titled "Ease of Licensing for the Acceleration of Investment Towards Industry 4.0"

Sertifikat
IT SERVICE MANAGEMENT SYSTEM
ISO/IEC 20000-1:2011



Sertifikat
OCCUPATIONAL SAFETY AND HEALTH
MANAGEMENT SYSTEM 2019



Sertifikat
INFORMATION SECURITY MANAGEMENT
SYSTEM - ISO/IEC 27001:2013



Sertifikat
QUALITY MANAGEMENT SYSTEM
ISO 9001:2015 - TANGERANG



Sertifikat
ENVIRONMENTAL MANAGEMENT SYSTEM
ISO/IEC 14001:2015



Sertifikat
QUALITY MANAGEMENT SYSTEM
ISO 9001:2015 - JAKARTA



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PREFACE
Pendahuluan

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STRATEGI USAHA

Business Strategy



Melihat potensi yang luar biasa untuk internet *broadband* dan televisi kabel di Indonesia, serta untuk dapat menjalankan bisnis yang berkelanjutan dan pertumbuhan yang menguntungkan, Perseroan menerapkan strategi-strategi bisnis sebagai berikut:

Meningkatkan Pertumbuhan Pelanggan

Perseroan akan mempercepat perubahan rumah yang dilalui jaringan menjadi pelanggan yang berlangganan dan memperkuat kepemimpinan sebagai penyedia utama untuk internet *broadband* dan televisi berlangganan di zona *Gross Domestic Product* (GDP) tertinggi Indonesia.

Perluasan *Smart New Roll Out*

Perseroan mulai membentuk kerjasama strategis dengan perusahaan terpilih untuk menggelar jaringan di area baru. Pendekatan ini menjaga biaya rendah untuk tiap rumah yang dilalui jaringan meskipun memiliki dampak yang besar dalam akuisisi pelanggan.

Menciptakan Pengalaman Terbaik

Perseroan terus berhubungan dan mendengarkan pelanggan, dengan mengidentifikasi kebutuhan mereka, Perseroan kemudian berinvestasi dalam kualitas produk dan layanan yang sesuai. Dengan terus memuaskan pelanggan Perseroan memastikan mereka menjadi pendukung dalam bisnis Perseroan.

Memperkuat Perusahaan

Perseroan memproduksi layanan untuk mempermudah pelanggan perusahaan mendapatkan layanan internet *broadband* terbaik disamping menjaga biaya bisnis rendah.

Given the tremendous potential in Indonesia for broadband internet and cable television, and be able to set the business on a path of sustainable and profitable growth, the Company implemented the business strategies, as follows:

Boost Subscribers Growth

The Company will accelerate the conversion of homes passed into paying customers and solidify our leadership as the premium provider for broadband internet and pay TV television in Indonesia's highest *Gross Domestic Product* (GDP) zones.

Smart New Roll Out Expansion

The Company has started forming strategic partnerships with selected businesses to roll out our network into new areas. This approach maintains low cost per homes passed while having a high impact on customer acquisition.

Create Best Experience

The Company continuously engage and listen to our customers, by identifying their needs, we then invest in the quality of our product and service accordingly. By continuing to satisfy our customers we ensure they become advocates of our business.

Amplify Enterprise

We've productized our services to make it easier for our enterprise customers to get the best possible broadband internet service while keeping our business costs low.

SUSUNAN MANAJEMEN

Management Structure

Dewan Komisaris Board of Commissioners	Direksi Board of Directors
Jonathan Limbong Parapak Presiden Komisaris (Independen) President Commissioners (Independent)	Marlo Budiman Presiden Direktur President Director
Bintan Regen Saragih Komisaris Independen Independent Commissioners	Henry Jani Liando Direktur Director
Edward Daniel Horowitz Komisaris Commissioner	Andy Nugroho Purwohardono Direktur Director
Sigit Prasetya Komisaris Commissioner	Wonbae Lee Direktur Director
Suvir Varma Komisaris Commissioner	Poon Sui Meng (Desmond Poon) Direktur Director

Board Of Management	
Marlo Budiman Chief Executive Officer	Sutrisno Budidharma Residential Sales
Victor Indajang Deputy Chief Executive Officer	Agung Satya Wiguna Enterprise Sales
Johannes Chief Financial Officer	Ferliana Suminto Corporate Compliance, Content Channel and Corporate Real Estate and Warehouse (CREWS)
Agus Setiono New Roll Out	Santiwati Basuki Deputy Chief Marketing Officer
Lim Benni Supply Chain Management	Edward Sanusi Operation

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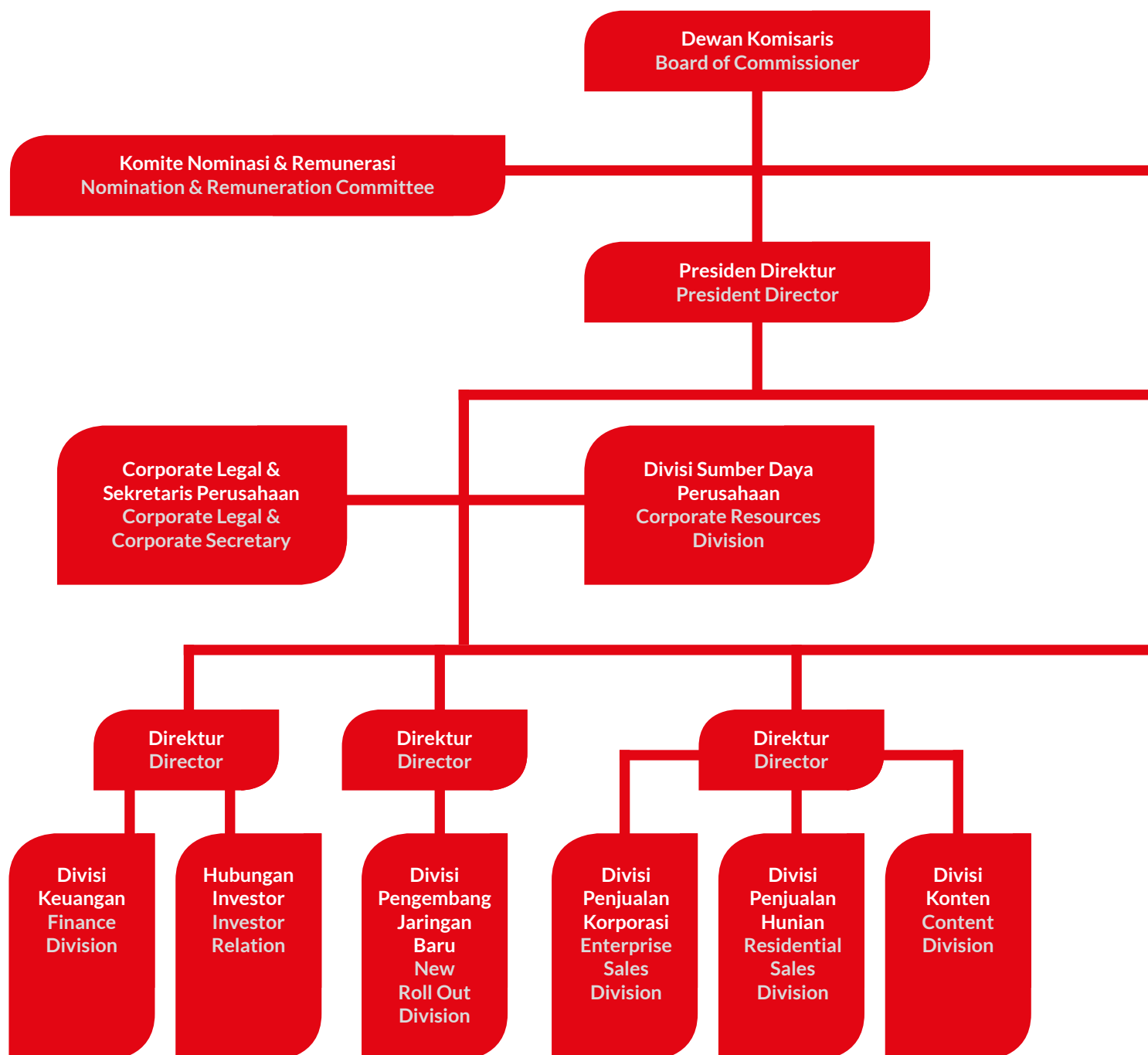
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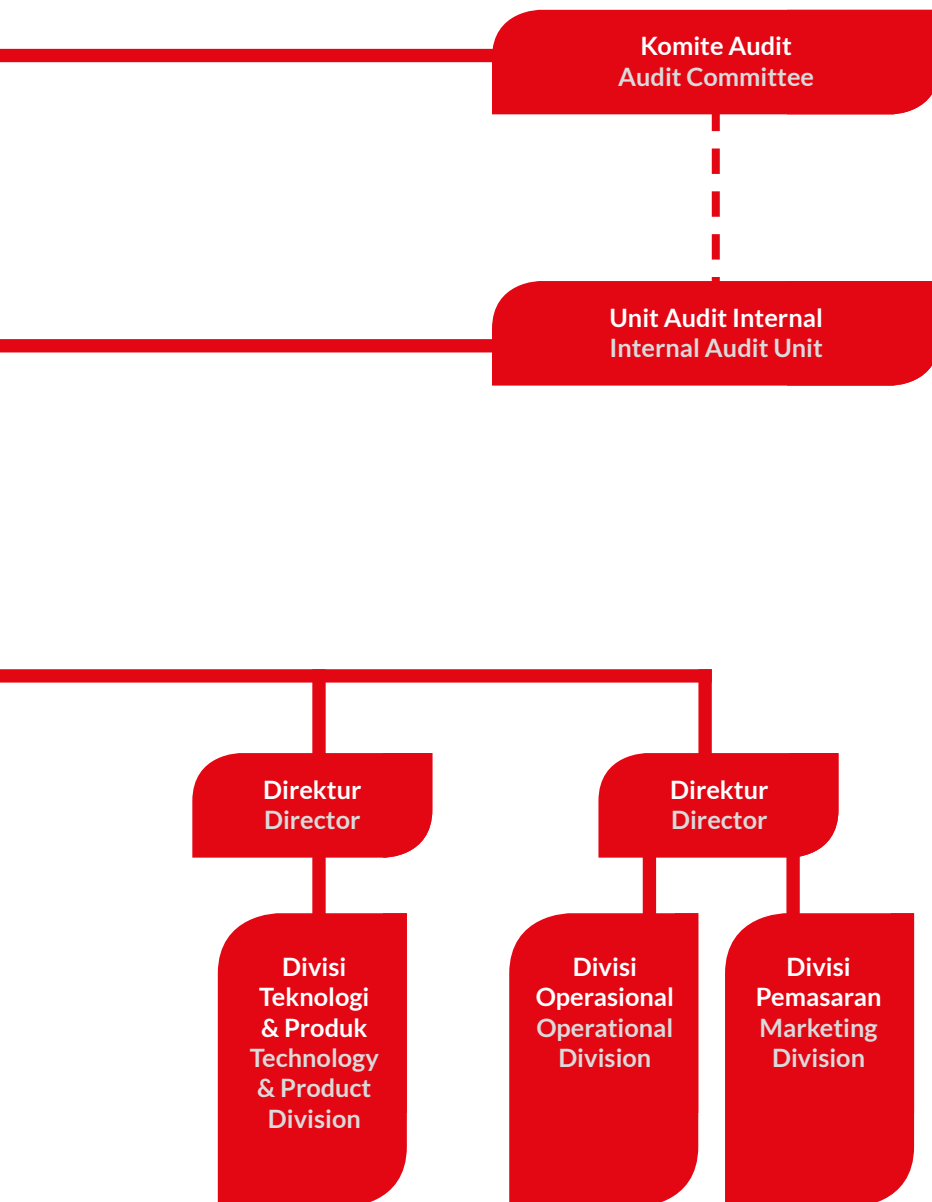
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STRUKTUR ORGANISASI

Organization Structure



————— Garis Koordinasi
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PROFIL DEWAN KOMISARIS

Board of Commissioners' Profile



JONATHAN LIMBONG PARAPAK

Presiden Komisaris (Independen) | President Commissioner (Independent)

Bapak Jonathan Limbong Parapak lahir di Toraja, umur 77 tahun. Warga Negara Indonesia dan berdomisili di Jakarta.

