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COMPANY PROFILE

Profil
Perusahaan

IDENTITAS PERUSAHAAN

Corporate Identity

Nama Perusahaan : PT Link Net Tbk

Nama Panggilan : Link Net

Kode Saham : LINK

Bidang Usaha :

Penyelenggaraan aktivitas telekomunikasi dengan kabel, multimedia, internet, perdagangan serta jasa konsultasi manajemen bisnis.

Tanggal Pendirian : 14 Maret 1996

Company Name : PT Link Net Tbk

Short Name : Link Net

Stock Code : LINK

Business Activities :

Provision of telecommunication by cable, multimedia, internet services, trading, and business management consulting services.

Establishment : March 14, 1996

Dasar Hukum Pendirian :

Akta Nomor 93 tanggal 14 Maret 1996, dibuat di hadapan Dr. Misahardi Wilamarta, S.H., M.H., M.Kn, LL.M, Notaris di Jakarta sebagaimana diubah dengan Akta No. 304 tanggal 26 Juli 1996, dibuat di hadapan Yuliandi Ermawanto, S.H., Notaris pengganti Misahardi Wilamarta, S.H., Notaris di Jakarta. Akta-akta tersebut telah memperoleh pengesahan dari Menteri Kehakiman Republik Indonesia berdasarkan Surat Keputusan No. C2-8324 HT.01.01.Th.96, tanggal 7 Agustus 1996, serta telah diumumkan dalam Berita Negara Republik Indonesia No. 96 tanggal 29 November 1996, Tambahan No. 9456.

Modal Dasar :

Modal dasar sebesar Rp804.000.000.000 dari sejumlah 8.040.000.000 saham yang masing-masing bernilai Rp100.

Modal Ditempatkan dan Disetor :

Modal ditempatkan dan disetor sebesar Rp286.319.548.400 atau 35,6% dari Modal Dasar atau sejumlah 2.863.195.484 saham dengan nilai masing-masing Rp100.

Kepemilikan :

27,9% PT First Media Tbk, 35,55% Asia Link Dewa Pte. Ltd., 6,42% UBS AG LDN BRANCH-UBS AG LONDON, 26,23% Masyarakat, dan 3,9% Saham Treasury.

Kantor Terdaftar :

BeritaSatu Plaza Lantai 4
Jl. Jend. Gatot Subroto Kav. 35-36, Kuningan Timur, Setiabudi, Jakarta Selatan 12950 Indonesia
Telepon: (62-21) 5278811
Faksimili: (62-21) 5278833

E-Mail :

Corporate.secretary@linknet.co.id (Corporate Secretary)
ir@linknet.co.id (Investor Relation)

Situs Web :

www.linknet.co.id

Establishment Legal Basis :

Notarial Deed No. 93 dated March 14, 1996 of Dr. Misahardi Wilamarta, S.H., M.H., M.Kn, LL.M, Notary in Jakarta as amended by a Notarial Deed No. 304 dated July 26, 1996, which was drafted in front of Yuliandi Ermawanto, S.H., substitute notary of Misahardi Wilamarta, S.H., Notary in Jakarta. These Notarial Deeds have been approved by the Minister of Justice of the Republic based on a Decision Letter No. C2-8324 HT.01.01.Th.96 dated August 7, 1996 and has been published in the State Gazette of the Republic of Indonesia No. 96 dated November 29, 1996, Supplement No. 9456.

Authorized Capital :

Authorized capital is Rp804,000,000,000 consisting of 8,040,000,000 shares with a nominal value of Rp100 each share.

Issued and Paid-up Capital :

Issued and paid up capital is Rp286,319,548,400 or 35.6% from Authorized Capital or 2,863,195,484 shares with a nominal value of Rp100 each share.

Ownership :

27.9% PT First Media Tbk, 35.55% Asia Link Dewa Pte. Ltd., 6.42% UBS AG LDN BRANCH-UBS AG LONDON, 26.23% Public, and 3.9% Treasury Stock.

Registered Office :

BeritaSatu Plaza 4th floor
Jl. Jend. Gatot Subroto Kav. 35-36, Kuningan Timur, Setiabudi, Jakarta Selatan 12950 Indonesia
Telephone : (62-21) 5278811
Facsimile : (62-21) 5278833

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Website :

www.linknet.co.id

RIWAYAT SINGKAT LINK NET

Link Net Overview

Perseroan didirikan dengan nama PT Seruling Indah Permai pada tahun 1996 dan kemudian berubah nama menjadi PT Link Net pada tahun 2000. Perseroan pada awalnya memiliki kegiatan usaha di bidang perdagangan barang dan jasa. Tetapi pada tahun 2000, kegiatan usaha Perseroan berubah menjadi di bidang teknologi informasi dan jasa penyelenggaraan internet serta jasa pada umumnya.

Pada tahun 2011 dan tahun 2019 terdapat penambahan kegiatan usaha, sehingga kegiatan usaha Perseroan sampai dengan saat ini adalah bergerak dalam bidang penyelenggaraan aktivitas telekomunikasi dengan kabel, jasa multimedia, internet, perdagangan, serta jasa konsultasi manajemen bisnis.

The Company was established under the name PT Seruling Indah Permai in 1996 and later changed its name to PT Link Net in 2000. The Company was initially engaged in trading of goods and services. But in 2000, the Company's line of business was changed to focus on information technology and the provision of internet services.

In 2011 and 2019 the Company expanded its business lines and its activities now include the provision of telecommunication by cable, multimedia services, internet, trading and business management consulting services.



Di pertengahan tahun 2014, Perseroan mengambil langkah pasti dengan menjadi perusahaan terbuka (Tbk), yaitu melakukan penawaran umum perdana (*Initial Public Offering*-IPO) kepada masyarakat dan mencatatkan sahamnya di Bursa Efek Indonesia pada tanggal 2 Juni 2014, dengan kode emiten "LINK".

Saat ini Perseroan merupakan penyedia jasa layanan internet *broadband* berkecepatan tinggi di Indonesia, dan bekerjasama dengan PT First Media Television dalam menyediakan jasa televisi berlangganan, serta penyedia jasa layanan komunikasi data.

Perseroan mengoperasikan sistem kabel *Hybrid Fiber Coaxial* ("HFC") dan *Fiber To The Home* ("FTTH") dengan teknologi tinggi dan mampu mengoperasikan 870 MHz *two-way broadband services*. Per 31 Desember 2020, Perseroan telah memiliki jaringan lebih dari 2,68 juta homes passed terbentang di wilayah Jabodetabek, Bandung dan sekitarnya (termasuk Cimahi), Surabaya dan sekitarnya (termasuk Malang, Gresik, Sidoarjo), Bali, Serang, Cilegon, Semarang, Solo, Medan, Batam, Cikampek, Purwakarta, Cirebon, Tegal, Yogyakarta dan Kediri.

In mid-2014, the Company undertook steps to list PT Link Net Tbk as a public company or Tbk (public company), and we carried out the Initial Public Offering (IPO) of its shares and listed on the Indonesian Stock Exchange on June 2, 2014 with Company's stock code "LINK".

Currently, the Company is a provider of high speed broadband internet services in Indonesia, and cooperating with PT First Media Television in providing pay TV, and data communication services.

The Company operates a Hybrid Fiber Coaxial ("HFC") and Fiber To The Home ("FTTH") cable system with the latest technology and is able to provide two-way 870 MHz broadband services. As of December 31, 2020, the Company has a network of more than 2.68 million homes passed within greater Jakarta, greater Bandung (include Cimahi), greater Surabaya (include Malang, Gresik, Sidoarjo), Bali, Serang, Cilegon, Semarang, Solo, Medan, Batam, Cikampek, Purwakarta, Cirebon, Tegal, Yogyakarta, dan Kediri.

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VISI

Menjadi pilihan utama untuk layanan *broadband* dan media

Vision

To be the first choice for broadband and media services



MISI

Untuk mengubah hidup konsumen Indonesia dengan menyediakan layanan *broadband*, media dan solusi yang inovatif dan istimewa

Mission

We transform lives by providing innovative and exceptional broadband and media services and solutions