Meraih gelar Wibawa Seroja Nugraha dari Lemhannas, gelar Doktor Kehormatan, gelar *Master of Engineering Science* dan gelar *Bachelor of Electrical Engineering Communications* dari University of Tasmania.

Beliau diangkat sebagai Komisaris Independen sejak tahun 2014 dan ditunjuk sebagai Presiden Komisaris (Independen) Perseroan berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 26 April 2019, terhitung sejak ditutupnya rapat sampai dengan RUPST untuk tahun buku 2019 yang akan diselenggarakan pada tahun 2020.

Beliau menjabat sebagai Direktur Utama (1980- 1991) dan kemudian Komisaris Utama (1991-2000) di PT Indosat Tbk, Sekretaris Jenderal Departemen Pariwisata, Pos dan Telekomunikasi (1991-1998), Komisaris PT Siloam Health Care Grup Tbk. (2000- 2004), Komisaris PT Bukit Sentul Tbk (2000-2004), Komisaris PT Pacific Utama Tbk (2000 -2004), Presiden Komisaris PT AsiaNet (2000-2009), Presiden Komisaris PT First Media Tbk (2000-2009), Direktur Pasca Sarjana di Universitas Pelita Harapan (2003- 2006), Komisaris Independen di PT Lippo Karawaci Tbk (2006-2013). Beliau saat ini memegang posisi Rektor di Universitas Pelita Harapan (2006-sekarang), Komisaris Independen PT Matahari Department Store Tbk (2009-2018), Komisaris Independen PT Multipolar Tbk (2001-2018) dan Komisaris Independen PT Siloam International Hospitals Tbk (2014-sekarang), Presiden Komisaris PT Link Net Tbk (2019-sekarang).

Mr. Jonathan Limbong Parapak was born in Toraja, 77 years old. An Indonesian citizen and domicile in Jakarta.

Holds a Wibawa Seroja Nugraha degree from the Indonesian National Resilience/Defence Institute, a Master of Engineering Science degree and a Bachelor of Electrical Engineering Communications degree from the University of Tasmania.

He was appointed as an Independent Commissioner since 2014 and was appointed as President Commissioner (Independent) of the Company based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated April 26, 2019, starting from the closing of the meeting to the AGMS for fiscal year 2019 will be held on 2020.

He served as President Director (1980-1991) and then as President Commissioners (1991-2000) at PT Indosat Tbk, a Secretary General of the Ministry of Tourism, Post and Telecommunication (1991-1998), a Commissioner of PT Siloam Health Care Grup Tbk. (2000-2004), a Commissioner of PT Bukit Sentul Tbk (2000-2004), a Commissioner of PT Pacific Utama Tbk (2000-2004), a President Commissioner of PT AsiaNet (2000-2009), a President Commissioner of PT First Media Tbk (2000-2009), a Director for Postgraduate at Pelita Harapan University (2003-2006) and an Independent Commissioner of PT Lippo Karawaci Tbk (2006-2013). He currently serves as a Rector of Pelita Harapan University (2006-2018), an Independent Commissioner of PT Matahari Department Store Tbk (2009-2018), an Independent Commissioner of PT Multipolar Tbk (2001-2018) and an Independent Commissioner of PT Siloam International Hospitals Tbk (2014-present), President Commissioner PT Link Net Tbk (2019-present).



BINTAN REGEN SARAGIH

Komisaris Independen | Independent Commissioner

Bapak Bintang Regen Saragih lahir di Sidamanik, usia 79 tahun. Warga Negara Indonesia dan berdomisili di Jakarta.

Meraih gelar Doktor Ilmu Hukum dari Universitas Padjajaran dan gelar Sarjana Hukum dari Universitas Indonesia.

Beliau diangkat sebagai Komisaris Independen Perseroan sejak tahun 2014 dan ditunjuk kembali berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 26 April 2019, terhitung sejak ditutupnya rapat sampai dengan RUPST untuk tahun buku 2019 yang akan diselenggarakan pada tahun 2020.

Beliau memulai karirnya sebagai Dosen di Universitas Indonesia (1971-2006), Narasumber untuk Otonomi Daerah di Menteri Negara Pendayaaan Aparatur Negara (1996-1997), Narasumber untuk Tim Pengelolaan Studi Evaluasi dan Pengkajian Reformasi Pemerintahan Daerah di Departemen dalam Negeri RI (1999-2000), Tim Pakar Pembentukan dan Penyelesaian RUU Bidang Politik Kementerian dalam Negeri RI (2002-2003) dan Tim Ahli Independen Bidang Pertanahan di Kementerian dalam Negeri RI (2005-2006), dan Presiden Komisaris PT Lippo General Insurance Tbk (2013-2015), dan Komisaris Independen di PT Internux (2015- 2018). Beliau saat ini menjabat sebagai Dekan Fakultas Hukum di Universitas Pelita Harapan (2014-sekarang), dan menjabat sebagai Ketua Dewan Etik Hakim Mahkamah Konstitusi Republik Indonesia (2017-2020).

Mr. Bintang Regen Saragih was born in Sidamanik, 79 years old. An Indonesian citizen and domicile in Jakarta.

Holds a Doctoral of Law from Padjajaran University and a Bachelor of Law from the University of Indonesia.

He was appointed as an Independent Commissioner of the Company since 2014 and reappointed based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated April 26, 2019, starting from the closing of the meeting to the AGMS for fiscal year 2019 will be held on 2020.

He started his career as a Lecturer at the University of Indonesia (1971-2006), an Advisor of Regional Autonomy for the Ministry of State Administration (1996-1997), an Advisor to the Management Team for the Evaluation and Assessment of Local Government Reform for the Ministry of Home Affairs (1999-2000), an Advisor to the Expert Team Formation and Draft Political Resolution for The Ministry of Home Affairs (2002-2003) and an Independent Expert to the Land Affairs Division of the Ministry of Home Affairs (2005-2006), and a President Commissioner of PT Lippo General Insurance Tbk (2013-2015), and an Independent Commissioner of PT Internux (2015-2018). He is currently serves as a Dean for the Law Faculty of Pelita Harapan University (2004-present), and serves as Chairman of Ethic Council of Constitutional Judge of Constitutional Court Republic of Indonesia (2017-2020).

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SIGIT PRASETYA

Komisaris | Commissioner

Bapak Sigit Prasetya lahir di Bandung, usia 51 tahun. Warga Negara Singapura dan berdomisili di Singapura.

Meraih gelar *Master of Business Administration* dari University of New South Wales dan gelar Sarjana Matematika dari Institut Teknologi Bandung.

Sebelumnya menjabat sebagai Direktur sejak tahun 2011. Beliau diangkat sebagai Komisaris Perseroan sejak tahun 2018 dan ditunjuk kembali berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 26 April 2019, terhitung sejak ditutupnya rapat sampai dengan RUPST untuk tahun buku 2019 yang akan diselenggarakan pada tahun 2020.

Beliau memulai karirnya sebagai *Assistant Manager* di Citibank (1991-1992). Dia kemudian memegang peran *Sales Manager* di Peregrine Sewu Securities (1995-1996), *Engagement Manager* di Booz Allen Hamilton (1996-1999), *Executive Director* dan *Head of Investment Banking* di Morgan Stanley Indonesia (1999-2006), *Senior Principal* dan *Head of Southeast Asia* di Henderson Private Capital (2006-2007), dan Direktur di PT Matahari Department Store Tbk (2010-2014). Beliau saat ini memegang peran sebagai *Chairman and Managing Partner* CVC Asia Pacific (Singapore) Pte. Ltd (2007-sekarang), Direktur di QSR Brands (M) Holdings Sdn Bhd (2012-sekarang), dan Komisaris di PT Matahari Department Store Tbk (2014-2019).

Mr. Sigit Prasetya was born in Bandung, 51 years old. A Singapore citizen and domicile in Singapore.

Holds a Master of Business Administration from the University of New South Wales and a Bachelors degree in Math from the Bandung Institute of Technology.

He was appointed as Commissioner of the Company since 2018 and reappointed based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated April 26, 2019, starting from the closing of the meeting to the AGMS for fiscal year 2019 will be held on 2020.

He started his career as Assistant Manager at Citibank (1991-1992). He served as a Sales Manager at Peregrine Sewu Securities (1995-1996), the Engagement Manager at Booz Allen Hamilton (1996-1999), an Executive Director and the Head of Investment Banking of Morgan Stanley in Indonesia (1999-2006), the Senior Principal and Head of Southeast Asia at Henderson Private Capital (2006-2007), a Director (2010-2014) and a Commissioner (2014-present) of PT Matahari Department Store Tbk. He is currently active as Chairman and Managing Partner at CVC Asia Pacific (Singapore) Pte. Ltd (2007-present), and a Director of QSR Brands (M) Holdings Sdn Bhd (2012-present), and a Commissioner of PT Matahari Department Store Tbk (2014-2019).



SUVIR VARMA

Komisaris | Commissioner

Bapak Suvir Varma lahir di India, 49 tahun. Warga Negara Singapura dan berdomisili di Singapura.

Meraih gelar *Master Of Business Administration* dari The Booth Graduate School of Business at the University of Chicago, Amerika Serikat dan gelar *Bachelor of Business Administration* dari Babson College, Amerika Serikat.

Beliau mengakhiri jabatan sebagai Direktur Independen dan diangkat sebagai Komisaris Perseroan berdasarkan Rapat Umum Pemegang Saham Tahunan yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 26 April 2019, terhitung sejak ditutupnya rapat sampai dengan RUPST untuk tahun buku 2019 yang akan diselenggarakan pada tahun 2020.

Setelah mengawali karir di *investment banking* di Amerika Serikat dan Hong Kong, beliau kembali ke Asia tahun 1996. Beliau bekerja di A.T. Kearney dari tahun 1996 hingga 2002 sebagai *Principal and Head Strategy Practice* untuk wilayah Asia Tenggara dan menjabat sebagai *Country Manager* untuk Thailand dari tahun 2002 hingga 2018. Beliau melanjutkan karirnya di Bain & Company sebagai *Senior Partner* dan mengelola bisnis *Private Equity* perusahaan di seluruh Asia-Pasifik. Sejak beralih sebagai Penasihat Senior dengan Bain pada akhir 2018, beliau memegang beberapa posisi penasihat di perusahaan termasuk Bain, Navis Private Equity, dan Campbell Lutyens (Inggris).

Mr. Suvir Varma was born in India, 49 years old. A Singapore citizen and domicile in Singapore.

Holds a Master of Business Administration from The Booth Graduate School of Business at the University of Chicago, United States and a Bachelor of Babson College, United States.

He ended his position as an Independent Director and was appointed as Commissioner of the Company based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated April 26, 2019, starting from the closing of the Meeting to the AGMS for fiscal year 2019 will be held on 2020.

After starting his career in investment banking in the US and Hong Kong, Mr. Varma returned to Asia in 1996. He was with A.T. Kearney from 1996 to 2002 as Principal and Head of the firm's strategy practice in SE Asia and Country Manager for AT Kearney Thailand. From 2002 to 2018, Mr. Varma was with Bain & Company, where he was a Senior Partner and managed the firm's Private Equity business across Asia-Pacific. Since shifting to a Senior Advisor role with Bain in late 2018, Mr. Varma holds several advisory positions at firms including Bain, Navis Private Equity and Campbell Lutyens (UK).