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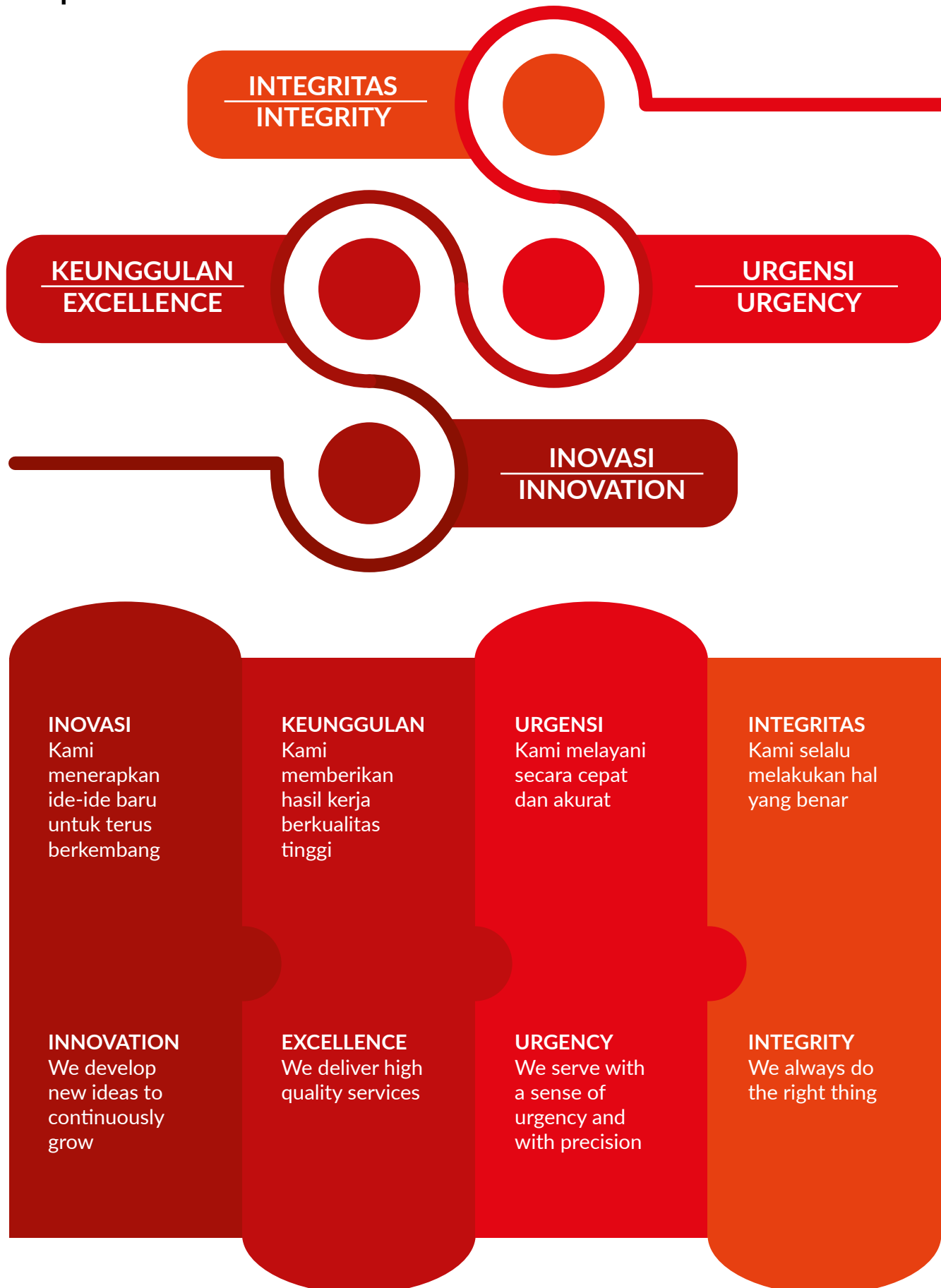
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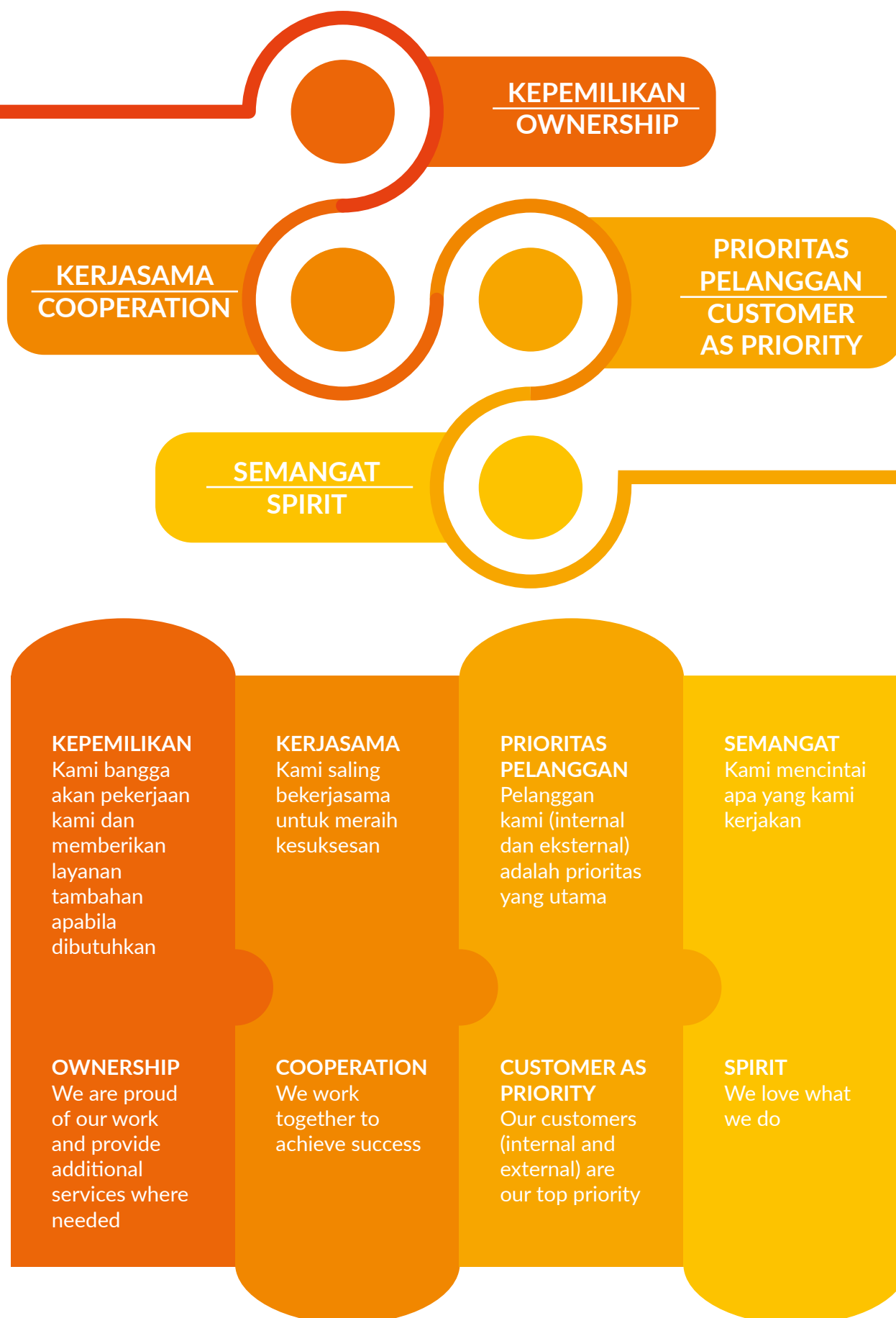
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NILAI-NILAI PERUSAHAAN

Corporate Values





I AM FIRST SQUAD

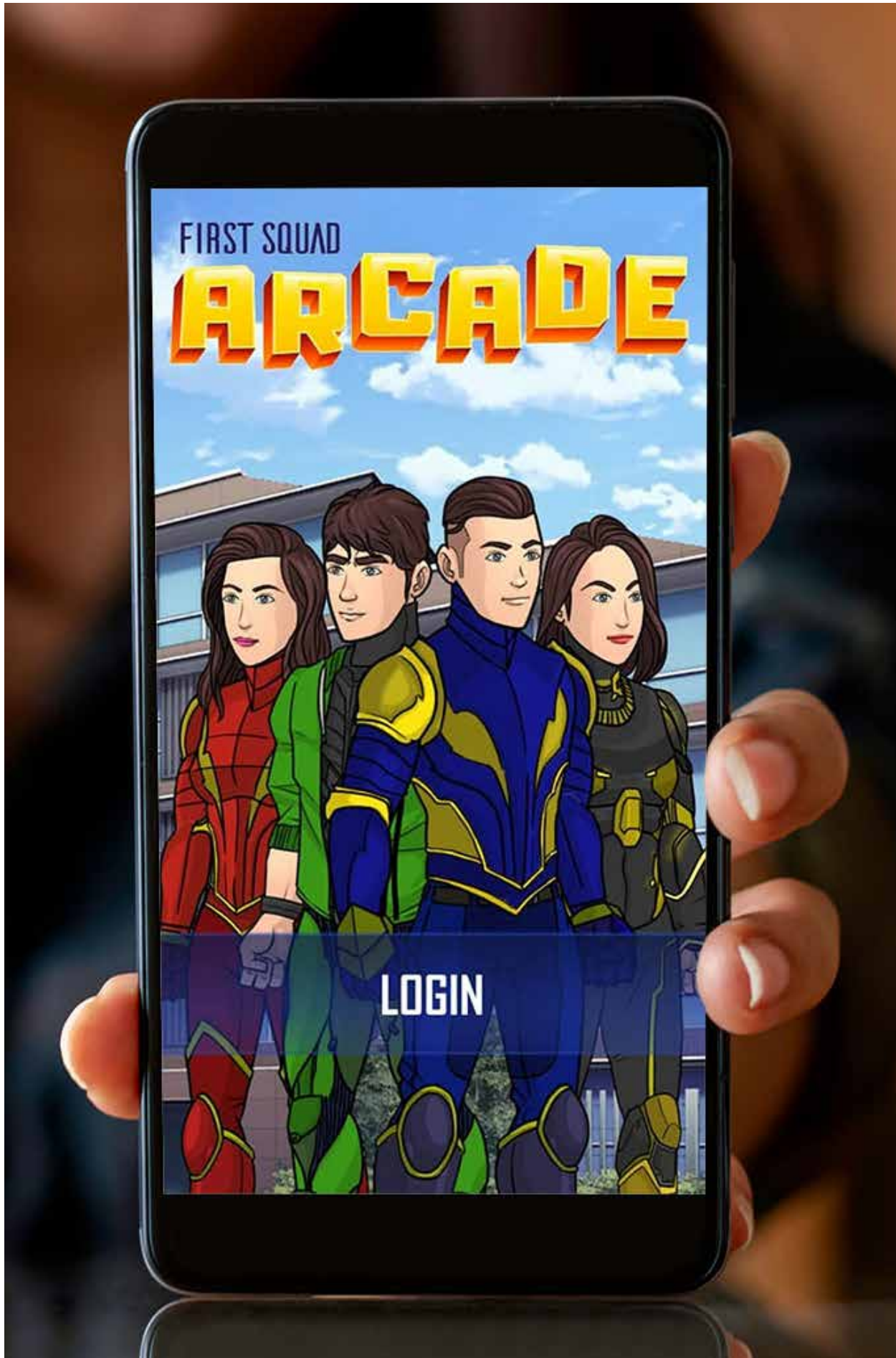
**ONE WHO ALWAYS
DISCOVER POSSIBILITIES**



**We DISCOVER POSSIBILITIES to
LOVE OUR CUSTOMERS**

**We DISCOVER POSSIBILITIES with
PASSION, INNOVATION and EXCELLENCE**

**We DISCOVER POSSIBILITIES by showing
INTEGRITY, URGENCY, OWNERSHIP
and TEAMWORK**



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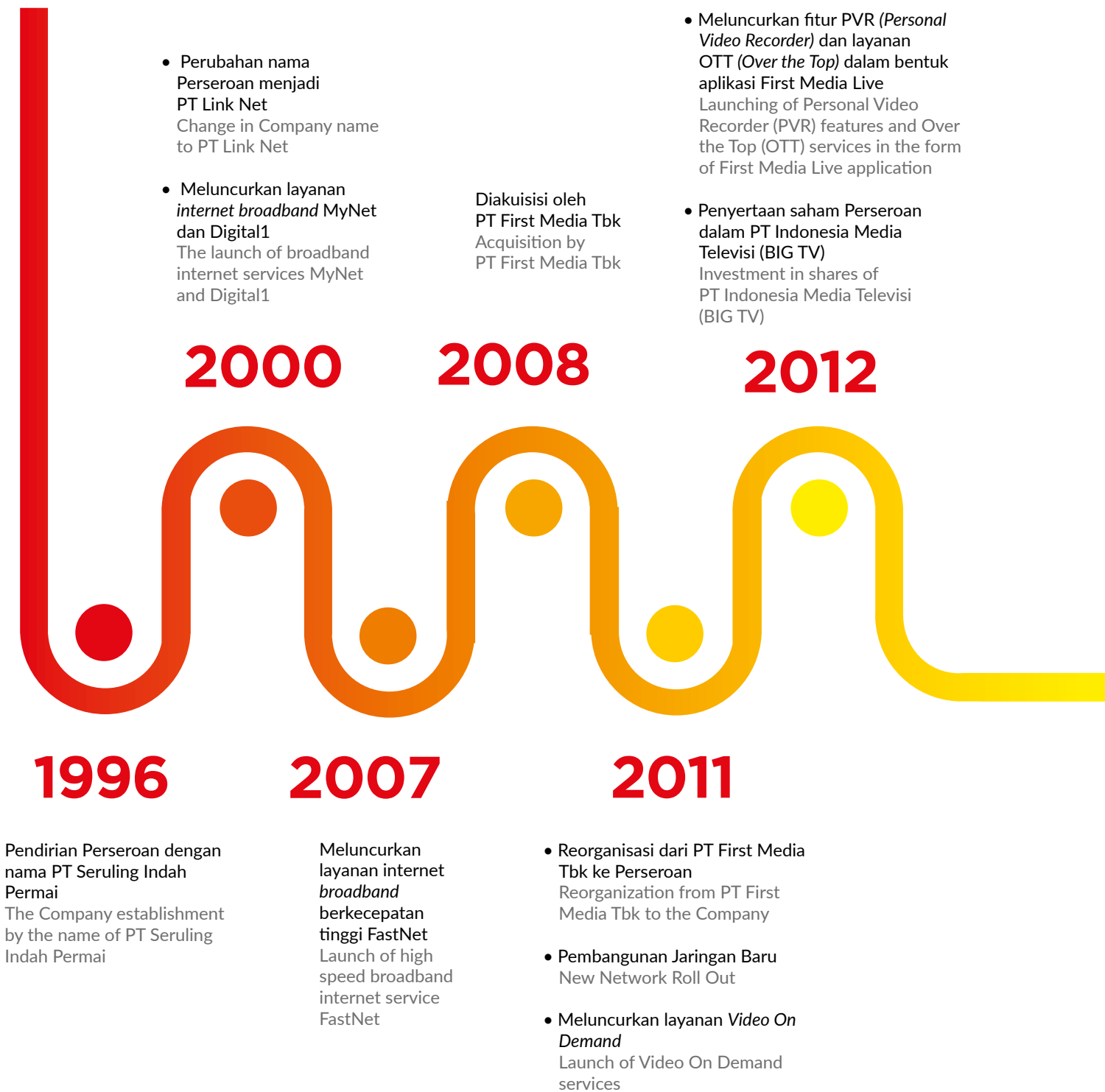
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BABAD RINGKAS

Milestones

- **IPO (Initial Public Offering)**
Initial Public Offering (IPO)

- **Rebranding layanan OTT**
dari "First Media Live" menjadi "First Media GO"
Rebranding of OTT service "First Media Live" into "First Media GO"

- **Pengambilalihan PT Lynx Mitra Asia**
Acquisition of PT Lynx Mitra Asia

- **Private Placement**
Private Placement

- **Rebranding layanan OTT**
dari "First Media GO" menjadi "FirstMediaX"
Rebranding of OTT service "First Media GO" into "FirstMediaX"

- **Peluncuran layanan FirstNet**
Launch of FirstNet Service

- **Peluncuran layanan FastNet 1 Gbps**
Launch of FastNet service up to 1 Gbps

- **Peluncuran area layanan baru di Medan**
Launch of new service area in Medan

- **Mengadakan kerjasama dengan CATCHPLAY** - penyedia layanan *Video on Demand* terbesar di Asia Tenggara.
Partnership with South East Asia's leading Video on Demand service providers

- **Mengadakan kerjasama tentang pengembangan dan penerapan *Internet of Things* (IoT)** dengan Softbank Corp.
Partnership with Softbank Corp to development and application of Internet of Things (IoT)

- **Menghadirkan program First Squad.**
Presented the First Squad program.

- **Menghadirkan layanan HBO Go.**
Presented HBO Go service.

2014

2016

2018

2013

2015

2017

- **Meluncurkan layanan FastNet 100 Mbps**
Launch of FastNet service up to 100 Mbps
- **Membuka area layanan baru di kota Bandung**
Launch of new service area in Bandung
- **Mencapai 1 juta *homes passed***
Attainment of 1 million homes passed
- **50 High Definition TV Channel**
50 High Definition TV Channel

- **Akuisisi PT First Media Television**
Acquisition of PT First Media Television
- **Peluncuran Layanan X1**
Launch of X1 service

- **Mencapai 2 juta *homes passed***
Attainment of 2 million homes passed
- **Rebranding layanan korporasi "DataComm" menjadi "First Media Business"**
Rebranding of enterprise service "DataComm" into "First Media Business"
- **Melakukan pembelian *Java Fiber Backbone***
Purchase of Java Fiber Backbone

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BABAD RINGKAS

Milestones

2019

- Perseroan menyelenggarakan *internal launching* program First Squad bertempat di Cyber Park, Karawaci, Tangerang.

The Company organize an internal launching of First Squad program located at Cyber Park, Karawaci, Tangerang.

- First Media Zone hadir di kawasan Meikarta. FM Zone ini merupakan layanan terpadu secara langsung untuk segala layanan First Media, mulai dari keluhan pelanggan, membuka jaringan, hingga daftar berlangganan.

First Media Zone is present in the Meikarta region. This First Media Zone is a direct integrated service for all First Media services, starting from customer complaints, opening networks, and subscription service.

- Perseroan meluncurkan First Warriors, yang merupakan audisi pencarian bakat atlet *eSports* pertama di Indonesia. Hal ini untuk mendukung membangun ekosistem *eSports* di Indonesia.

The Company launched First Warriors, which is the first talent audition *eSports* athlete in Indonesia. Therefore to support development *eSports* ecosystem in Indonesia.

- Perseroan meluncurkan produk layanan yang disebut First Klaz sebagai solusi terintegrasi untuk memajukan sistem pendidikan. Solusi ini memberikan kemudahan dengan pemanfaatan teknologi terpadu seperti *web based* dan *application learning management system*.

The Company launched a service product called First Klaz as an integrated solution to advance the education system. This solution provides convenience by utilizing integrated technologies such as web based and application learning management systems.

- Perseroan meresmikan ekspansi layanan internet dan tv kabel di kota Batam.

The Company inaugurated the expansion of internet and cable tv services in the city of Batam.



2020

- Perseroan mengadakan acara konferensi dengan tema "*Digital Talent Readiness for Future Work*". Acara konferensi ini berlangsung di Hotel Aryaduta, Bandung. Dalam kesempatan yang sama, Perseroan juga memperkenalkan kepada publik sebuah platform yang bergerak dalam pengembangan kompetensi dan skill untuk mendukung para pelaku *startup*, Usaha Kecil & Menengah (UKM), maupun profesional agar dapat bersaing di Industri 4.0 yang diberi nama First Academy.

The Company held a conference with the theme "*Digital Talent Readiness for Future Work*". This conference event took place at Hotel Aryaduta, Bandung. On the same occasion, the Company also introduced to the public a platform that is engaged in developing competencies and skills to support startups, Small & Medium Enterprises (SMEs), and professionals in order to compete in Industry 4.0 which is named First Academy.

- Peluncuran konsep budaya Perusahaan dinamai 'I AM FIRST SQUAD'. Konsep ini merupakan ejawantah dari konsep First Squad yang diluncurkan pada tahun 2019. Selain itu Perseroan juga meluncurkan 2 (dua) aplikasi dinamai First Squad Connect dan First Squad Arcade sebagai media komunikasi membangun kedekatan relasi sesama karyawan Perusahaan.

Launching of a corporate culture concept called 'I AM FIRST SQUAD'. This concept is an embodiment of the First Squad concept which launched in 2019. In addition, the Company also launched 2 (two) applications called First Squad Connect and First Squad Arcade as a communication medium to build close relationships among Company employees.

- Aplikasi MyFirstMedia dengan tampilan baru. Pelanggan dapat mengakses berbagai informasi mengenai produk dan layanan Perseroan secara digital. Melalui aplikasi ini Pelanggan dimudahkan untuk membayar tagihan, *self-troubleshoot*, penambahan paket (*add-on*), informasi *loyalty program*, dan lainnya.

MyFirstMedia application with a new look. Customers can access various information about the Company's products and services digitally. This application makes it easy for customers to pay bills, self-troubleshoot, add packages (*add-on*), information on *loyalty programs*, and others.

- Perseroan menjalin kemitraan dengan Asosiasi Pengusaha Ritel Indonesia (APRINDO) dalam penyediaan layanan *broadband internet*, *cable TV*, dan periklanan digital untuk peritel pelaku UMKM Indonesia.

The Company has established a partnership with the Indonesian Retail Entrepreneurs Association (APRINDO) in providing broadband internet services, cable TV and digital advertising for retailers of Indonesian MSME players.

- Perseroan telah mencapai 2,68 juta *homes passed* dengan cakupan 7 (tujuh) kota baru.

The company has reached 2.68 million homes passed covering 7 (seven) new cities.

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PERISTIWA PENTING DAN PENGHARGAAN

Significant Events and Awards

2020



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Januari 2020 :

- 1 Perseroan mengadakan kegiatan donor darah bersama Palang Merah Indonesia yang berlangsung di Lippo Cyberpark, Karawaci. Kegiatan ini diikuti oleh sejumlah karyawan dari Perseroan serta PT Multipolar Technology Tbk.

Februari 2020 :

- 2 Perseroan melakukan kegiatan tanggung jawab sosial dengan menyumbang sejumlah tempat sampah di wilayah Perumahan Jatimulya, Tambun, Bekasi Timur. Kegiatan ini sebagai wujud kepedulian Perseroan dan mengajak masyarakat untuk senantiasa menjaga kebersihan lingkungan.

- 3 Perseroan menyelenggarakan acara *Study Tour* dengan mengundang siswa siswi dari Sekolah Harapan Bangsa – Politeknik, Tegal, Jawa Tengah. Dalam kegiatan ini Perseroan memberikan edukasi kepada siswa siswi mengenai bagaimana Perseroan melakukan proses distribusi layanan internet dan tv kabel.

- 4 Perseroan mengikuti acara peringatan bulan K3 Nasional yang diadakan di Holiday Inn Cikarang Jababeka, Bekasi dengan mengangkat tema "Optimalisasi Kemandirian Masyarakat Berbudaya K3 Pada Era Revolusi Industri 4.0 Berbasis Teknologi Informasi", acara ini dihadiri oleh kurang lebih 171 peserta yang merupakan HR (*Human Resources*) dari 50 perusahaan berdomisili Jababeka, Cikarang dan Bekasi. Acara ini diisi dengan paparan informasi tentang pentingnya IoT (*internet of things*) dalam implementasi K3 dari First Media Business, seminar ini dibawakan langsung oleh Bapak Yosafat Hutagalung selaku Head of HR PT Link Net Tbk.

April 2020 :

- 5 Program First Squad Home Service diluncurkan oleh Perseroan sebagai wujud kepedulian terhadap kesehatan masyarakat dalam bentuk pembagian masker, layanan disinfektan dan akses gratis ke aplikasi YesDok.

- 6 Perseroan bersama Bank National Nobu membuat program penggalangan dana yang mengajak seluruh pelanggan Perseroan maupun masyarakat untuk membantu Palang Merah Indonesia (PMI) memutus rantai penyebaran Covid-19.

- 7 Perseroan melakukan kegiatan tanggung jawab sosial berupa donasi multivitamin dan alat pelindung diri ke beberapa rumah sakti rujukan Covid-19.

January 2020 :

The Company held a blood donation activity with the Indonesian Red Cross which took place at Lippo Cyberpark, Karawaci. This activity was attended by a number of employees from the Company and PT Multipolar Technology Tbk

February 2020 :

The Company carries out social responsibility activities by donating a number of trash bins in the Jatimulya Housing area, Tambun, East Bekasi. This activity is a manifestation of the Company's concern and invites the public to always maintain a clean environment.

The Company held a Study Tour by inviting students from Harapan Bangsa School - Polytechnic, Tegal, Central Java. In this activity, the Company provides education to students about how the Company conducts the distribution process for internet and cable TV services.

The Company participated in the commemoration of the National K3 month which was held at the Holiday Inn Cikarang Jababeka, Bekasi with the theme "Optimizing the Independence of K3 Cultured Communities in the Era of the Information Technology-Based 4.0 Industrial Revolution", this event was attended by approximately 171 participants who were HR (*Human Resources*) from 50 companies domiciled in Jababeka, Cikarang and Bekasi. This event was filled with information about the importance of IoT (*internet of things*) in the implementation of K3 from First Media Business, this seminar was delivered directly by Mr. Yosafat Hutagalung as Head of HR of PT Link Net Tbk.