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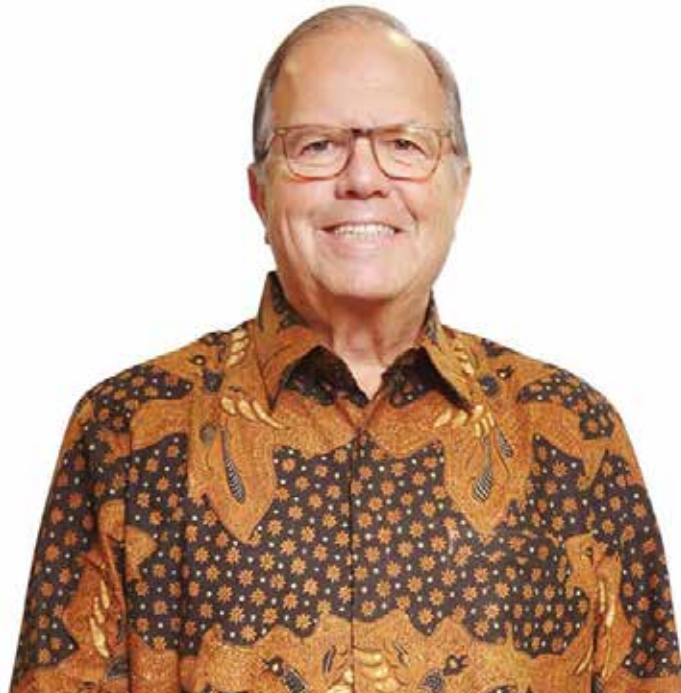
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EDWARD DANIEL HOROWITZ

Komisaris | Commissioner

Bapak Edward Daniel Horowitz lahir di New York, Usia 72 tahun. Warga Negara Amerika Serikat dan tinggal di New York.

Meraih gelar *Master of Business Administration* dari Columbia University dan gelar *Bachelor of Science Degree in Physics* dari City College of New York.

Beliau diangkat sebagai Komisaris Perseroan sejak tahun 2011 dan ditunjuk kembali berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 26 April 2019, terhitung sejak ditutupnya rapat sampai dengan RUPST untuk tahun buku 2019 yang akan diselenggarakan pada tahun 2020.

Beliau memulai karirnya di Home Box Office (HBO) sebagai Direktur Teknik, kemudian sebagai *Vice President Sales and Marketing*, dan terakhir sebagai *Senior Vice President Network Operations* dan *New Business Development* (1974-1989). Dia kemudian memegang posisi *Chairman* dan *CEO Viacom New Media*, *Chairman* dan *CEO Viacom Broadcast* dan *Senior Vice President of Technology and Operations* di Viacom Inc. (1989-1997). Beliau kemudian memegang posisi *Executive Vice President* Citigroup serta *Founder* dan *Chairman* e-Citi Citigroup (1997-2000), *Founder* dan *Chairman* EdsLink LLC (2000-2005), *Presiden* dan *CEO SES Americom SES Luxembourg* (2005-2008) dan *Co-CEO Encompass Digital Media* (2013-2014). Beliau memegang posisi sebagai *Founding Investor*, *Direktur* di The Tennis Channel (2009-2016) dan *Chairman* di Fairpoint Communication (2011-2017), dan *Board Member* di Globecom Systems (2014-2018). Beliau saat ini memegang posisi sebagai *Chairman* EdsLink LLC (2008-sekarang), *Co-Founder* dan *Direktur* di US Space LCC (2009-sekarang), sebagai *Chairman of the Board* di First Responder Network Authority (FirstNet) (2015-sekarang).

Mr. Edward Daniel Horowitz was born in New York, 72 years old. An American citizen and domicile in New York.

Holds a *Master of Business Administration* from the Columbia University and a *Bachelor of Science degree in Physics* from the City College of New York.

He was appointed as a Commissioner of the Company since 2011 and reappointed based on the Annual General Meeting of Shareholders (EGMS) as stated in the Deed of Meeting Resolution No. 22 Dated April 26, 2018, starting from the closing of the meeting to the AGMS for fiscal year 2019 will be held on 2020.

He started his career at Home Box Office (HBO) as Technical Director, then a regional Vice President for Sales and Marketing, then ultimately serving as the Senior Vice President for Network Operations and New Business Development at Home Box Office (1974-1989). He then held a position as the Chairman and CEO of Viacom New Media, Chairman and CEO of Viacom Broadcast and Senior Vice President of Technology and Operations of Viacom Inc. (1989-1997). He served as Executive Vice President of Citigroup as well as the Founder and Chairman of e-Citi Citigroup (1997-2000), the Founder and Chairman of EdsLink LLC (2000-2005), the President and CEO of SES Americom SES Luxembourg (2005-2008) and Co-CEO of Encompass Digital Media (2013-2014). He served as the Founding Investor, Director of The Tennis Channel (2009-2016), Chairman of Fairpoint Communications (2011-2017), and a Board Member of Globecom Systems (2014-2018). He is currently the Chairman of EdsLink LLC (2008-present), the Co- Founder and Director of US Space LCC (2009-present), and Chairman of the Board of the First Responder Network Authority (FirstNet) (2015-Present).

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DALAM DUNIA HOLLYWOOD**

ON DIGITAL

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**ADAPTASI FILM HOROR
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PROFIL DIREKSI

Board of Directors' Profile



MARLO BUDIMAN

Presiden Direktur | President Director

Bapak Marlo Budiman lahir di Jakarta, Usia 45 tahun, Warga Negara Indonesia dan berdomisili di Jakarta.

Memperoleh gelar *Bachelor of Science in Business Administration* dalam bidang *Finance and Real Estate and Urban Analysis* dari The Ohio State University, Columbus, USA.

Beliau diangkat sebagai Presiden Direktur Perseroan sejak tahun 2018 dan ditunjuk kembali berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 26 April 2019, terhitung sejak ditutupnya rapat sampai dengan RUPST untuk tahun buku 2019 yang akan diselenggarakan pada tahun 2020.

Memulai karir profesional di Kenlin, Inc. Amerika Serikat pada 1995. Menjabat beberapa posisi senior di anak perusahaan Sinarmas Group diantaranya sebagai *M&A Manager* kemudian menjabat sebagai *General Manager* di Asia Pulp & Paper (1997-2003), menjabat sebagai CFO di Pindo Deli Pulp & Paper Mills dan Lontar Papyrus Pulp & Paper (2003-2006). Kemudian menjabat sebagai *Commercial Director* di PT Argo Pantes Tbk (2006-2008), menjabat sebagai CFO di PT Sampoerna Telekomunikasi Indonesia (2008-2016), menjabat sebagai *Managing Partner* PT Y&K Capital (2016-2017), menjabat sebagai Direktur di PT Bumiputera Investasi Indonesia Tbk (2017-sekarang).

Mr. Marlo Budiman was born in Jakarta, 45 years old, Indonesian citizen and domicile in Jakarta.

Holds Bachelor of Science in Business Administration in Finance and Real Estate and Urban Analysis field from The Ohio State University, Columbus, USA.

He was appointed as a President Director of the Company since 2018 and reappointed based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated April 26, 2019, starting from the closing of the Meeting to the AGMS for fiscal year 2019 will be held on 2020.

Started his professional career at Kenlin, Inc. United States in 1995. Served several senior positions in Sinarmas Group Subsidiaries including as *M&A Manager* then as *General Manager* of Asia Pulp & Paper (1997-2003), served as CFO of Pindo Deli Pulp & Paper Mills and Lontar Papyrus Pulp & Paper (2003-2006). Then served as *Commercial Director* of PT Argo Pantes Tbk (2006- 2008), served as CFO of PT Sampoerna Telekomunikasi Indonesia (2008-2016), served as *Managing Partner* of PT Y&K Capital (2016-2017), served as *Director* of PT Bumiputera Investasi Indonesia Tbk (2017-present).



HENRY JANI LIANDO
Direktur | Director

Bapak Henry Jani Liando lahir di Jakarta, usia 56 tahun. Warga Negara Indonesia dan berdomisili di Jakarta.

Meraih gelar *Master of Business Administration Degree in Finance* dari Oregon State University dan Sarjana Teknik di bidang Teknik Kimia dari Institut Teknologi Bandung.

Beliau diangkat sebagai Direktur Perseroan sejak tahun 2017 dan ditunjuk kembali berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 26 April 2019, terhitung sejak ditutupnya rapat sampai dengan RUPST untuk tahun buku 2019 yang akan diselenggarakan pada tahun 2020.

Beliau memulai karirnya sebagai *Head of Planning* di Bank Sumitomo Niaga (1990-1993), menjabat sebagai *Head of Finance* American Express TRS (1993-1996), *Financial Controller* (1996-2004) dan terakhir sebagai CFO dan *Treasurer* (1996-2008) di Citibank, dan Direktur PT Matahari Putra Prima Tbk (2008-2010). Saat ini beliau menjabat sebagai Komisaris PT Matahari Department Store Tbk (2010-2019), Komisaris PT First Media Television (2011-sekarang), Komisaris di PT Ciptadana Investa Prima (2016-sekarang), dan Direktur PT Ciptadana Capital (2016-sekarang).

Mr. Henry Jani Liando was born on in Jakarta, 56 years old. An Indonesian citizen and domicile in Jakarta.

Holds a Master of Business Administration in Finance from Oregon State University and a Bachelor in Chemical Engineering from the Bandung Institute of Technology.

He was appointed as a Director of the Company since 2017 and reappointed based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated April 26, 2019, starting from the closing of the Meeting to the AGMS for fiscal year 2019 will be held on 2020.

He started his career as the Head of Planning of Bank Sumitomo Niaga (1990-1993) and later served as the Head of Finance American Express TRS (1993-1996), Financial Controller (1996-2004) as well as the CFO and Treasurer (2004-2008) of Citibank, and a Director of PT Matahari Putra Prima Tbk (2008-2010). Currently he serves as a Commissioner of PT Matahari Department Store Tbk (2010-2019), a Commissioner of PT First Media Television (2011-present), a Commissioner of PT PT Ciptadana Investa Prima (2016-present), and a Director of PT Ciptadana Capital (2016-present).



ANDY NUGROHO PURWOHARDONO

Direktur | Director

Bapak Andy Nugroho Purwohardono lahir di Jakarta, 51 tahun. Warga Negara Indonesia dan berdomisili di Jakarta.

Meraih gelar *Master of Business Administration* dari University of Texas dan gelar *Bachelor of Science* di bidang *Industrial Engineering* dari Oregon State University.

Beliau diangkat sebagai Direktur Perseroan sejak tahun 2013 dan ditunjuk kembali berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 26 April 2019, terhitung sejak ditutupnya rapat sampai dengan RUPST untuk tahun buku 2019 yang akan diselenggarakan pada tahun 2020.

Beliau memulai karirnya sebagai *Industrial Engineer* di Intel Corp di Oregon, Amerika Serikat (1991- 1992). Beliau kemudian memegang posisi sebagai *Corporate Finance Officer* di PT OCBC Sikap Securities (1994-1995), *Assistant Manager* di PT Peregrine Securities (1995), *Director of Sales* di PT SG Securities (1995-2002), *Senior Vice President* di ABN Amro Bank (2002-2003), Presiden Direktur dan Kepala Pasar Modal di PT Danareksa Sekuritas (2003-2009), dan Presiden Direktur di PT Morgan Stanley Asia Indonesia (2009-2013), *Managing Director* di CVC Asia Pacific (Singapore) Pte. Ltd. (2013-2014). Beliau saat ini menjabat sebagai *Senior Managing Director* di CVC Asia Pacific Limited's Indonesia Representative (2014-sekarang), Direktur di Matahari Department Store Tbk (2014-2017), Direktur di MAP Aktif Adiperkasa (2015-sekarang), Direktur di PT Softex Indonesia (2016 - sekarang), dan Komisaris di PT Siloam International Hospitals Tbk (2016-sekarang).

Mr. Andy Nugroho Purwohardono was born in Jakarta, 51 years old. An Indonesian citizen and domicile in Jakarta.

Holds a Master of Business Administration from the University of Texas and a Bachelor of Science in Industrial Engineering from Oregon State University.

He was appointed as Director of the Company since 2013 and reappointed based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated April 26, 2019, starting from the closing of the Meeting to the AGMS for fiscal year 2019 will be held on 2020.

He started his career as an Industrial Engineer at the Intel Corp in Oregon, United States (1991-1992). He later held a position as a Corporate Finance Officer of PT OCBC Sikap Securities (1994-1995), an Assistant Manager of PT Peregrine Securities (1995), a Director of Sales of PT SG Securities (1995-2002), a Senior Vice President of ABN Amro Bank (2002-2003), a President Director and a Head of Capital Market of PT Danareksa Sekuritas (2003-2009), and a President Director of PT Morgan Stanley Asia Indonesia (2009-2013), a Managing Director of CVC Asia Pacific (Singapore) Pte. Ltd. (2013-2014). He is currently serving as a Senior Managing Director of CVC Asia Pacific Limited's Indonesia Representative (2014-present), a Director of Matahari Department Store Tbk (2014-2017), a Director of MAP Aktif Adiperkasa (2015-present), a Director of PT Softex Indonesia (2016-present), and as a Commissioner of PT Siloam International Tbk (2016-present).



WONBAE LEE
Direktur | Director

Bapak Wonbae Lee lahir di Seoul, 47 tahun. Warga Negara Republik Korea dan berdomisili di Singapura.

Meraih gelar *Master Of Business Administration* dari Harvard Business School, Amerika Serikat dan gelar *Bachelor of Business Administration* dari Korea University, Korea.

Beliau diangkat sebagai Direktur Perseroan sejak tahun 2018 dan ditunjuk kembali berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 26 April 2019, terhitung sejak ditutupnya rapat sampai dengan RUPST untuk tahun buku 2019 yang akan diselenggarakan pada tahun 2020.

Beliau mengawali karir di bidang keuangan sebagai *Trader* di Hyundai Int'l Merchant Bank, kemudian sebagai *Asset Manager* di Hudson Advisors (1997- 2000), kemudian beralih ke bidang konsultan di McKinsey & Company (2002-2005). Setelah itu beliau menjabat sebagai *Director* (2005-2007), dan *Senior Director* (2007-2008), dan *Managing Director* (2008- 2010) di Seoul, Korea, kemudian sebagai Presiden (2010-2012) di Jakarta, Indonesia pada perusahaan Astrazeneca (2005-2012). Setelah itu beliau menjabat sebagai Japan GM (2012-2013), dan Asia-Pacific GM (2013-2014) di Tokyo, Japan pada perusahaan General Electric. Beliau saat ini menjabat sebagai *Principal* Asia Operations pada perusahaan CVC Capital Partners (2018-sekarang).

Mr. Wonbae Lee was born in Seoul, 47 years old. A Republic of Korea citizen and domicile in Singapore.

Holds a Master of Business Administration from Harvard Business School, United States and a Bachelor of Business Administration from Korea University, Korea.

He was appointed as Director of the Company since 2018 and reappointed based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated April 26, 2019, starting from the closing of the Meeting to the AGMS for fiscal year 2019 will be held on 2020.

He started his career in finance working as a Trader at Hyundai Int'l Merchant Bank then as an Asset Manager at Hudson Advisors (1997-2000), afterwards transitioning to consulting at McKinsey & Company (2002-2005). Later he served as a Director (2005-2007), a Senior Director (2007-2008), and a Managing Director (2008-2010) in Seoul, Korea, and as a President (2010-2012) in Jakarta, Indonesia of Astrazeneca Company. Served as a Japan GM (2012-2013), and Asia Pacific GM (2013-2014) of General Electric company in Tokyo-Japan. He currently serves as Principal Asia Operations of CVC Capital Partners (2018-present).

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POON SUI MENG (DESMOND POON)

Direktur | Director

Warga Negara Singapura, umur 49 tahun, lahir di Singapura.

Meraih gelar *Bachelor of Applied Science* di bidang Computer Engineering dan *Master of Applied Science* di bidang Computer Engineering dari Nanyang Technological University. Beliau juga meraih gelar *Master of Business Administration* dari University of Surrey.

Beliau diangkat sebagai Direktur Perseroan sejak tahun 2019 berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 26 April 2019, terhitung sejak ditutupnya rapat sampai dengan RUPST untuk tahun buku 2019 yang akan diselenggarakan pada tahun 2020.

Bergabung bersama Perseroan sebagai *Chief Technology Officer* (CTO) pada tahun 2011. Beliau memiliki pengalaman antara lain menjabat sebagai *IT Management Executive* di Neptune Orient Lines Ltd (1995-1996), sebagai *Senior Research and Development Engineer* (Team Leader) di *The R&D Centre*, JVC Asia Pte. Ltd (1996-1999), sebagai *Manager* dan terakhir menjabat sebagai *Vice President of Home Solutions and Architecture* di StarHub Ltd (1999-2011).

A citizen of Singapore, 49 years old, was born in Singapore.

Holds a Bachelor of Applied Science degree in Computer Engineering and a Master of Applied Science in Computer Engineering degree from Nanyang Technological University. He also holds a Master of Business Administration degree from the University of Surrey.

He was appointed as Director of the Company since 2019 based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated April 26, 2019, starting from the closing of the Meeting to the AGMS for fiscal year 2019 will be held on 2020.

Joined the Company as Chief Technology Officer in 2011. His career includes served as IT Management Executive at Neptune Orient Lines Ltd (1995-1996), as Senior Research and Development Engineer (Team Leader) at *The R&D Centre*, JVC Asia Pte. Ltd (1996- 1999), as Manager and latest served as Vice President of Home Solutions and Architecture at StarHub Ltd (1999-2011).

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PROFIL BOARD OF MANAGEMENT

The Board of Managements' Profile

Perseroan memiliki *Board of Management* (BOM) yang bertindak atas nama dan untuk Direksi sehubungan dengan tugas-tugas manajerial dan wewenang tertentu. BOM terdiri dari 10 (sepuluh) anggota. BOM bertanggung jawab untuk mengembangkan dan menerapkan rencana operasional dan strategis Perseroan.

Susunan anggota BOM adalah sebagai berikut:

The Company has the Board of Management (BOM), acting for and on behalf of the Board of Directors in connection with the duties of managerial and certain authority. The BOM comprises 10 (sepuluh) members. The BOM is responsible for developing and implementing the Company's operational and strategic plans.

The members of BOM are as follows:

MARLO BUDIMAN

Chief Executive Officer (CEO)

Untuk profil lengkapnya silahkan dilihat halaman profil Direksi

For full profile, please see the Board of Directors profile page.



VICTOR INDAJANG

Deputy of CEO

Warga Negara Indonesia, 46 tahun lahir di Pematang Siantar. Meraih gelar *Bachelor of Mechanical Engineering* dari University of Minnesota dan meraih gelar *Master of Science Industrial Engineering* dari Purdue University.

Bergabung bersama Perseroan sebagai Deputy CEO pada tahun 2018, setelah sebelumnya menjabat sebagai BOM *Operations* pada Perseroan (2009-2015) dan pernah menjabat sebagai Direktur di PT First Media Tbk (2010-2011). Memiliki pengalaman selama 13 tahun di bidang Perbankan diantaranya Citiphone Banking dan Citibank N.A dengan posisi terakhir sebagai *Senior Vice President Operation dan Technology* (O&T) (1996-2009), sebagai Direktur di PT Multi Adiprakarsa Manunggal (Kartuku) (2016), dan sebagai *Executive Vice President* di PT Bank Commonwealth (2016-2018).

A citizen of Indonesia 46 years old, was born in Pematang Siantar. Holds a Bachelor of Mechanical Engineering from University of Minnesota and Master of Science Industrial Engineering from Purdue University. Joined the Company as Deputy of CEO in 2018, previously served as a BOM Operations in the Company (2009-2015) and served as Director in PT First Media Tbk (2010-2011). Having 13 years of experience in the Banking sector including Citiphone Banking and Citibank N.A with latest position as Senior Vice President of Operations and Technology (O&T) (1996-2009), as Director of PT Multi Adiprakarsa Manunggal (Kartuku) (2016) and as Executive Vice President of PT Bank Commonwealth (2016-2018).



JOHANNES*
Chief Financial Officer

Warga Negara Indonesia, 46 tahun lahir di Jakarta. Meraih gelar Sarjana Ekonomi dari Universitas Trisakti.

Bergabung bersama Perseroan sebagai *Chief Financial Officer* pada tahun 2018. Memulai karir sebagai Auditor di Deloitte Touche Indonesia (1996-1997), dan memiliki pengalaman selama 21 tahun di PT Smart Tbk dengan menjabat beberapa posisi diantaranya sebagai *Corporate Treasury & Forex*, sebagai *Banking Relation AVP Finance* dan terakhir sebagai *Shared Service Centre-Head of Invoice to Cash* (1997-2018).

An Indonesian citizen 46 years old was born in Jakarta. Holds a Bachelor of Economic from Trisakti University.

Joined the Company as Chief Financial Officer in 2018. Started His career as Auditor in Deloitte Touche Indonesia (1996-1997), and having 21 years of experience at PT Smart Tbk with several positions such as Corporate Treasury & Forex, as Banking Relation-AVP Finance, and latest as Shared Service Centre-Head of Invoice to Cash (1997-2018).

*Telah diangkat menjadi Sekretaris Perusahaan per Desember 2019

*Has been appointed as Corporate Secretary per December 2019



EDWARD SANUSI
Operation

Warga Negara Indonesia, umur 46 tahun, lahir di Bandung. Meraih gelar Sarjana Ilmu Teknik Industri dari Institut Teknologi Bandung.

Bergabung bersama Perseroan sebagai BOM Operations (Operasional) sejak tahun 2015. Beliau berpengalaman di berbagai bidang terkait teknologi-teknologi model bisnis seperti *Software Development*, *System Integrator*, *ISP*, *Cable TV*, *Social Media*. Pengalaman beliau diantaranya ialah *Managing Director* di PT Plexis Erakarsa Pirantiniaga (Plasmedia – 1999-2009), *Electronic Settlement Manager* di Citibank, N.A., Jakarta (1996-1999), Beliau juga menjadi dosen tamu di UPH Business School sejak tahun 2013. Beliau juga menjadi dosen di Indonesia Banking School untuk Ilmu IT (2008-2009), dan di Universitas Parahyangan di Bandung untuk Ilmu Statistik (1996-1998). Menjabat sebagai Presiden Direktur di PT First Media Television (2017-sekarang).

An Indonesian citizen, 46 years old, was born in Bandung. Holds Bachelor of Science's degree from Bandung Institute of Technology in Industrial Engineering.

He joined the Company as the board of management (BOM) since 2015. His experience lies in managing various technology-related business models such as Software Development, System Integrator, ISP, Cable TV, Social Media. Mr Sanusi's career includes Managing Director at PT Plexis Erakarsa Pirantiniaga (Plasmedia – 1999-2009) and Electronic Settlement Manager at Citibank, N.A., Jakarta (1996-1999). He has been a guest Lecturer at UPH Business School since 2013. He also held lecturer positions at Indonesia Banking School for IT (2008-2009), and at Universitas Parahyangan in Bandung for Statistics (1996-1998), and as President Director at PT First Media Television (2017-present).



AGUS SETIONO

New Roll Out

Warga Negara Indonesia, umur 56 tahun, lahir di Balikpapan. Meraih gelar Sarjana Ilmu Ekonomi dan Manajemen dari Universitas Putra Bangsa.