April 2020 :

The First Squad Home Service program was launched by the Company as a form of concern for public health in the form of distribution of masks, disinfectant services and free access to the YesDok application.

The company, along with the National Nobu Bank, created a fundraising program that invites all customers of the Company and the public to help the Indonesian Red Cross (PMI) break the chain of spreading Covid-19.

The Company carried out social responsibility activities in the form of donating multivitamins and personal protective equipment to several Covid-19 referral hospitals.

PERISTIWA PENTING DAN PENGHARGAAN

Significant Events and Awards



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Juni 2020 :

- 9 Perseroan menyelenggarakan konser musik bertajuk "First Festival From Home, 10.000 Cinta Untuk Indonesia" tanggal 7 Juni 2020. Konser musik dari rumah sekaligus acara donasi untuk kebutuhan medis dalam penanganan Covid-19.

- 10 Perseroan menyelenggarakan Rapat Umum Pemegang Saham Tahunan untuk Tahun Buku 2019 pada tanggal 9 Juni 2020, bertempat di Gd. BeritaSatu Plaza.

Juli 2020 :

- 11 Perseroan memberikan donasi berupa pemberian 2.000 masker medis dan 5.000 sarung tangan melalui Gugus Tugas Percepatan Penanggulangan Covid-19 Pemerintah Provinsi Jawa Barat.

Agustus 2020 :

- 12 Perseroan mengadakan konser First Festival yang disalurkan di channel BeritaSatu News Channel, Youtube : First Media World dan in-house channel First Lifestyle.

- 13 PT Link Net Tbk meraih penghargaan peringkat tertinggi atau *Diamond Award* untuk kategori *Internet Service for Corporate Customers* di ajang bergengsi *Customer Experience Service Quality Award (CXSQL)* 2020.

- 14 Perseroan mengadakan acara ulang tahun ke-20 berdirinya PT Link Net Tbk. Acara ulang tahun ini bertajuk "Roaring 20th, Great Journey". Dalam acara ini Perseroan memberikan apresiasi berupa hadiah-hadiah menarik kepada karyawan yang sudah loyal bekerja bersama Perseroan.

June 2020 :

The Company held a music concert entitled "First Festival From Home, 10,000 Love For Indonesia" on June 7, 2020. Music concerts from home as well as donations for medical needs in handling Covid-19.

The Company held an Annual General Meeting of Shareholders for the 2019 Financial Year on June 9, 2020, at Gd. BeritaSatu Plaza.

July 2020 :

The company made a donation in the form of 2,000 medical masks and 5,000 gloves through the West Java Provincial Government's Covid-19 Acceleration Task Force.

August 2020 :

The Company held a First Festival concert which was aired on the BeritaSatu News Channel, Youtube: First Media World and the in-house First Lifestyle channel.

PT Link Net Tbk won the highest ranking award or Diamond Award in the category of Internet Service for Corporate Customers at the prestigious 2020 Customer Experience Service Quality Award (CXSQL).

The Company held an event for the 20th anniversary of the establishment of PT Link Net Tbk. This anniversary event is titled "Roaring 20th, Great Journey". In this event, the Company provides appreciation in the form of attractive prizes to employees who are loyal to work with the Company.

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PERISTIWA PENTING DAN PENGHARGAAN

Significant Events and Awards



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**September 2020 :**

- 15 Perseroan mengadakan *Live Streaming Concert* dinamai "First Festival" yang kali ini diramaikan oleh Band Gigi. Perseroan mengajak seluruh pelanggan untuk menikmati acara keindahan music dari musisi ternama di Indonesia. Ajang festival juga mengajak pelanggan berbagai kebaikan dalam bentuk donasi, selain itu acara ini dimeriahkan dengan kuis berhadiah *voucher* jutaan rupiah dan *grand prize* United E-Bike.

Oktober 2020 :

- 16 Perseroan mengadakan *Live Streaming Concert* dinamai "First Festival" yang kali ini diramaikan oleh Band Yovie & Nuno. Perseroan mengajak seluruh pelanggan untuk menikmati acara keindahan music dari musisi ternama di Indonesia. Ajang festival juga mengajak pelanggan berbagai kebaikan dalam bentuk donasi, selain itu acara ini dimeriahkan dengan kuis berhadiah *voucher* jutaan rupiah dan *grand prize* United E-Bike.

November 2020 :

- 17 Perseroan meraih penghargaan *Best Content Marketing Implementation in Office Equipment/IT/ Telecommunication* oleh *Indonesia Content Marketing Awards 2020*.
- 18 Perseroan meraih penghargaan *Indonesia WOW Brand* dari MarkPlus, Inc untuk kategori Pay TV yang direkomendasikan konsumen.
- 19 Perseroan meraih 7 (tujuh) penghargaan *The Best Contact Center dari Indonesia Contact Center Association 2020*. Penghargaan ini membuktikan keseriusan Perseroan dalam memberikan layanan professional kepada pelanggan.

September 2020 :

The Company held a Live Streaming Concert called "First Festival" which this time was enlivened by Gigi Band. The company invites all customers to enjoy the beauty music program from well-known musicians in Indonesia. The festival event also invites customers to various acts of kindness in the form of donations, besides that this event is enlivened by a quiz with prizes of millions of rupiah vouchers and the United E-Bike grand prize.

October 2020 :

The Company held a Live Streaming Concert called "First Festival" which this time was enlivened by the Band Yovie & Nuno. The company invites all customers to enjoy the beauty music program from well-known musicians in Indonesia. The festival event also invites customers to various acts of in the form of donations, besides that this event is enlivened by a quiz with prizes of millions of rupiah vouchers and the United E-Bike grand prize.

November 2020 :

The Company won the Best Content Marketing Implementation in Office Equipment / IT / Telecommunication award by the Indonesia Content Marketing Awards 2020.

The Company won the Indonesia WOW Brand award from MarkPlus, Inc. for the Pay TV category recommended by consumers

The Company won 7 (seven) awards for The Best Contact Center from the Indonesia Contact Center Association 2020. This award proves the Company's seriousness in providing professional services to customers.

PERISTIWA PENTING DAN PENGHARGAAN

Significant Events and Awards



22



23



24

Desember 2020 :

- 22 Perseroan mengadakan *Live Streaming Concert* dinamai "First Festival" yang kali ini diramaikan oleh Rizky Febian & Marion Jola.
- 23 Perseroan mempersembahkan *Discover Possibilities Award 2020* bertema *World of Possibilities*, yang merupakan ajang penghargaan perdana Link Net, sebagai bentuk apresiasi kepada pelanggan setia First Media Business. Malam apresiasi dibuka langsung oleh Presiden Direktur & CEO dan Enterprise Sales Director PT Link Net Tbk bertempat di Hotel Raffles, Jakarta.
- 24 Perseroan menerima penghargaan *Indonesia Customer Experience Award 2020*. Pada ajang penghargaan perdana yang diselenggarakan oleh Majalah SWA bekerjasama dengan *Business Digest* ini, First Media menerima penghargaan dalam kategori *Internet Fixed Broadband* dan *Pay TV* atas keberhasilannya dalam memberikan pengalaman berkualitas kepada konsumen.

December 2020 :

The Company held a Live Streaming Concert called "First Festival" which this time was enlivened by Rizky Febian & Marion Jola.

The Company presented the 2020 Discover Possibilities Award with the theme World of Possibilities, which was the Link Net's first award event, as a token of appreciation to loyal First Media Business customers. The appreciation night was opened directly by the President Director & CEO and Enterprise Sales Director of PT Link Net Tbk at the Raffles Hotel, Jakarta.

The Company received the Indonesia Customer Experience Award 2020. At the inaugural award event organized by SWA Magazine in collaboration with Business Digest, First Media received awards in the category of Fixed Broadband Internet and Pay TV for its success in provide quality experiences to consumers.

ANGGARAN DASAR

Article of Association



Perseroan didirikan dengan nama PT Seruling Indah Permai berdasarkan Akta No. 93 tanggal 14 Maret 1996, dibuat di hadapan Dr. Misahardi Wilamarta, S.H., M.H., M.Kn, LL.M, Notaris di Jakarta sebagaimana diubah dengan Akta No. 304 tanggal 26 Juli 1996, dibuat di hadapan Yuliandi Ermawanto, S.H., Notaris pengganti Misahardi Wilamarta, S.H., Notaris di Jakarta. Akta-akta tersebut telah memperoleh pengesahan dari Menteri Kehakiman Republik Indonesia berdasarkan Surat Keputusan No. C2-8324 HT.01.01.Th.96, tanggal 7 Agustus 1996, telah didaftarkan dalam Daftar Perusahaan sesuai UUWDP dengan Tanda Daftar Perusahaan No. 09851633872 di Kantor Pendaftaran Perusahaan Kodya Jakarta Pusat di bawah No. 163/ BH.09.05/XI/96 tanggal 4 November 1996, serta telah diumumkan dalam Berita Negara Republik Indonesia No. 96 tanggal 29 November 1996, Tambahan No. 9456 ("Akta Pendirian").

The Company was established under the name of PT Seruling Indah Permai based by a Notarial Deed No. 93 dated March 14, 1996 of Dr. Misahardi Wilamarta, S.H., M.H., M.Kn, LL.M, Notary in Jakarta as amended by a Notarial Deed No. 304 dated July 26, 1996, which was drafted in front of Yuliandi Ermawanto, S.H., substitute notary of Misahardi Wilamarta, S.H., Notary in Jakarta. These Notarial Deeds have been approved by the Minister of Justice of the Republic based on a Decision Letter No.C2-8324 HT.01.01.Th.96 dated August 7, 1996 and has been registered in the Registry of Companies in accordance with the UUWDP with the Certificate of Company Registration No. 09851633872 in the Office Registration of the Company municipality of Central Jakarta under a letter No. 163/BH.09.05/XI/96 dated November 4, 1996, and has been published in the State Gazette of the Republic of Indonesia No. 96 dated November 29, 1996, Supplement No. 9456 ("the Deed of Establishment").

Sejak tanggal pendirian, Anggaran Dasar Perseroan telah beberapa kali mengalami perubahan, antara lain yang penting adalah sebagai berikut:

Since the Company's establishment date, the Article of Association of the Company went through several changes, the most important ones are listed below:

- Berdasarkan keputusan Rapat Umum Pemegang Saham Luar Biasa Perseroan sebagaimana dimuat dalam Akta Pernyataan Keputusan Rapat Umum Pemegang Saham Luar Biasa No. 35 tanggal 28 Maret 2000 yang dibuat oleh Notaris Myra Yuwono, S.H., Notaris di Jakarta, Anggaran Dasar Perseroan telah diubah sehubungan dengan perubahan nama Perseroan menjadi PT Link Net. Akta Perubahan Anggaran Dasar tersebut telah dilaporkan kepada Menteri Hukum dan Perundang-Undangan melalui Laporan Data Akta Perubahan Anggaran Dasar Perseroan tanggal 13 April 2000 dan memperoleh Persetujuan dari Menteri Hukum dan Perundang-Undangan dengan Keputusan No. C-9118 HT.01.04.TH.2000. tanggal 20 April 2000 serta telah didaftarkan di Kantor Pendaftaran Perusahaan Kodya Jakarta Selatan No. 793/RUB.09.03/VIII/2000 tanggal 14 Agustus 2000 serta telah diumumkan dalam BNRI No. 84 tanggal 20 Oktober 2000, Tambahan No. 6296.
- Berdasarkan Keputusan Rapat Umum Pemegang Saham Luar Biasa Perseroan sebagaimana dimuat dalam Akta Pernyataan Keputusan Rapat No. 29 tanggal 27 November 2008 yang dibuat oleh Notaris Lindasari Bachroem, S.H., Notaris di Jakarta, Anggaran Dasar Perseroan telah diubah sehubungan dengan penyesuaian dan penyusunan kembali seluruh Anggaran Dasar Perseroan untuk disesuaikan dengan ketentuan Undang-Undang No. 40 Tahun 2007 tentang Perseroan Terbatas. Akta Perubahan Anggaran Dasar tersebut telah memperoleh Persetujuan dari Menteri Hukum dan Hak Asasi Manusia Republik Indonesia dengan Keputusan No. AHU-99920. AH.01.02.Tahun 2008 tanggal 24 Desember 2008 dan telah didaftarkan dalam Daftar Perseroan No. AHU-0125673. AH.01.09.Tahun 2008 tanggal 24 Desember 2008 serta telah diumumkan dalam BNRI No. 20 tanggal 9 Maret 2010, Tambahan No.2356.
- Based on a decision made at the Extraordinary General Meeting of Shareholders as published in the Deed of Statement of the Result of the Extraordinary General Meeting of Shareholders No. 35 dated March 28, 2000 drafted by Myra Yuwono, S.H., Notary in Jakarta, the Company's Articles of Association has been amended in relation to a change in the Company's name to PT Link Net. The Amendment of the Articles of Association has been reported to the Minister of Law through a Report of Changes of the Company's Articles of Association dated April 13, 2000 and was granted an approval by the Minister of Law through a Decree No. C-9118 HT.01.04.TH.2000 dated April 20, 2000 and has been registered in the Office Registration of the Company municipality of South Jakarta No. 793/RUB.09.03/VIII/2000 dated August 14, 2000 and has been published in the BNRI No. 84 dated October 20, 2000, Supplement No. 6296.
- Based on a Decision of the Extraordinary General Meeting of Shareholders as published in the Deed of Statement of Result of the Extraordinary General Meeting of Shareholders No. 29 dated November 27, 2008 drafted by Lindasari Bachroem, S.H., Notary in Jakarta, the Company's Articles of Association amended and adjusted to comply with the Company Law No. 40/2007. This Deed was approved by the Minister of Law and Human Rights under his Decision Letter No. AHU-99920.AH.01.02.Tahun 2008 dated December 24, 2008 and has been registered on the Registry of Companies No. AHU-0125673.AH.01.09. Tahun 2008 dated December 24, 2008 and has been published in the BNRI No. 20 dated March 9, 2010, Supplement No. 2356.



- Berdasarkan keputusan para pemegang saham di luar Rapat Umum Pemegang Saham Perseroan sebagaimana dimuat dalam Akta Pernyataan Keputusan Pemegang Saham No. 107 tanggal 10 Mei 2011 yang dibuat di hadapan Dr. Irawan Soerodjo, S.H., Notaris di Jakarta, Perseroan telah memperoleh persetujuan atas rencana pelaksanaan reorganisasi dalam rangka penyelenggaraan bisnis jaringan dan televisi berlangganan dari PT First Media Tbk kepada Perseroan. Keputusan tersebut kemudian dinyatakan kembali dalam Akta Pernyataan Keputusan Pemegang Saham No. 171 tanggal 16 Juni 2011 yang dibuat di hadapan Dr. Irawan Soerodjo, S.H., Notaris di Jakarta, Anggaran Dasar Perseroan diubah sehubungan dengan perubahan status Perseroan menjadi perusahaan Penanaman Modal Asing. Akta perubahan Anggaran Dasar tersebut telah memperoleh Persetujuan dari Menteri Hukum dan Hak Asasi Manusia Republik Indonesia dengan Keputusan No. AHU-32017.AH.01.02.Tahun 2011 tanggal 27 Juni 2011 dan telah didaftarkan dalam Daftar Perseroan No. AHU-0051788.AH.01.09. Tahun 2011 tanggal 27 Juni 2011.
- Based on the decision made by shareholders outside the mechanism of the General Meeting of Shareholders as published in the Deed of Statement of Shareholders' Decision No. 107 dated May 10, 2011 drafted in front of Dr. Irawan Soerodjo, S.H., Notary in Jakarta, the Company has obtained an approval for its plan to restructures the Company and set up a network and pay TV television business of PT First Media Tbk to the Company. The decision was stated in the Deed of Statement of Shareholders' decision No. 171 dated June 16, 2011, which was drafted in front of Dr. Irawan Soerodjo, S.H. a Notary in Jakarta, outlining the changes of the Company's Articles of Association in relations to the changes of the Company's status as a Foreign Capital Investment Company. The Amendment of the Articles of Association was approved by the Minister of Law and Human Rights under his Decision Letter No.AHU-32017.AH.01.02. Tahun 2011 dated June 27, 2011 and has been registered on the Registry of Companies No. AHU-0051788.AH.01.09. Tahun.2011 dated June 27, 2011.
- Dalam rangka Penawaran Umum Perdana (*Initial Public Offering* – IPO) kepada masyarakat, Anggaran Dasar Perseroan diubah berdasarkan Akta Pernyataan Keputusan Para Pemegang Saham No. 7 tanggal 25 Februari 2014 yang dibuat di hadapan Rini Yulianti, S.H., Notaris di Jakarta Timur, dimana seluruh Anggaran Dasar Perseroan disesuaikan dengan peraturan perundang-undangan yang berlaku di bidang Pasar Modal Indonesia, termasuk perubahan nama Perseroan menjadi PT Link Net Tbk, dan perubahan status Perseroan menjadi perusahaan terbuka. Akta perubahan Anggaran Dasar tersebut telah memperoleh persetujuan dari Menteri Hukum dan Hak Asasi Manusia dengan Surat Keputusan No. AHU-08381.AH.01.02.Tahun 2014 tanggal 27 Februari 2014, dan telah didaftarkan dalam Daftar Perseroan No. AHU-0015443.AH.01.09. Tahun 2014 tanggal 27 Februari 2014 serta telah diumumkan dalam BNRI No. 47 tanggal 13 Juni 2014, Tambahan No. 16603.
- Due to an Initial Public Offering (IPO), the Company's Articles of Association was changed based on the Deed of Statement of Shareholders' Resolution No. 7 dated February 25, 2014 drafted by Rini Yulianti, S.H., Notary in East Jakarta, where the entirety of the Company's Articles of Association were adjusted to conform to the regulations related to the Indonesian Capital Market, including the change of the company's name to PT Link Net Tbk and the change in the Company's status as a public company. The Amendment of the Articles of Association was approved by the Minister of Law and Human Rights under his Decision Letter No. AHU-08381. AH.01.02. Tahun 2014 dated February 27, 2014 and has been registered on the Registry of Companies No. AHU-0015443.AH.01.09. Tahun 2014 dated February 27, 2014 and has been published in the BNRI No. 47 dated June 13, 2014, Supplement No.16603.



- Pada tahun yang sama pula, Perusahaan mengubah Anggaran Dasarnya sehubungan dengan perubahan status Perusahaan dari Perusahaan Penanaman Modal Asing menjadi Perusahaan Penanaman Modal Dalam Negeri berdasarkan Akta Pernyataan Keputusan Rapat No. 7, tanggal 8 Oktober 2014 dari Rini Yulianti, S.H., Notaris di Jakarta Timur Akta tersebut telah memperoleh persetujuan dari Menteri Hukum dan Hak Asasi Manusia berdasarkan Surat Keputusan No. AHU-07759.40.21.2014 tanggal 24 Oktober 2014 serta telah diumumkan dalam BNRI No. 95 tanggal 27 November 2015, Tambahan No. 1282/L.
- In the same year, The Company amended its Articles of Association regarding to the change of the Company's status, from a foreign investment company to a domestic investment company based on the Deed of Statement of Shareholders' Resolution No. 7, dated October 8, 2014 of Rini Yulianti, S.H., Notary in East Jakarta The Deed was approved by the Minister of Law and Human Rights under Decision Letter No. AHU-07759.40.21.2014 dated October 24 2014 and has been published in the BNRI No. 95 dated November 27, 2015, Supplement No. 1282/L.
- Perubahan terakhir susunan Dewan Komisaris dan Direksi tercantum dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 12 Juni 2020 dari Rini Yulianti, S.H. Notaris di Jakarta Timur. Akta tersebut telah diterima dan dicatat dalam *database* Sisminbakum Menteri Hukum dan Hak Asasi Manusia berdasarkan Surat No. AHU-AH.01.03-0249051 tanggal 16 Juni 2020.
- The latest amendment to the structure of the Board of Commissioners and the Board of Directors was incorporated in the Deed of Statement of Shareholders' Resolution No. 22 dated June 12, 2020, of Rini Yulianti, S.H., Notary in East Jakarta. This deed was received and registered in the database of the Legal Entity Administration System of the Minister of Law and Human Rights under Letter No. AHU-AH.01.03-0249051 dated June, 16 2020.
- Perubahan terakhir atas Anggaran Dasar Perseroan sebagaimana dimuat dalam Akta Pernyataan Keputusan Rapat Perseroan No. 31 tanggal 16 Juni 2020, dibuat di hadapan Rini Yulianti, S.H., Notaris di Jakarta Timur, yang isinya adalah mengenai Penyesuaian Anggaran Dasar Perseroan pada Pasal 3 mengenai Maksud dan Tujuan serta Kegiatan Usaha. Akta tersebut telah memperoleh persetujuan dari Menteri Hukum dan Hak Asasi Manusia berdasarkan Surat No. AHU-0041420.AH.01.02. TAHUN 2020 tanggal 18 Juni 2020.
- The latest amendment of the Company's Articles of Association as published in the Deed of Statement of Shareholders' Resolution No. 31 dated June 16, 2020, which was drafted in front of Rini Yulianti, S.H., Notary in East Jakarta, outlining the approval from shareholders on amendment of the Company's Articles of Association in Article 3 regarding Purposes, Objectives and Business Activities. This deed was approved by the Minister of Law and Human Rights under Letter No. AHU-0041420. AH.01.02. YEAR 2020 dated June 18, 2020.

KEGIATAN USAHA

Business Activities

Perseroan pada awalnya memiliki kegiatan usaha yang difokuskan di bidang perdagangan barang dan jasa. Pada tahun 2000, kegiatan usaha Perseroan berubah menjadi bidang teknologi informasi dan jasa penyelenggaraan internet serta jasa pada umumnya. Pada tahun 2011 dan tahun 2019 Perseroan melakukan perluasan kegiatan usaha dan saat ini terlibat dalam aktivitas telekomunikasi dengan kabel, multimedia, internet, perdagangan serta jasa konsultasi manajemen bisnis.

Pada tahun 2011, PT First Media Tbk ("FM") melakukan pengalihan dan/atau penjualan aset dan hak serta lisensi kepada Perseroan termasuk pengalihan beberapa perjanjian penting sehubungan dengan reorganisasi FM dan anak-anak perusahaannya. Saat ini Perseroan melakukan kegiatan usaha sebagai penyedia jasa layanan *internet broadband* berkecepatan tinggi (dikenal dengan nama label usaha FastNet), bekerjasama dengan PT First Media Television ("FMTV") dalam menyediakan Jasa Televisi Berlangganan (dikenal dengan nama label usaha HomeCable), dan layanan bagi pelanggan korporasi (dikenal dengan nama label usaha First Media Business).