Bergabung bersama Perseroan sebagai BOM New Roll Out pada tahun 2011. Beliau memiliki pengalaman diantaranya sebagai Sales Agent Coordinator di PT Asuransi Jiwasraya (1986-1987) dan Official Assistance of Credit Operations, Manager of Customer Service, Vice President of Clearing and Funds Transfer dan terakhir sebagai Vice President of Cards Marketing di Citibank (1989-2011).

An Indonesian citizen, 56 years old, was born in Balikpapan. Holds a Bachelor of Science degree in Economics and Management from the University of Putra Bangsa.

Joined the Company and was appointed as the Company's BOM New Roll Out in 2011. His career includes Sales Agent Coordinator at PT Asuransi Jiwasraya (1986-1987), Official Assistant of Credit Operations and later Vice President of Cards Marketing at Citibank (1989-2011).



SUTRISNO BUDHIDHARMA

Residential Sales

Warga Negara Indonesia, umur 53 tahun, lahir di Jakarta. Meraih gelar Sarjana Teknik Perminyakan Universitas Trisakti.

Bergabung bersama Perseroan menjabat sebagai BOM Business Development and Direct Sales Jawa Barat, Jawa Timur, dan Bali. Sejak 2015 menjabat sebagai BOM Residential Sales Jakarta, Jawa Barat, Jawa Timur, Bali dan Medan. Saat ini beliau menjabat sebagai BOM Residential Sales sejak 2016. Beliau berpengalaman menjabat di beberapa posisi di PT Bank International Indonesia (diantaranya sebagai Regional Manager Bandung, Semarang dan Jakarta) (1989-2000), dan menjabat di beberapa posisi di Citibank Indonesia sebagai Branch Business Manager Bandung (2001-2005), Regional SME Business Head Indonesia (2005-2011), dan Regional Business Manager Jawa, Sumatera, dan Bali (2005-2013).

An Indonesian citizen, 53 years old, was born in Jakarta. Holds a Bachelor of Petroleum Engineering from Trisakti University.

Joint with the Company as BOM of Business Development and Direct Sales West Java, East Java, and Bali. Since 2015 serves as BOM of Residential Sales Jakarta, West Java, East Java, Bali and Medan. Currently he served as BOM of Residential Sales since 2016. He Experienced served in several positions in several positions in PT Bank International Indonesia including as Regional Manager of Bandung, Semarang and Jakarta (1989-2000), and served in several positions in Citibank Indonesia as Branch Business Manager Bandung (2001-2005), Regional SME Business Head of Indonesia (2005-2011) and Regional Business Manager of Java, Sumatera, and Bali (2005-2013),



FERLIANA SUMINTO

Corporate Compliance, Content Channel, and Corporate Real Estate and Warehouse (CREWS).

Warga Negara Indonesia, umur 49 tahun, lahir di Jakarta. Meraih gelar *Bachelor of Business Administration* dari Eastern Michigan University, dan MBA dari Oregon State University.

Bergabung bersama Perseroan sebagai BOM *Corporate Resources* pada bulan Juli 2016. Beliau juga berpengalaman di beberapa posisi di KPMG Sujendro Soesanto, *Management Consultant* (1993-1998), menjabat beberapa posisi di Yayasan Pendidikan Pelita Harapan dan Universitas Pelita Harapan (1998-2013), menjabat sebagai Komisaris Independen di PT First Media Tbk (2006-2011), dan pernah menjabat sebagai *Vice President Treasury and External Reporting* di PT Matahari Putra Prima Tbk (2013-2015), saat ini beliau menjabat sebagai Direktur dan *Chief Financial Officer* di PT Indonesia Media Televisi (2015-sekarang) dan sebagai Direktur di PT First Media Television (2016-sekarang).

An Indonesian citizen, 49 years old, was born in Jakarta. Holds a Bachelor of Business Administration degree from Eastern Michigan University, and a MBA degree from Oregon State University.

Joined the Company and was appointed as BOM of Corporate Resources in July 2016. She experienced in several position of KPMG Sujendro Soesanto, Management Consultant (1993-1998), served as Independent Commissioner of PT First Media Tbk (2006-2011), served several positions of Yayasan Pendidikan Pelita Harapan and University of Pelita Harapan (1998-2013), served as Vice President of Treasury and External Reporting of PT Matahari Putra Prima Tbk (2013-2015), Currently served as Director and Chief Financial Officer of PT Indonesia Media Televisi (2015-present), and as a Director of PT First Media Television (2016-present).



AGUNG SATYA WIGUNA

Enterprise Sales

Warga Negara Indonesia, 49 tahun, lahir di Bandung. Meraih gelar Sarjana Teknik Sipil dari Institut Teknologi Bandung dan meraih gelar Magister Manajemen dari PPM Graduate School of Management.

Bergabung bersama Perseroan sebagai BOM *Enterprise Sales* tahun 2018. Mengawali karir dengan menjabat beberapa posisi di Santa Fe Energy Resources (sekarang Petro China International) (1996-2000), sebagai *ERP Business Manager* and *SAP Lead Consultant* di Andersen Business Consulting (sekarang EY Business Consulting) (2000-2002), menjabat beberapa posisi dengan jabatan terakhir sebagai ING WCP Account Manager (Jakarta Based) di Schlumberger Oil field Services (2002-2006), menjabat di beberapa posisi dengan jabatan terakhir sebagai *Chief Business Plan and Control Officer* di PT Bakrie Telecom Tbk (Esia) (2006-2014), sebagai *CEO/Director* di PT Rekajasa Akses (Acsata) (2014-2017), sebagai *Data Business Director* di PT Solusi Tunas Pratama Tbk (STP) (2015-2017), dan sebagai *Chief Business Control* di PT Lativi Media Karya (tvOne) (2017-2018).

A citizen of Indonesia, 49 years old, was born in Bandung. Holds a Bachelor of Civil Engineering from Bandung Institute of Technology and Magister Management from PPM Graduate School of Management.

Joined the Company as BOM Enterprise Sales in 2018. Started his career by held several position in Santa Fe Energy Resources (now Petro China International) (1996-2000), as ERP Business Manager and SAP Lead Consultant in Andersen Business Consulting (now EY Business Consulting) (2000-2002), held several position with last position as ING WCP Account Manager (Jakarta Based) in Schlumberger Oil field Services (2002-2006), held several position with last position as Chief Business Plan and Control Officer in PT Bakrie Telecom Tbk (Esia) (2006-2014), as CEO/Director of PT Rekajasa Akses (Acsata) (2014-2017), as Data Business Director of PT Solusi Tunas Pratama Tbk (STP) (2015-2017), and as Chief Business Control of PT Lativi Media Karya (tvOne) (2017-2018).

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SANTIWATI BASUKI
Deputy Chief Marketing Officer

Warga Negara Indonesia, 40 tahun, lahir di Bandung. Meraih gelar *Bachelor of Arts* dari National Taiwan University, dan *Magister Management & Executive Master Business Administration* dari Universitas Pelita Harapan-Peking University.

Diangkat sebagai BOM *Deputy Chief Marketing Officer* Perseroan pada bulan Juli 2018, setelah sebelumnya menjabat sebagai *Customer Relationship Management Division Head* (2012-2016) dan *Marketing Strategic Planning Division Head* (2016-2018). Beliau memulai karir sebagai *Application Developer* pada *Computer Center Lab Assistant* (2002-2004), sebagai *Application Developer* pada *Golden Up* (2004-2005), mengikuti *Program Development Project Officer* di *Binus JWC* (2007-2007), dan sebagai *Project Management Office Head* dan *Marketing Database Department Head* di *PT First Media Tbk* (2008-2012).

An Indonesian citizen, 40 years old, was born in Bandung. Holds a *Bachelor of Arts* from National Taiwan University and *Magister Management & Executive Master Business Administration* From Universitas Pelita Harapan-Peking University.

Appointed as BOM *Deputy Chief Marketing Officer* of the Company in July 2018, Previously served as *Customer Relationship Management Division Head* (2012-2016) and *Marketing Strategic Planning Division Head* (2016-2018) of the Company. Started her career as *Application Developer* in *Computer Center Lab Assistant* (2002-2004), as *Application Developer* in *Golden Up* (2004-2005), following *Program Development Project Officer* of *Binus JWC* (2007- 2007), and as *Project Management Office Head* and *Marketing Database Department Head* of *PT First Media Tbk* (2008-2012).



LIM BENNI

Supply Chain Management

Warga Negara Indonesia, umur 53 tahun, lahir di Pontianak. Meraih gelar Sarjana di bidang Teknik Nuklir dari Universitas Gajah Mada.

Bergabung bersama Perseroan sebagai BOM *Supply Chain Management* pada bulan 2018, setelah sebelumnya menjabat CEO Office di First Media Group. Memulai karir sebagai Dosen paruh waktu di AMIK Aster Yogyakarta (1989-1990), sebagai *IT Manager* di PT Tunggul Sakti Sejati (1990-1992), sebagai *IT & Multimedia Head* di PT Victor Indah Prima & Citynoen Prima (1992-1995), sebagai *Business Partner* PT Jakarta Plastik (1995-1996), sebagai Technical Advisor untuk *Managing Director* di Takasago Engineering (1996- 1997), sebagai *Emerging Solution Group Head* di PT Astra Graphia Tbk (1997-2004), membentuk kembali dan mengelola PT Scientek Computindo partner dari ECM sebuah perusahaan solusi penyimpanan data (2004-2007) sebagai *Managing Director* di PT Petro Data Sistem (2007-2009), *Operational & Business Director* di PT Power Telecom (2009-2011), Konsultan di beberapa perusahaan telekomunikasi, *data center*, dan *broadband* (2011-2012), menjabat sebagai CTO di PT Indonesia Media Televisi (2012-2014), menjabat sebagai CEO di PT Prima Wira Utama (2012-2014), dan menjabat sebagai CEO di PT Graha Teknologi Nusantara (2013-2015).

An Indonesian citizen, 53 years old, was born in Pontianak. Holds a bachelor degree majoring in Nuclear Engineering from Gadjah Mada University.

Joined the Company as BOM *Supply Chain Management* in 2018, previously managing CEO Office of First Media Group. Started his career as parttime Lecturer of AMIK Aster Yogyakarta (1989-1990), as IT Manager of PT Tunggul Sakti Sejati (1990-1992), as IT & Multimedia Head of PT Victor Indah Prima & Citynoen Prima (1992-1995), as Business Partner of PT Jakarta Plastik (1995-1996), as Technical Advisor to Managing Director of Takasago Engineering (1996- 1997), as Emerging Solution Head of di PT Astra Graphia Tbk (1997-2004), rebuilt and managed PT Scientek Computindo a partner of EMC an data storage solution company (2004-2007), as Managing Director of PT Petro Data System (2007-2009), as Operational & Business Director of PT Power Telecom (2009-2011), as a consultant for various telecommunication, data center, and broadband companies (2011-2012), as CTO of PT Indonesia Media Televisi (2012-2014), asn CEO of PT Prima Wira Utama (2012-2014), dan as CEO of PT Graha Teknologi Nusantara (2013-2015).

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SUMBER DAYA MANUSIA

Human Resources



Perseroan percaya bahwa dengan memiliki tenaga kerja yang berkompentensi tinggi dan memiliki karakter merupakan kunci suatu Perseroan yang berkelanjutan dan memiliki pertumbuhan yang menguntungkan. Untuk memastikan Perseroan terus tumbuh dan mencapai tujuan finansialnya adalah suatu hal yang penting dimana departemen sumber daya manusia terus menerus memelihara budaya kerja tinggi, merekrut serta mempertahankan tenaga kerja yang memiliki etos kerja tinggi. Sebagai pengakuan atas pentingnya hal tersebut, jajaran manajemen tingkat senior menetapkan bahwa sumber daya manusia merupakan suatu hal penting dan mitra strategis perusahaan (*strategic business partner*).