The Company's initial activities focused on the trading of goods and services. In 2000, the Company's business activities changed to information technology, internet services and general services. In 2011 and 2019 the Company expanded its services and currently engages in the provision of telecommunication by cable, multimedia, internet services, trading and business management consulting services.

In 2011, PT First Media Tbk ("FM") transferred and/ or sold their assets and licenses to the Company including the transfer of a number of important agreements related to the reorganization of FM and its subsidiaries. Currently the Company conducts business activities as a provider of high speed internet broadband services (known with the business label FastNet), in cooperation with PT First Media Television ("FMTV") in providing Pay TV Television Services (known with the business label HomeCable), and services for enterprise customer (known with the business label First Media Business).

PERIZINAN

Licenses

Untuk menunjang usaha, Perseroan telah memiliki sejumlah izin dari instansi terkait, yaitu antara lain:

1. Izin Penyelenggaraan Jasa Akses Internet (Internet Service Provider/ISP)

- Perseroan mendapatkan Izin Prinsip dari Menteri Pariwisata, Pos dan Telekomunikasi Republik Indonesia untuk Penyelenggaraan Jasa Internet dengan No. PT.102/5/6/MPPT-96. Perseroan memperoleh Izin Penyelenggaraan Jasa Telekomunikasi Bukan Dasar pada tanggal 15 April 1997 melalui Keputusan Menteri Pariwisata, Pos dan Telekomunikasi No. KM.41/PT.102/MPPT-97. Jenis layanan yang dapat diberikan berdasarkan izin ini ialah Akses Dasar (*File Transfer, Electronic Mail, Remote Login*), Akses Retrieval Data (*Gopher Service, World Wide Web, Jasa Database Service*), dan Akses Interaktif (*Internet Relay Chat, Protocol Talk, Protocol Internet Phone*).
- Pada tanggal 27 Juli 2009, Perseroan memperoleh Izin Penyelenggaraan Jasa Akses Internet (*Internet Service Provider*) dari Direktur Jenderal Pos dan Telekomunikasi sebagaimana tercantum dalam Keputusan No. 176/DIRJEN/2009.

To support business activity, The Company has obtained several licenses from the related institutions, among others:

1. Internet Services Provider License (ISP)

- The Company obtained a Principle License from the Minister of Tourism, Post and Telecommunication of the Republic of Indonesia for the Establishment of Internet Services under a permit No. PT.102/5/6/ MPPT- 96. The Company obtained the Internet Sevcies Provider Non-Basic License on April 15, 1997 through a Decree of the Minister of Tourism, Post and Telecommunication No. KM.41/PT.102/MPPT-97. The services included are Basic Access (*File Transfer, Electronic Mail, Remote Login*), Data Retrieval Access (*Gopher Service, World Wide Web, Database Service*), and Interactive Access (*Internet Relay Chat, Protocol Talk, Protocol Internet Phone*).
- On July 27, 2009, the Company obtained the Internet Services Provider License from a Director General of Post and Telecommunication as stated in a Decree No. 176/ DIRJEN/2009.

- Pada bulan November 2014, Izin Penyelenggaraan Jasa Akses Internet Perseroan mengalami evaluasi menyeluruh lima tahunan dari Kementerian Komunikasi dan Informatika Republik Indonesia. Berdasarkan hasil evaluasi tersebut, Direktur Jenderal Penyelenggaraan Pos dan Informatika menerbitkan Keputusan Direktur Jenderal Penyelenggaraan Pos dan Informatika No. 51 Tahun 2015 tentang Izin Penyelenggaraan Jasa Akses Internet (*Internet Service Provider*) tertanggal tanggal 27 Januari 2015.

2. Izin Penyelenggaraan Jaringan Tetap Lokal Berbasis *Packet Switched*

- Pada tanggal 27 Juni 2011, Perseroan memperoleh Izin Penyelenggaraan Jaringan Tetap Lokal Berbasis *Packet Switched* dari Menteri Komunikasi dan Informatika Republik Indonesia berdasarkan Keputusan Menteri Komunikasi dan Informatika No. 246/KEP/M.KOMINFO/06/2011 tentang Izin Penyelenggaraan Jaringan Tetap Lokal Berbasis *Packet Switched*.
- Pada bulan Juni 2016, Izin Penyelenggaraan Jaringan Tetap Lokal Berbasis *Packet Switched* Perseroan mengalami evaluasi menyeluruh lima tahunan dari Kementerian Komunikasi dan Informatika Republik Indonesia. Berdasarkan hasil evaluasi tersebut, Menteri Komunikasi dan Informatika mengeluarkan Keputusan Menteri Komunikasi dan Informatika No. 705 Tahun 2017 tentang Izin Penyelenggaraan Jaringan Tetap Lokal Berbasis *Packet Switched* pada tanggal 17 Maret 2017.

3. Izin Penyelenggaraan Jaringan Tetap Tertutup

- Pada tanggal 24 Maret 2014, Perseroan memperoleh Izin Penyelenggaraan Jaringan Tetap Tertutup dari Menteri Komunikasi dan Informatika sebagaimana tercantum Keputusan Menteri Komunikasi dan Informatika No. 312 Tahun 2014 tentang Izin Penyelenggaraan Jaringan Tetap Tertutup.
- Pada bulan April 2019, Izin Penyelenggaraan Jaringan Tetap Tertutup Perseroan mengalami evaluasi menyeluruh lima tahunan dari Kementerian Komunikasi dan Informatika Republik Indonesia. Berdasarkan hasil evaluasi tersebut, Menteri Komunikasi dan Informatika mengeluarkan Keputusan Menteri Komunikasi dan Informatika No. 016/TEL.01.02/2019 tentang Izin Penyelenggaraan Jaringan Tetap Tertutup pada tanggal 24 Mei 2019.

4. Izin Penyelenggaraan Jasa Interkoneksi Internet (*Network Access Point/NAP*)

Perseroan memperoleh Izin Penyelenggaraan Jasa Interkoneksi Internet (*Network Access Point*) pada tanggal 27 Januari 2015 berdasarkan Keputusan Direktur Jenderal Penyelenggaraan Pos dan Informatika No. 50 Tahun 2015.

- In November 2014, the Internet Service Provider License of the Company had five-annual evaluation by the Ministry of Communication and Informatics of the Republic of Indonesia. Based on the evaluation result, Director General of Post and Informatics issued a Decree of Director General of Post and Informatics No. 51 year 2015 on Internet Service Provider License dated January 27, 2015.

2. Local Fixed Network Packet Switched Based Provider License

- On June 27, 2011, the Company obtained a Local Fixed Network Packet-Switched Based Provider License from the Minister of Communication and Informatics of the Republic of Indonesia No. 246/KEP/M.KOMINFO/06/2011 on the Local Fixed Network Packet Switched Based Provider License.

- In June 2016, a Local Fixed Network Packet- Switched Based Provider License of the Company had five-annual evaluation by the Ministry of Communication and Informatics of the Republic of Indonesia. Based on the evaluation result, the Minister of Communication and Informatics issued a Decree of the Minister of Communication and Informatics No. 705 year 2017 on the Local Fixed Network Packet Switched Based Provider License dated March 17, 2017

3. Closed Fixed Network Provider License

- On March 24, 2014, the Company obtained the Closed Fixed Network Provider License from the Minister of Communication and Informatics as stated in a Decree of the Minister of Communication and Informatics No. 312 year 2014 on the Closed Fixed Network Provider License.
- In April 2019, the Closed Fixed Network Provider License of the Company had five annual evaluation by the Ministry of Communication and Informatics of the Republic of Indonesia. Based on the evaluation result, the Minister of Communication and Informatics issued a Decree of the Minister of Communication and Informatics No. 016/TEL.01.02/2019 on the Closed Fixed Network Provider License dated May 24, 2019.

4. Network Access Point Provider License (NAP)

The Company obtained the Network Access Point Provider License on January 27, 2015 with the Decision of the Director General of Post and Information Technology No. 50 year 2015.

5. Izin Penyelenggaraan Jasa Telekomunikasi (Internet Protocol Television/IPTV)

- Perseroan memperoleh Izin Penyelenggaraan Jasa Telekomunikasi pada tanggal 29 November 2018 berdasarkan Keputusan Menteri Komunikasi dan Informatika Republik Indonesia No. 181/TEL.02.02/2018.
- Pada tanggal 4 April 2019, Perseroan memperoleh Surat Keterangan Laik Operasi dari Direktur Jenderal Penyelenggaraan Pos dan Informatika No. 49/TEL.04.02/2019.

6. Izin Badan Koordinasi Penanaman Modal

- Perseroan memperoleh Izin Prinsip Penanaman Modal Asing dari Badan Koordinasi Penanaman Modal (BKPM) berdasarkan Izin No. 258/1/IP/I/PMA/2011 tanggal 27 April 2011 untuk melakukan jasa penyelenggaraan jaringan tetap berbasis kabel, penyelenggaraan jasa multimedia, jasa akses internet (*internet service provider*), serta jasa konsultasi manajemen bisnis.
- Pada tanggal 16 Agustus 2013, Izin Prinsip Penanaman Modal Asing yang dimiliki Perseroan mengalami perubahan melalui Izin Perubahan No. 722/1/IP-PB/PMA/2013 sehubungan dengan adanya perubahan pada data Perseroan, diantaranya ialah perubahan alamat Perseroan.
- Izin Prinsip Penanaman Modal Asing Perseroan kembali mengalami perubahan, yaitu pada tanggal 30 Mei 2014 melalui Izin Perubahan No. 1497/1/IP-PB/PMA/2014 sehubungan dengan adanya perubahan kapasitas produksi, nilai investasi, sumber pembiayaan dan jumlah tenaga kerja.
- Pada tanggal 20 Mei 2014, Perseroan memperoleh pernyataan efektif dari Otoritas Jasa Keuangan dengan surat No. S-240/D.04/2014 untuk melakukan Penawaran Umum Perdana. Selanjutnya pada tanggal 2 Juni 2014 melalui Bursa Efek Indonesia di bawah simbol "LINK" Perseroan melakukan Penawaran Umum Perdana dengan menawarkan 304.265.000 saham kepada masyarakat dengan harga penawaran Rp. 1.600,- per saham. Sehubungan dengan status Perseroan yang menjadi perusahaan terbuka, Izin Prinsip Penanaman Modal Asing yang dimiliki Perseroan mengalami perubahan pada tanggal 19 Juni 2014 melalui Izin Perubahan No. 1729/1/IP-PB/PMA/2014.
- Pada tanggal 8 Oktober 2014 melalui RUPSLB Perseroan, status Perseroan berubah dari Perusahaan Penanaman Modal Asing menjadi Perusahaan Penanaman Modal Dalam Negeri. Terhadap perubahan status Perseroan, telah diterbitkan Izin Prinsip Penanaman Modal Dalam Negeri dengan Izin No. 232/1/IP/PMDN/2014 tanggal 16 Oktober 2014.
- Pada tanggal 13 Mei 2015, Izin Prinsip Penanaman Modal Dalam Negeri tersebut mengalami perubahan melalui Izin Prinsip Perubahan No. 30/1/IP-PB/PMDN/2015 sehubungan dengan adanya perubahan pada data Perseroan, diantaranya ialah perubahan Nomor Pokok Wajib Pajak (NPWP) Perseroan.

5. Telecommunications Services (Internet Protocol Television / IPTV)

- The Company obtained the Telecommunication Services licenses on November 29, 2018 with the decision of Minister of Communication and Informatics of the Republic of Indonesia No. 181/TEL.02.02/2018.
- In April 4, 2019, The Company obtained The Statement Letter of Operation Feasibility Test from Director General Post and Informatics No. 49/ TEL.04.02/2019.

6. Investment Licenses

- The Company obtained a Principle License of Foreign Capital Investment from the Investment Coordinating Board (BKPM) based on a permit No. 258/1/IP/I/ PMA/2011 dated April 27, 2011 to perform fixed based operation of cable, multimedia services, internet service provider and business management consulting services.
- On August 16, 2013, the Principle Permit for Foreign Capital Investment owned by the Company was amended by a Permit of Changes No. 722/1/IP-PB/ PMA/2013, related to changes on the Company's data, including a change in the Company's address.
- The Principle License of Foreign Capital Investment of the Company Investment owned by the Company is again amended on May 30, 2014 through a Permit of Changes No. 1497/1/IP-PB/PMA/2014, related to changes on the Company's production capacity, investment value, sources of financing and total of employee.
- On May 20, 2014, the Company obtained an effective statement from the Financial Services Authority (Otoritas Jasa Keuangan) through a letter No. S-240/D.04/2014 to conduct an Initial Public Offering. On June 2, 2014, through the Indonesia Stock Exchange and the Company's stock code "LINK", the Company performed an Initial Public Offering by floating 304,265,000 shares priced at Rp 1,600 a share to the public. In relation to the Company's status as a public company, the Principle License of Foreign Capital Investment owned by the Company went through another change on June 19, 2014 through a Permit of Change No. 1729/1/ IP-PB/PMA/2014.
- On October 8, 2014, through the Company's Extraordinary General Meeting of Shareholders, the Company's status changed from a Foreign Capital Investment Company into a National Capital Investment Company. Towards the Company's status changed, the National Capital Investment License No. 232/1/ IP/PMDN/2014 was issued dated October 16, 2014.
- On May 13, 2015, the National Capital Investment License went through another change to the Principal of Change Permit No. 30/1/IP-PB/PMDN/2015 related to the changes of the data of Company, in between the change of Tax ID Number of Company.

- Pada tanggal 4 November 2016, Perseroan memperoleh Izin Usaha Penyelenggaraan Jaringan Telekomunikasi Penanaman Modal Dalam Negeri berdasarkan Keputusan Kepala Badan Koordinasi Penanaman Modal No. 57/1/IU/PMDN/2016 tentang Izin Usaha Penyelenggaraan Jaringan Telekomunikasi Penanaman Modal Dalam Negeri.
- Pada tanggal 9 Januari 2017, Perseroan memperoleh Izin Prinsip Perluasan Penanaman Modal Dalam Negeri berdasarkan Keputusan Kepala Badan Koordinasi Penanaman Modal No. 1/1/IP-PL/PMDN/2017 tentang Izin Prinsip Perluasan Penanaman Modal Dalam Negeri.
- Pada tanggal 3 Juli 2017, Perseroan memperoleh Izin Usaha Penyelenggaraan Jasa Telekomunikasi berdasarkan Keputusan Kepala Badan Koordinasi Penanaman Modal No. 48/1/IU/PMDN/2017 tentang Izin Usaha Penyelenggaraan Jasa Telekomunikasi Penanaman Modal Dalam Negeri.

7. Nomor Induk Berusaha

Sehubungan dengan dikeluarkannya Peraturan Pemerintah Republik Indonesia No. 24 TAHUN 2018 tentang Pelayanan Perizinan Berusaha Terintegrasi Secara Elektronik tanggal 21 Juni 2018, yang kemudian disebut dengan OSS (*Online Single Submission*). Perseroan memperoleh Nomor Induk Berusaha (NIB) yang dikeluarkan Pemerintah Republik Indonesia melalui OSS No. 8120017150092 tanggal 9 November 2018. Perubahan terakhir NIB Perseroan adalah pada tanggal 2 Juli 2020.

8. Izin Usaha Perdagangan

Pada 6 November 2019, Perseroan telah mendapatkan persetujuan atas izin usaha perdagangan Perseroan dari Kepala Unit Pelayanan Terpadu Satu Pintu.

- On November 4, 2016, the Company obtained the Domestic Investment Business License of Telecommunication Network Provider based on a Decree of Head of the Investment Coordinating Board No. 57/1/IU/PMDN/2016 on the Domestic Investment Business License of Telecommunication Network Provider.
- On January 9, 2017, the Company obtained the Expansion Principle License of Domestic Investment based on the Head of Investment Coordinating Board No. 1/1/IP-PL/PMDN/2017 on the Expansion Principle License of Domestic Investment.
- On July 3, 2017, the Company obtained the Domestic Investment Business License of Telecommunication Service Provider based on a Decree of the Head of Investment Coordinating Board No. 48/1/IU/PMDN/2017 on the Domestic Investment Business License of Telecommunication Service Provider.

7. Single Business Number

In relation with the issuance of Government Regulation of the Republic of Indonesia No. 24 year 2018 concerning Electronic Integrated Licensing Services dated June 21, 2018, which called OSS (Online Single Submission). The Company has obtained the Operational/Commercial Number (Nomor Induk Berusaha/NIB) which issuance by Government of Republic Indonesia through OSS No. 8120017150092 dated November 9, 2018. The latest change on the Company's NIB is on July 2, 2020.

8. Trading Business License

On November 6, 2019, The Company obtained and approval of Trading Business License from Chief of One Stop Integrated Services.

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SERTIFIKASI

Certifications

Sertifikat IT SERVICE MANAGEMENT SYSTEM ISO/IEC 20000-1:2011



Sertifikat OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT SYSTEM 2019



Sertifikat INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2013



Sertifikat QUALITY MANAGEMENT SYSTEM ISO 9001:2015 - TANGERANG



**Sertifikat
ENVIRONMENTAL MANAGEMENT SYSTEM
ISO/IEC 14001:2015**



**Sertifikat
QUALITY MANAGEMENT SYSTEM
ISO 9001:2015 - JAKARTA**



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STRATEGI USAHA

Business Strategy



Melihat potensi yang luar biasa untuk internet *broadband* dan televisi kabel di Indonesia, serta untuk dapat menjalankan bisnis yang berkelanjutan dan pertumbuhan yang menguntungkan, Perseroan menerapkan strategi-strategi bisnis sebagai berikut:

Meningkatkan Pertumbuhan Pelanggan

Perseroan akan mempercepat perubahan rumah yang dilalui jaringan menjadi pelanggan yang berlangganan dan memperkuat kepemimpinan sebagai penyedia utama untuk internet *broadband* dan televisi berlangganan di zona *Gross Domestic Product* (GDP) tertinggi Indonesia.

Perluasan *Smart New Roll Out*

Perseroan mulai membentuk kerjasama strategis dengan perusahaan terpilih untuk menggelar jaringan di area baru. Pendekatan ini menjaga biaya rendah untuk tiap rumah yang dilalui jaringan meskipun memiliki dampak yang besar dalam akuisisi pelanggan.

Menciptakan Pengalaman Terbaik

Perseroan terus berhubungan dan mendengarkan pelanggan, dengan mengidentifikasi kebutuhan mereka, Perseroan kemudian berinvestasi dalam kualitas produk dan layanan yang sesuai. Dengan terus memuaskan pelanggan Perseroan memastikan mereka menjadi pendukung dalam bisnis Perseroan.

Memperkuat Perusahaan

Perseroan memproduksi layanan untuk mempermudah pelanggan perusahaan mendapatkan layanan internet *broadband* terbaik disamping menjaga biaya bisnis rendah.

Given the tremendous potential in Indonesia for broadband internet and cable television, and be able to set the business on a path of sustainable and profitable growth, the Company implemented the business strategies, as follows:

Boost Subscribers Growth

The Company will accelerate the conversion of homes passed into paying customers and solidify our leadership as the premium provider for broadband internet and pay TV television in Indonesia's highest Gross Domestic Product (GDP) zones.

Smart New Roll Out Expansion

The Company has started forming strategic partnerships with selected businesses to roll out our network into new areas. This approach maintains low cost per homes passed while having a high impact on customer acquisition.

Create Best Experience

The Company continuously engage and listen to our customers, by identifying their needs, we then invest in the quality of our product and service accordingly. By continuing to satisfy our customers we ensure they become advocates of our business.

Amplify Enterprise

We've productized our services to make it easier for our enterprise customers to get the best possible broadband internet service while keeping our business costs low.

SUSUNAN MANAJEMEN

Management Structure

Dewan Komisaris Board of Commissioners	Direksi Board of Directors
Jonathan Limbong Parapak Presiden Komisaris (Independen) President Commissioner (Independent)	Marlo Budiman Presiden Direktur President Director
Alexander S. Rusli Komisaris Independen Independent Commissioner	Henry Jani Liando Direktur Director
Edward Daniel Horowitz Komisaris Commissioner	Andy Nugroho Purwohardono Direktur Director
Sigit Prasetya Komisaris Commissioner	Wonbae Lee Direktur Director
Suvir Varma Komisaris Commissioner	Victor Indajang Direktur Director
Board Of Management	
Marlo Budiman Chief Executive Officer	Sutrisno Budidharma Residential Sales
Victor Indajang Deputy Chief Executive Officer	Agung Satya Wiguna Enterprise Sales
Johannes Chief Financial Officer	Ferliana Suminto Corporate Compliance, Content Channel and Corporate Real Estate and Warehouse (CREWS)
Agus Setiono New Roll Out	Santiwati Basuki Deputy Chief Marketing Officer
Lim Benni Supply Chain Management	Edward Sanusi Chief Technology & Product Officer
Yosafat M. Hutagalung Chief Human Capital	