The Company believes that having employees who are both highly competent and possessing of a quality personal character is key to the Company's sustainable and profitable growth. To ensure that the Company continues to grow and meets its financial targets it's essential that our human resources department maintains a high performance culture within the Company and recruits and retains high caliber employees. In recognition of the importance to our business our senior management has made human resources an important and strategic business partner.

Susunan Karyawan

Pada tahun 2019, Perseroan memiliki 873 karyawan, yang seluruhnya bekerja di Indonesia. Sampai dengan saat ini Perseroan tidak mempunyai serikat pekerja, dan sepanjang pengetahuan terbaik Perseroan, tidak ada karyawan yang menjadi anggota serikat pekerja. Perseroan menganggap hubungan dengan karyawannya terjalin dengan sangat baik. Perseroan berusaha menjaga baik hubungan baik dengan para karyawan dengan cara mengelola setiap permasalahan dan keluhan melalui komunikasi yang jelas dan terbuka.

Departemen sumber daya manusia juga mengkoordinasikan dan mendukung beberapa kegiatan, sebagai contoh menyelenggarakan kegiatan perayaan hari Kartini yang bertajuk *The Most Inspiring Women* sebagai bentuk apresiasi Perseroan kepada karyawan wanita yang telah mendedikasikan waktu dan tenaga mereka untuk kemajuan Perseroan dan mengadakan *leadership forums* kurang lebih sekali dalam satu tahunnya untuk para kepala divisi dan kepala departemen dimana dalam hal tersebut manajemen mengapresiasi kerja keras para karyawan dan membagikan hasil, target, dan realisasi Perseroan. Tabel di bawah menyebutkan jumlah karyawan Perseroan pada 31 Desember 2017, 2018, dan 2019:

Staffing

In 2019, the Company had 864 employees, all of whom are employed in Indonesia. As at the latest practicable date the Company does not have a labour union and, to the best of the Company's knowledge, none of its employees are members of any labour union. The Company considers its relations with its employees to be good. The Company strives to maintain good relationships with all employees by managing issues and any grievances through open and clear communication.

The human resources department also coordinates and supports several employee activities within the Company, for example arranging Kartini Day celebrations which titled *The Most Inspiring Women* as a form of appreciation from the Company to female employees who have dedicated their time and energy for the improvement for the Company and holding leadership forums at least once a year for heads of divisions and departments at which Management expresses its appreciation for the employees' hard work and shares the Company's performance results, targets and expectations. The table below sets out the number of the Company's employees as at December 31, 2017, 2018, and 2019:

Komposisi Karyawan Berdasarkan Status Kepegawaian Employee Composition by Employee Status

	2019	2018	2017
Karyawan Tetap Permanent Employee	809	786	735
Karyawan Kontrak Contract Employee	64	43	38

Karyawan Tetap
Permanent Employee

809



Karyawan Kontrak
Contract Employee

64

Komposisi Karyawan Berdasarkan Pendidikan Employee Composition by Education

	2019	2018	2017
Pasca Sarjana Graduate	41	50	44
Sarjana Bachelor	600	530	479
Sarjana Muda Diploma	107	115	112
SMA, SMP, dan lainnya Senior and Junior High School and Others	125	134	138



Komposisi Karyawan Berdasarkan Jenis Kelamin Employee Composition by Gender	2019	2018	2017
Pria Male	647	614	585
Wanita Female	226	215	188

Komposisi Karyawan Berdasarkan Jabatan Employee Composition by Title	2019	2018	2017
Direktur Director	10	6	8
Manajer Manager	58	181	160
Supervisor Supervisor	131	443	213
Staf lainnya Others	674	199	392

Kinerja Manajemen

Penilaian kinerja karyawan dilakukan menggunakan *Electronic Performance Management System* ("E-PMS"). Pengembangan E-PMS terinspirasi oleh prinsip "*Management by Objectives*". Bonus karyawan, kenaikan gaji dan promosi didasarkan pada kinerja. E-PMS digunakan oleh departemen sumber daya manusia untuk mengembangkan insentif tahunan karyawan.

Keuntungan Karyawan

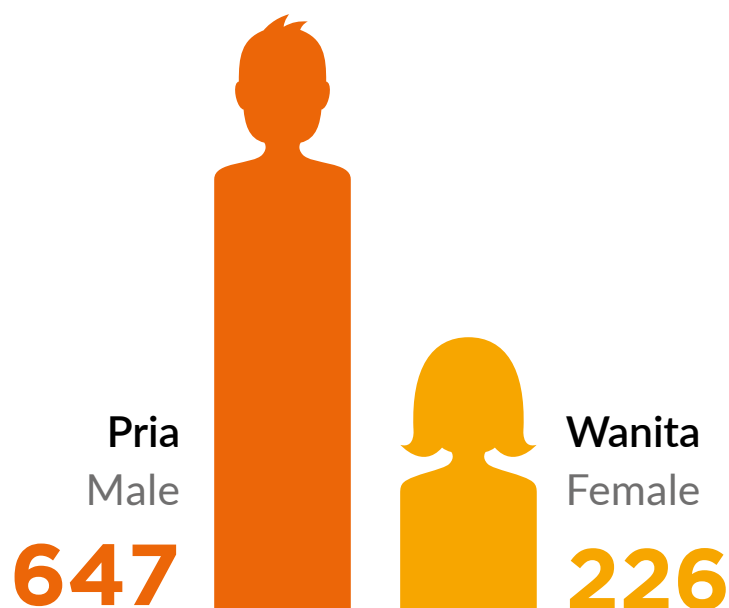
Sesuai dengan peraturan di Indonesia, seluruh karyawan Perseroan berhak atas program jaminan sosial (yang terdiri kesehatan, kecelakaan kerja, kematian dan pensiun) dibawah program jaminan sosial ketenagakerjaan (Badan Penyelenggara Jaminan Sosial (BPJS)). Program tersebut membutuhkan kontribusi 12,24% dari gaji kotor karyawan, dimana 4% ditanggung langsung karyawan. Selain kontribusi 8,24% dari gaji kotor karyawan, Perseroan tidak memiliki kewajiban lainnya untuk memberikan pembayaran kepada karyawan dalam program tersebut.

Performance Management

Evaluation of employees' performance is conducted using the best-in-class *Electronic Performance Management System* ("E-PMS"). The development of E-PMS was inspired by the Company's "*Management by Objectives*" principles. Employee bonuses, salary increments and promotions are tied to job performance. E-PMS is used by the Company's human resources department to develop annual employee incentives.

Employee Benefits

In accordance with regulations in Indonesia, all of the Company's employees are entitled to social security programme (which includes health care, work accident, death and pension benefits) under the Manpower Social Security Programme (Badan Penyelenggara Jaminan Sosial – BPJS). The programme requires a contribution of 12.24% of employees' gross salary, of which 4% comes directly from the employees. Other than a contribution of 8.24% of employees' gross salary, the Company has no further obligations to provide payments to its employees under this program.



ENTITAS ANAK DAN ENTITAS ASOSIASI

Subsidiaries and Association Company

Perseroan memiliki 3 (tiga) anak perusahaan yaitu PT First Media Television, PT Infra Solusi Indonesia, Link Net Global Solution Pte Ltd, serta 1 (satu) penyertaan saham pada PT Indonesia Media Televisi.

The Company has 3 (three) subsidiaries namely PT First Media Television, PT Infra Solusi Indonesia, Link Net Global Solution Pte Ltd, and 1 (one) investment of shares in PT Indonesia Media Televisi.



PT First Media Television ("FMTV")

Alamat Perseroan

BeritaSatu Plaza Lantai 5
Jl. Jend. Gatot Subroto Kav. 35-36
Jakarta 12950 - Indonesia

Pendirian dan Bidang Usaha

FMTV didirikan pada tahun 2008 dan bekerjasama dengan Perseroan dalam menyelenggarakan layanan televisi berlangganan.

Kepemilikan Saham

Perseroan memiliki 99,992% saham FMTV dan sebesar 0,008% dimiliki oleh PT Citra Investama Andalan Terpadu.

Total Aset

FMTV memiliki jumlah aset sebesar Rp 48.069.181.839 per 31 Desember 2019

PT First Media Television ("FMTV")

Company Address

BeritaSatu Plaza Lantai 5
Jl. Jend. Gatot Subroto Kav. 35-36
Jakarta 12950 - Indonesia

Establishment and Line of Business

FMTV was established in 2008 and cooperating with the Company in providing pay TV service.

Share Ownership

The Company has 99,992% shares in FMTV and 0,008% shares is owned by PT Citra Investama Andalan Terpadu.

Total Asset

FMTV had total total asset of Rp 48,069,181,839 on December 31, 2019.

Dewan Komisaris

Board of Commissioners

Roberto Feliciano
Presiden Komisaris | President Commissioner

Henry Jani Liando
Komisaris | Commissioner

Andy Nugroho Purwohardono
Komisaris | Commissioner

Direksi

Board of Directors

Edward Sanusi
Presiden Direktur | President Director

Ferliana Suminto
Direktur | Director

Agus Setiono
Direktur | Director

Richard Kidarsa
Direktur | Director

Tan Ting Luen
Direktur | Director



PT Indonesia Media Televisi ("IMTV")

Alamat Perseroan

BeritaSatu Plaza Lantai 5
Jl. Jend. Gatot Subroto Kav. 35-36
Jakarta 12950 - Indonesia

Pendirian dan Bidang Usaha

IMTV didirikan pada tahun 2007 dan menjalankan kegiatan usahanya di bidang jasa penyiaran televisi berlangganan melalui satelit.

Kepemilikan Saham

Penyertaan Perseroan dalam IMTV adalah sebesar 15% saham, PT Multipolar Multimedia Prima sebesar 44% saham, PT Tigayasa Multinasional sebesar 15% saham, Mitsui & Co. (Asia Pacific) Pte. Ltd. sebesar 5% saham, dan PT Graha Raya Ekatama Andalan Terpadu sebesar 21%.

Total Aset

IMTV memiliki jumlah aset sebesar Rp 196.332.763.297 per 31 Desember 2019.

PT Indonesia Media Televisi ("IMTV")

Company Address

BeritaSatu Plaza Lantai 5
Jl. Jend. Gatot Subroto Kav. 35-36
Jakarta 12950 - Indonesia

Establishment and Line of Business

IMTV was established in 2007 with the line of business of pay TV service by satellite.

Share Ownership

Investment percentage of the Company in IMTV is equal to 15% shares, 44% shares is owned by PT Multipolar Multimedia Prima, 15% shares is owned by PT Tigayasa Multinasional, 5% shares is owned by Mitsui & Co. (Asia Pacific) Pte. Ltd, and 21% shares is owned by PT Graha Raya Ekatama Andalan Terpadu.

Total Asset

IMTV had total total asset of Rp 196,332,763,297 on December 31, 2019.

Dewan Komisaris Board of Commissioners

Andy Sastro
Komisaris | Commissioner

Didik Junaedi Rachbini
Komisaris Independen | Independent Commissioner

Direksi Board of Directors

Johannes Tong
Direktur | Director

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SEOJK 30-2016
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SEOJK 30-2016



I-Solution

PT Infra Solusi Indonesia ("I-Solution")

Alamat Perseroan

Lippo Cyber Park
Jl. Boulevard Gajah Mada No. 2088
Tangerang 15811 - Indonesia

Pendirian dan Bidang Usaha

I-Solution didirikan pada tahun 2019 dan menjalankan kegiatan usahanya dalam bidang perdagangan dan jasa.

Kepemilikan Saham

Perseroan memiliki 99,80% saham I-Solution dan sebesar 0,20% dimiliki oleh PT First Media Television.

Total Aset

I-Solution memiliki jumlah aset sebesar Rp 398.888.880 per 31 Desember 2019

PT Infra Solusi Indonesia ("I-Solution")

Company Address

Lippo Cyber Park
Jl. Boulevard Gajah Mada No. 2088
Tangerang 15811 - Indonesia

Establishment and Line of Business

I-Solution was established in 2019 and runs its business in activities in the field of trading and services.

Share Ownership

The Company has 98,80% shares in I-Solution and 0,20% shares is owned by PT First Media Television

Total Asset

I-Solution had total total asset of Rp 398,888,880 on December 31, 2019.

Dewan Komisaris

Board of Commissioners

Marlo Budiman
Presiden Komisaris | President Commissioner

Lim Benni
Komisaris | Commissioners

Direksi

Board of Directors

Johannes
Presiden Direktur | President Director

Yosafat Hutagalung
Direktur | Director

Tanus Susanto
Direktur | Director

Link Net Global Solution

Link Net Global Solution Pte Ltd ("LNGS")

Alamat Perseroan

24 Peak Seah Street #04-03
Nehsons Building
Singapore

Pendirian dan Bidang Usaha

LNGS didirikan pada tahun 2019 dan menjalankan kegiatan usahanya dalam bidang *reseller* telekomunikasi atau penyedia telekomunikasi pihak ketiga dan penyedia layanan internet.

Kepemilikan Saham

Perseroan memiliki 100% saham LNGS.

Total Aset

LNGS memiliki jumlah aset sebesar Rp 513.317.949 per 31 Desember 2019

Link Net Global Solution Pte Ltd ("LNGS")

Company Address

24 Peak Seah Street #04-03
Nehsons Building
Singapore

Establishment and Line of Business

LNGS was established in 2019 and runs its business in activities in the field of telecommunication resellers or third party telecommunications providers and internet service providers.

Share Ownership

The Company has 100% shares in LNGS

Total Asset

LNGS had total total asset of Rp 513,317,949 on December 31, 2019.

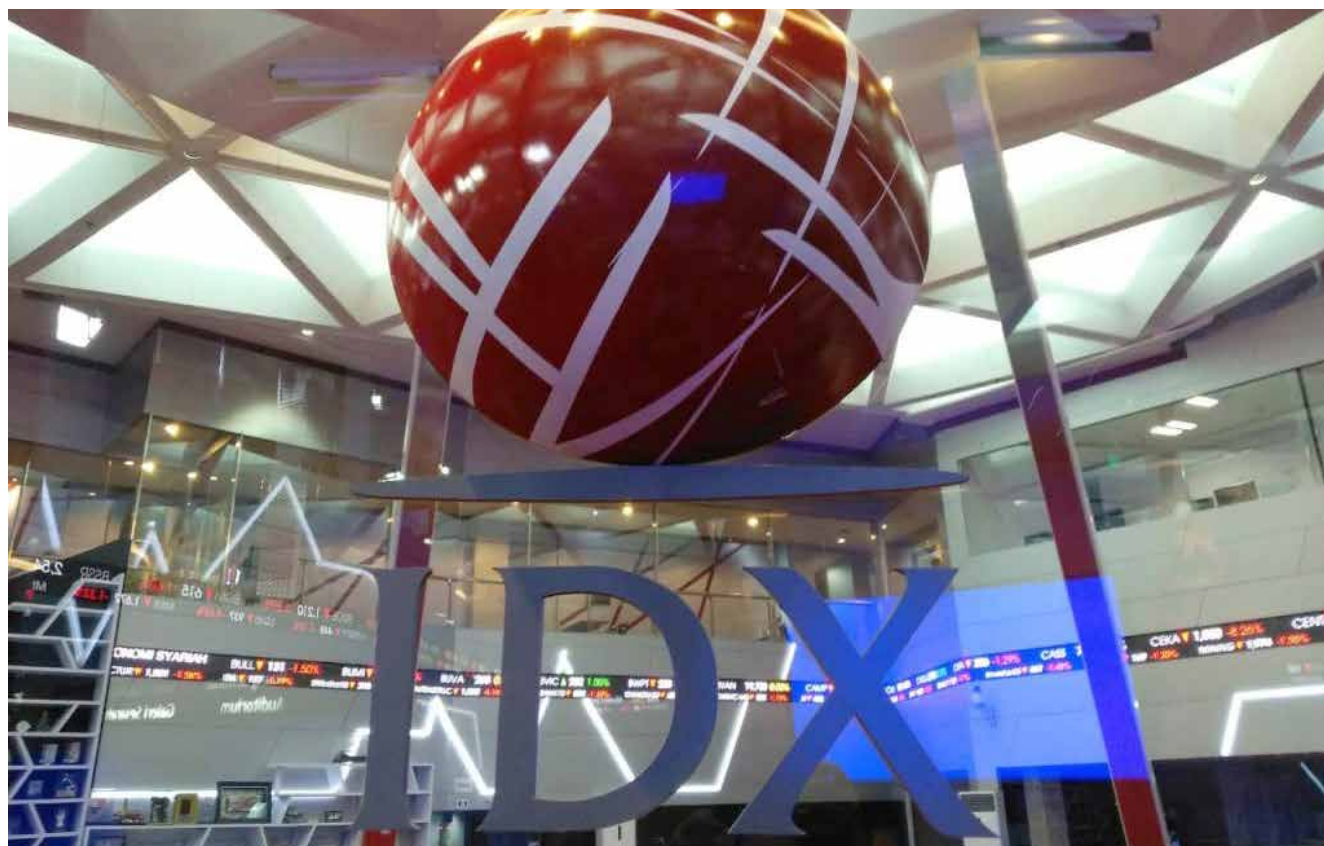
Direksi

Board of Directors

Poon Sui Meng
Direktur | Director

INFORMASI EFEK

Stock Overview



Komposisi Pemegang Saham

Perseroan memiliki modal dasar sejumlah 8.040.000.000 saham dan dari modal dasar tersebut telah ditempatkan dan disetor sebesar 35,6% atau sejumlah 2.863.195.484 saham.

Shareholder Composition

The Company has authorized capital consisting of 8,040,000,000 shares and authorized issued and paid up capital of 35,6% or 2,863,195,484 shares.

KOMPOSISI PEMEGANG SAHAM PER TANGGAL 31 DESEMBER 2019

Share Ownership Composition as of December 31, 2019

Pemegang Saham Shareholders		Jumlah Saham Number of Shares	Persen Saham Percentage of Shares
Pemegang Saham dengan kepemilikan ≥ 5% Shareholders with ownership of ≥ 5%	Asia Link Dewa Pte Ltd	1.017.766.198	35,55
	PT First Media Tbk	798.969.286	27,9
	UBS AG LDN BRANCH- UBS AG LONDON	184.527.182	6,45
Pemegang Saham dengan kepemilikan < 5% Shareholders with ownership < 5%	Masyarakat Public	836.145.818	29,2
Saham Treasury Treasury Stock		25.787.000	0,9
Jumlah Modal Ditempatkan dan Disetor Penuh Number of Issued and Paid-Up Capital		2.863.195.484	100

PEMEGANG SAHAM DENGAN KEPEMILIKAN KURANG DARI 5%

Shareholders with Ownership Less Than 5%

Kelompok Group		Jumlah Saham Number of Shares	
Asing Foreign	Badan Usaha Business Entities	746.382.160	
	Perorangan Individuals	5.512.903	
Lokal Local	Badan Usaha Business Entities	Perusahaan Terbatas Limited Companies	79.197.500
		Reksadana Mutual Funds	623.000
		Perusahaan Asuransi Insurance Companies	3.987.200
		Dana Pensiun Pension Funds	180.300
		Lain-lain Others	87.655
	Perorangan Individuals	174.300	
Total		836.145.818	

ASING | FOREIGN



LOKAL | LOCAL



KEPEMILIKAN SAHAM OLEH DEWAN KOMISARIS DAN DIREKSI

Share Ownership by the Board of Commissioners and the Board of Directors

Sampai dengan tanggal 31 Desember 2019 tidak ada saham Perseroan yang dimiliki oleh Dewan Komisaris dan Direksi.

As of December 31, 2019 none of the Company share owned by the Board of Commissioners and the Board of Directors.

DAFTAR 20 PEMEGANG SAHAM TERBESAR HINGGA 31 DESEMBER 2019

List of The 20 Biggest Shareholders as of December 31, 2019

No	Nama Pemegang Saham Shareholders Name	Jumlah Saham Number of Shares	%
1	ASIA LINK DEWA PTE LTD	1.017.766.198	35,55
2	DBSG SA DBITLAS AS SEC.AG F PT First Media Tbk (LN) – 2042224010	798.969.286	27,9
3	UBS AG LDN BRANCH A/C CLIENT-2157234000	117.635.218	4,11
4	CREDIT SUISSE AG SG TR AC CL PT INTI ANUGERAH PR-2023v904384	70.000.000	2,44
5	UBS AG LONDON-2140724000	66.891.964	2,34
6	HSBC BK PLC A/C IB MAIN ACCOUNT	51.414.000	1,8
7	BBH CO SA UMBRELLA UCITS FD PLC/ PRUSIK ASIAN EQUITY INCOME FD	50.000.000	1,75
8	HSBC-FUND SERVICES, BOB (CAYMAN) LTD AS TR OF VALUE PARTNERS HIGH-DIVIDEND STOCKS FUND	43.229.700	1,51
9	SSB RKB7 S/A WELLS FARGO EMERGING MARKETS EQ FUND-2144610882	38.278.161	1,34
10	GIC S/A GOVERNMENT OF SINGAPORE	37.774.400	1,32
11	THE NT TST CO SA THE HIGHCLERE INTERNATIONAL INVESTORS EMERGING MARKETS SMID FUND	36.279.500	1,27
12	THE NT TST CO S/A HIGHCLERE INTERNATIONAL INVESTORS INTERNATIONAL SMALLER COMPANIES FUND	34.200.000	1,19
13	THE NT TST CO S/A ASIA DISCOVERY EMERGING COMPANIES MASTER FUND PTE. LTD.	26.615.000	0,89
14	DB AG S DCS CLT A/C F DBAG,BKK(K-DCS) A/C PCP CO.L-864134247	21.170.000	0,74
15	JPMCB NA RE - UTILICO EMERGING MARKETS TRUST PLC	21.201.135	0,74
16	BROWN BROTHERS HARRIMAN (LUX) SCA NN (L) GLOBAL EQUITY IMPACT OPPORTUNITITES	17.500.000	0,61
17	SSB 2Q27 S/A ISHARES CORE MSCI EMERGING MARKETS ETF-2144613424	15.403.700	0,54
18	MORGAN STANLEY AND CO INTL PLC - FIRM AC	14.363.511	0,5
19	BNYMSANV RE BNYMSANVAMS RE NN PARAPLUFONDS 1 N.V.-2039845648	14.000.000	0,49
20	GIC S/A MONETARY AUTHORITY OF SINGAPORE	12.506.400	0,44

Kronologis Kepemilikan Saham

Pada tanggal 25 Februari 2014, Para Pemegang Saham Perseroan telah mengambil Keputusan Di Luar Rapat Umum Pemegang Saham sebagaimana ternyata dari Keputusan Sirkular Para Pemegang Saham Perseroan yang tertuang dalam Akta Perseroan No. 7 tanggal 25 Februari 2014, memutuskan menyetujui rencana Perseroan untuk melakukan Penawaran Umum Perdana atas saham-saham dalam Perseroan. Akta Perseroan ini telah memperoleh persetujuan dari Menteri Hukum dan Hak Asasi Manusia dengan Surat Keputusan No. AHU-08381.AH.01.02.Tahun 2014 tanggal 27 Februari 2014, dan telah didaftarkan dalam Daftar Perseroan No. AHU-0015443.AH.01.09 Tahun 2014 tanggal 27 Februari 2014.

Shareholdings Histories

On the February 25, 2014, the Company's shareholders was made a resolution in lieu of a general meeting of shareholder as stated in a Circular Resolution of the Shareholders published in the Company's Deed No. 7 dated February 25, 2014, which approved the Company's plan to list via an Initial Public Offering. The Company's Deed obtained an approval from the Minister of Law and Human Rights under a Decree No. AHU-08381.AH.01.02. Tahun 2014 dated February 27, 2014 and has been registered in the Registry of Companies No. AHU-0015443.AH.01.09 Tahun 2014 dated February 27, 2014.

Pada tanggal 2 Juni 2014, saham Perseroan telah terdaftar dan dicatatkan pada Bursa Efek Indonesia dengan susunan permodalan sebagai berikut:

On the June 2, 2014, the Company's shares were registered and listed on the Indonesian Stock Exchange with the following shareholder structure:

Keterangan Remark	Saham biasa atas nama Nilai Nominal Rp 100 per lembar Registered Common Share Nominal Value Rp 100 per share		
	Jumlah Saham Numbers of Shares	Jumlah Nominal Nominal Value	%
Pemegang saham dengan kepemilikan $\geq$ 5% Shareholders with the ownership $\geq$ 5%			
PT First Media Tbk	1.247.486.186	124.748.618.600	41
Asia Link Dewa Pte Ltd	1.490.898.198	149.089.819.800	49
Pemegang saham dengan kepemilikan $\leq$ 5% Shareholders with the ownership $\leq$ 5%	304.265.000	30.426.500.000	10
Jumlah modal ditempatkan dan disetor penuh Amount of subscribed and fully paid-up capital	3.042.649.384	304.264.938.400	100

Pada tanggal 3 November 2014 terjadi *Private Placement* sehingga susunan permodalan menjadi sebagai berikut:

On the November 3, 2014, a Private Placement occurred, leading to the following shareholder structure:

Keterangan Remark	Saham biasa atas nama Nilai Nominal Rp 100 per lembar Registered Common Share Nominal Value Rp 100 per share		
	Jumlah Saham Numbers of Shares	Jumlah Nominal Nominal Value	%
Pemegang saham dengan kepemilikan $\geq$ 5% Shareholders with the ownership $\geq$ 5%			
PT First Media Tbk	1.020.809.186	102.080.918.600	33,55
Asia Link Dewa Pte Ltd	1.017.766.198	101.776.619.800	33,45
Pemegang saham dengan kepemilikan $\leq$ 5% Shareholders with the ownership $\leq$ 5%	1.004.074.000	100.407.400.000	33,00
Jumlah modal ditempatkan dan disetor penuh Amount of subscribed and fully paid-up capital	3.042.649.384	304.264.938.400	100

Pada tanggal 31 Desember 2014, susunan permodalan Perseroan sesuai Daftar Pemegang Saham yang dikeluarkan oleh PT Sharestar Indonesia selaku Biro Administrasi Efek Perseroan sebagai berikut:

As of the December 31, 2014, the Company's shareholding structure based on the Register of Shareholders issued by PT Sharestar Indonesia as the Company's stock Administration Bureau was as follows:

Keterangan Remark	Saham biasa atas nama Nilai Nominal Rp 100 per lembar Registered Common Share Nominal Value Rp 100 per share		
	Jumlah Saham Numbers of Shares	Jumlah Nominal Nominal Value	%
Pemegang saham dengan kepemilikan $\geq$ 5% Shareholders with the ownership $\geq$ 5%			
PT First Media Tbk	1.029.079.186	102.907.918.600	33,82
Asia Link Dewa Pte Ltd	1.017.766.198	101.776.619.800	33,45
Pemegang saham dengan kepemilikan $\leq$ 5% Shareholders with the ownership $\leq$ 5%	995.804.000	99.580.400.000	32,73
Jumlah modal ditempatkan dan disetor penuh Amount of subscribed and fully paid-up capital	3.042.649.384	304.264.938.400	100

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Referensi Silang
SEJK 30-2016

Terhitung sejak tanggal 24 Juni 2016, Perseroan melakukan skema pembelian kembali saham sesuai dengan keputusan Rapat Umum Pemegang Saham Tahunan (RUPST) tertanggal 15 April 2016, dan tanggal 20 Desember 2018 Perseroan kembali memperoleh persetujuan dari pemegang saham pada Rapat Umum Pemegang Saham Luar Biasa (RUPSLB) untuk melakukan pembelian kembali saham.

Pada tanggal 31 Desember 2018, susunan permodalan Perseroan sesuai Daftar Pemegang Saham yang dikeluarkan oleh PT Sharestar Indonesia selaku Biro Administrasi Efek Perseroan sebagai berikut:

Start from June 24, 2016, the Company conducted a Share Buyback scheme in accordance with the approval granted at Annual General Meeting of the Shareholders (AGMS) dated April 15, 2016, and in December 20, 2018 the Company has obtained shareholder approval at the Extraordinary General Meeting of the Shareholders (EGMS) in shares buyback of the Company.

As of the December 31, 2018, the Company's shareholding structure based on the Register of Shareholders issued by PT Sharestar Indonesia as the Company's Stock Administration Bureau was as follows:

Keterangan Remark	Saham biasa atas nama Nilai Nominal Rp 100 per lembar Registered Common Share Nominal Value Rp 100 per share		
	Jumlah Saham Numbers of Shares	Jumlah Nominal Nominal Value	%
Pemegang saham dengan kepemilikan $\geq 5\%$ Shareholders with the ownership $\geq 5\%$			
PT First Media Tbk	798.969.286	79.896.928.600	26,26
Asia Link Dewa Pte Ltd	1.017.766.198	101.776.619.800	33,45
UBS AG LDN BRANCH-UBS AG LONDON	184.693.838	18.469.383.800	6,07
Pemegang saham dengan kepemilikan $\leq 5\%$ Shareholders with the ownership $\leq 5\%$	910.311.762	91.031.176.200	29,92
Saham Treasury Treasury Stock	130.908.300	13.090.830.000	4,30
Jumlah modal ditempatkan dan disetor penuh Amount of subscribed and fully paid-up capital	3.042.649.384	304.264.938.400	100

Penghentian Sementara Perdagangan Saham/ Penghapusan Pencatatan Saham

Perseroan tidak mengalami penghentian sementara perdagangan saham atau penghapusan pencatatan saham pada tahun 2019.

Suspension/Delisting

There were no suspensions or delisting on the Company's shares during fiscal year 2019.

Program Kepemilikan Saham Karyawan

Perseroan saat ini tidak memiliki program kepemilikan saham oleh karyawan dan/atau manajemen atau yang disebut dengan *Employee/Management Stock Ownership Program* (ESOP/MSOP). Perseroan dalam hal ini tidak melakukan pelarangan apabila ada karyawan atau manajemen yang ingin memiliki saham Perseroan. Sehubungan dengan hal itu Perseroan memiliki sistem yang dapat memantau dan melaporkan kepemilikan saham dari Dewan Komisaris dan Direksi yang sejalan dengan pemenuhan terhadap kewajiban peraturan.

Employee Stock Ownership Program

The Company does not currently have an active Employee Stock Ownership Program and/or Management Stock Ownership Program (ESOP/MSOP). The Company does not prohibit employees or management from acquiring shares in the Company. However the Company does have a system in place where we can monitor and report the share ownership of the Board of Commissioners and the Board of Directors, in accordance with the regulatory obligations.



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BANDUNG (022) 8734 6565

SURABAYA (031) 2950 777
MALANG (0341) 330 1030

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LEMBAGA & PROFESI PENUNJANG PASAR MODAL

Capital Market Supporting Institution and Professional



AKUNTAN PUBLIK | PUBLIC ACCOUNTANT

Guna memenuhi ketentuan Peraturan Menteri Keuangan RI Nomor 17/PMK.01/2008 tentang Jasa Akuntan Publik dan Peraturan Otoritas Jasa Keuangan Nomor 13/2017 (pasal 18) tentang Independensi Akuntan yang Memberikan Jasa Audit di Pasar Modal, maka laporan keuangan konsolidasian Perseroan diaudit oleh Akuntan Publik Amir Abadi Jusuf, Aryanto, Mawar & Rekan.

In order to meet the provisions under the Regulation of the Finance Ministry of the Republic of Indonesia Number 17/PMK.01/2008 regarding the Public Accountant Services and Regulation of Financial Services Authority Number 13/2017 (article 18) regarding the Independence of the Accountant giving Audit Services in the Capital Market, the Company's consolidated financial reports are audited by Public Accountant Amir Abadi Jusuf, Aryanto, Mawar & Rekan.

Amir Abadi Jusuf, Aryanto, Mawar & Rekan
RSM Indonesia

Plaza ASIA Lantai 10, Jl. Jend. Sudirman Kav. 59, Jakarta 12190, Indonesia
Tel. (62-21) 5140 1340, Fax. (62-21) 5140 1350

NOTARIS | NOTARY

Notaris berperan dalam pembuatan Berita Acara/Risalah Rapat Umum Pemegang Saham (RUPS) dan/atau akta-akta lainnya yang diperlukan sehubungan dengan keputusan-keputusan yang diambil dalam RUPS. Pada RUPS tahunan di tahun 2019, Perseroan menggunakan jasa dari Notaris Rini Yulianti, S.H.

Notary participate in the making of Minutes of Meeting/ Minutes of General Meeting of Shareholders (GMS) and/or other deeds required in related to the decision taken in the GMS. At the annual GMS in 2019, the Company utilize the service from Notary Rini Yulianti, S.H.

Notaris Rini Yulianti, S.H.

Komplek Bina Marga

Jl. Swakarsa V No. 57 B, Pondok Kelapa, Jakarta 13450, Indonesia

Tel. (62-21) 8641170, Fax. (62-21) 8641170

BIRO ADMINISTRASI EFEK | STOCK ADMINISTRATION BUREAU

Sehubungan dengan status Perseroan sebagai perusahaan terbuka yang sahamnya tercatat di Bursa Efek Indonesia, Perseroan menunjuk PT Sharestar Indonesia sebagai Biro Administrasi Efek ("BAE"). BAE memiliki tugas dan tanggung jawab sebagai berikut:

1. Menyimpan dan memelihara Daftar Pemegang Saham seperti nama, alamat, serta identitas lengkap lainnya dari pemegang saham.
2. Melaksanakan pencatatan perubahan-perubahan pada Daftar Pemegang Saham.
3. Menandatangani surat-menyurat kepada Pemegang Saham serta pihak lainnya khusus mengenai hal-hal yang berkaitan dengan pemindahan/pengalihan hak atas saham dan perubahan data pemegang saham sesuai dengan tata-cara dan peraturan perundang-undangan yang berlaku.
4. Menjamin kerahasiaan setiap informasi yang diberikan Perseroan.
5. Menyiapkan dan menyerahkan Daftar Pemegang Saham serta dokumentasi yang memuat data lengkap Pemegang Saham atas permintaan tertulis Perseroan.

Due to the fact the status of the Company as a public company with its stocks registered at the Indonesian Stock Exchange, the Company has appointed PT Sharestar Indonesia as the Stock Administration Bureau ("BAE"). BAE having the following duties and responsibilities :

1. Keep and maintain Shareholder Register such as names, addresses, as well as other identities of shareholders in a complete manner.
2. Record any amendments in the Shareholder Register.
3. Sign correspondence addressed to the Shareholders and other parties in particular concerning matters related to the transfer of stocks and data amendment of shareholders according to the procedures and applicable laws and regulations.
4. Guarantee the confidentiality of any information provided by the Company.
5. Prepare and deliver the Shareholder Register as well as documentation that contains the full data of Shareholders upon a written request of the Company.

PT Sharestar Indonesia

BeritaSatu Plaza Lantai 7

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