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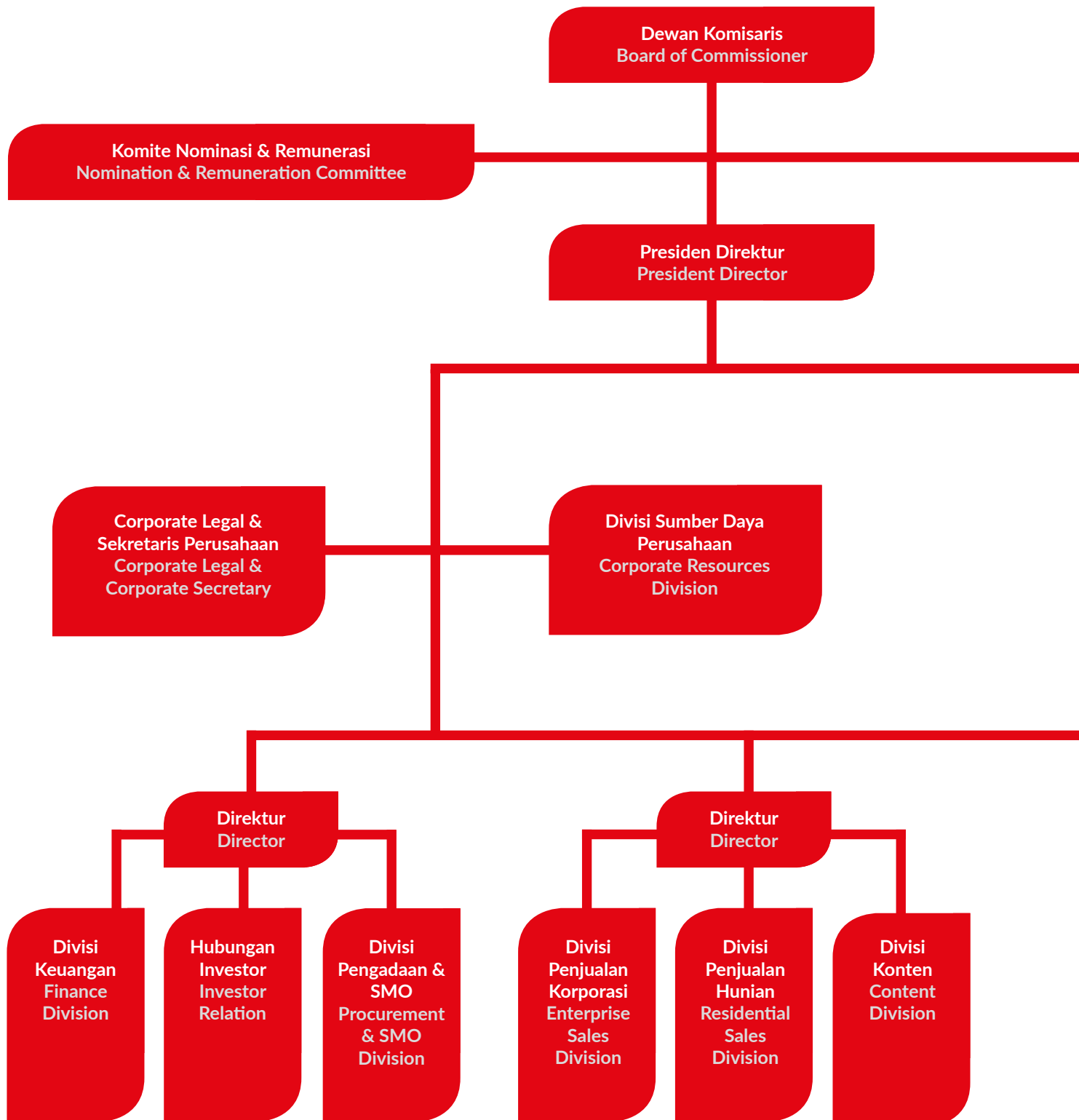
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STRUKTUR ORGANISASI

Organization Structure



————— Garis Koordinasi
 - - - - - Garis Tugas

Komite Audit
 Audit Committee

Unit Audit Internal
 Internal Audit Unit

Direktur
 Director

Divisi
 Teknologi
 Technology
 Division

Divisi
 Produk
 Product
 Division

Divisi
 Pengembang
 Jaringan
 Baru
 New
 Roll Out
 Division

Divisi
 Unit Usaha
 Business
 Unit
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PROFIL DEWAN KOMISARIS

Board of Commissioners' Profile



JONATHAN LIMBONG PARAPAK

Presiden Komisaris (Independen)
President Commissioner (Independent)

Bapak Jonathan Limbong Parapak lahir di Toraja, umur 78 tahun. Warga Negara Indonesia dan berdomisili di Jakarta.

Meraih gelar Wibawa Seroja Nugraha dari Lemhannas, gelar Doktor Kehormatan, gelar *Master of Engineering Science* dan gelar *Bachelor of Electrical Engineering Communications* dari University of Tasmania.

Beliau diangkat kembali sebagai Presiden Komisaris Independen pada tahun 2020 berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 12 Juni 2020.

Beliau menjabat sebagai Direktur Utama (1980- 1991) dan kemudian Komisaris Utama (1991-2000) di PT Indosat Tbk, Sekretaris Jenderal Departemen Pariwisata, Pos dan Telekomunikasi (1991-1998), Komisaris PT Siloam Health Care Grup Tbk. (2000- 2004), Komisaris PT Bukit Sentul Tbk (2000-2004), Komisaris PT Pacific Utama Tbk (2000 -2004), Presiden Komisaris PT AsiaNet (2000-2009), Presiden Komisaris PT First Media Tbk (2000-2009), Direktur Pasca Sarjana di Universitas Pelita Harapan (2003- 2006), Komisaris Independen di PT Lippo Karawaci Tbk (2006-2013). Beliau saat ini memegang posisi Rektor di Universitas Pelita Harapan (2006-sekarang), Komisaris Independen PT Matahari Department Store Tbk (2009-2018), Komisaris Independen PT Multipolar Tbk (2001-2018) dan Komisaris Independen PT Siloam International Hospitals Tbk (2014-2020), Presiden Komisaris PT Link Net Tbk (2019-sekarang).

Mr. Jonathan Limbong Parapak was born in Toraja, 78 years old. An Indonesian citizen and domicile in Jakarta.

Holds a Wibawa Seroja Nugraha degree from the Indonesian National Resilience/Defence Institute, a Master of Engineering Science degree and a Bachelor of Electrical Engineering Communications degree from the University of Tasmania.

He was reappointed as President Commissioner (Independent) of the Company in 2020 based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated June 12, 2020.

He served as President Director (1980-1991) and then as President Commissioners (1991-2000) at PT Indosat Tbk, a Secretary General of the Ministry of Tourism, Post and Telecommunication (1991-1998), a Commissioner of PT Siloam Health Care Grup Tbk. (2000-2004), a Commissioner of PT Bukit Sentul Tbk (2000-2004), a Commissioner of PT Pacific Utama Tbk (2000-2004), a President Commissioner of PT AsiaNet (2000-2009), a President Commissioner of PT First Media Tbk (2000-2009), a Director for Postgraduate at Pelita Harapan University (2003-2006) and an Independent Commissioner of PT Lippo Karawaci Tbk (2006-2013). He currently serves as a Rector of Pelita Harapan University (2006-present), an Independent Commissioner of PT Matahari Department Store Tbk (2009-2018), an Independent Commissioner of PT Multipolar Tbk (2001-2018) and an Independent Commissioner of PT Siloam International Hospitals Tbk (2014-2019), President Commissioner PT Link Net Tbk (2019-present).



ALEXANDER S. RUSLI

Komisaris Independen
Independent Commissioner

Bapak Alexander S. Rusli lahir di Sydney, Australia. Warga Negara Indonesia berdomisili di Jakarta, usia 49 tahun.

Bapak Alexander Rusli meraih gelar PhD Degree dalam Information Technology dari Curtin University of Technology.

Beliau diangkat sebagai Komisaris Independen Perseroan sejak tahun 2020 berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 12 Juni 2020.

Bapak Alexander Rusli merupakan sosok yang kompeten, mampu menciptakan perubahan dan memiliki pengalaman serta latar belakang yang kuat di bidang teknologi. Sebelum bergabung dengan Perseroan, Bapak Alexander Rusli merupakan CEO di Indosat Ooredoo pada tahun 2012 sampai dengan 2017, yang kemudian menjadikan Indosat Ooredoo, operator telekomunikasi terbesar ke-2 di Indonesia dengan jumlah 100 juta pelanggan, tercatat di Bursa Efek Indonesia. Beliau juga pernah menjabat sebagai Staf Khusus Menteri selama 9 tahun di Kementerian Komunikasi dan Informatika serta Kementerian BUMN, Board Members di berbagai perusahaan BUMN seperti Krakatau Steel, Geodipa Energi dan PT Kertas Kraft Aceh, dan sebagai Komisaris Independen di PT Sarana Menara Nusantara Tbk (Protelindo) pada tahun 2018 sampai dengan 2019. Saat ini Beliau masih menjabat di beberapa perusahaan yaitu sebagai Komisaris Independen di PT Unilever Indonesia Tbk sejak tahun 2018, Komisaris Independen di Hermina Hospital Group sejak tahun 2017, Pendiri dari Digiasia Bios, dan Pemilik Joint Venture dengan Tempo Digital Media yang berfokus pada animasi untuk Indonesian IP characters.

Mr. Alexander S. Rusli was born in Sydney, Australia. Indonesian citizen domicile in Jakarta, age 49 years.

Mr. Alexander Rusli holds a PhD Degree in Information Technology from Curtin University of Technology.

He was appointed as an Independent Commissioner of the Company in 2020 based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 dated June 12, 2020.

Mr. Alexander Rusli is a competent figure, able to create change and has experience and a strong background in technology. Prior to joining the Company, Mr. Alexander Rusli was the CEO of Indosat Ooredoo from 2012 to 2017, which then made Indosat Ooredoo, the second largest telecommunications operator in Indonesia with 100 million subscribers, listed on the Indonesia Stock Exchange. He also served as Special Ministerial Staff for 9 years at the Ministry of Communication and Information and the Ministry of BUMN, Board Members in various SOE companies such as Krakatau Steel, Geodipa Energi and PT Kertas Kraft Aceh, and as an Independent Commissioner at PT Sarana Menara Nusantara Tbk (Protelindo) in 2018 until 2019. Currently he still serves in several companies, namely as Independent Commissioner at PT Unilever Indonesia Tbk since 2018, Independent Commissioner at Hermina Hospital Group since 2017, Founder of Digiasia Bios, and Owner of Joint Venture with Tempo Digital Media which focuses on animation for Indonesian IP characters.

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SIGIT PRASETYA

Komisaris
Commissioner

Bapak Sigit Prasetya lahir di Bandung, usia 52 tahun. Warga Negara Singapura dan berdomisili di Singapura.

Meraih gelar *Master of Business Administration* dari University of New South Wales dan gelar Sarjana Matematika dari Institut Teknologi Bandung.

Beliau diangkat kembali sebagai Komisaris Perseroan pada tahun 2020 berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 12 Juni 2020.

Beliau memulai karirnya sebagai *Assistant Manager* di Citibank (1991-1992). Dia kemudian memegang peran *Sales Manager* di Peregrine Sewu Securities (1995-1996), *Engagement Manager* di Booz Allen Hamilton (1996-1999), *Executive Director* dan *Head of Investment Banking* di Morgan Stanley Indonesia (1999-2006), *Senior Principal* dan *Head of Southeast Asia* di Henderson Private Capital (2006-2007), dan Direktur di PT Matahari Department Store Tbk (2010-2014). Beliau saat ini memegang peran sebagai *Chairman and Managing Partner* CVC Asia Pacific (Singapore) Pte. Ltd (2007-sekarang), Direktur di QSR Brands (M) Holdings Sdn Bhd (2012-sekarang), dan Komisaris di PT Matahari Department Store Tbk (2014-2019).

Mr. Sigit Prasetya was born in Bandung, 52 years old. A Singapore citizen and domicile in Singapore.

Holds a Master of Business Administration from the University of New South Wales and a Bachelors degree in Math from the Bandung Institute of Technology.

He was reappointed as Commissioner of the Company in 2020 abased on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated June 12, 2020.

He started his career as Assistant Manager at Citibank (1991-1992). He served as a Sales Manager at Peregrine Sewu Securities (1995-1996), the Engagement Manager at Booz Allen Hamilton (1996-1999), an Executive Director and the Head of Investment Banking of Morgan Stanley in Indonesia (1999-2006), the Senior Principal and Head of Southeast Asia at Henderson Private Capital (2006-2007), a Director (2010-2014) and a Commissioner (2014-present) of PT Matahari Department Store Tbk. He is currently active as Chairman and Managing Partner at CVC Asia Pacific (Singapore) Pte. Ltd (2007-present), and a Director of QSR Brands (M) Holdings Sdn Bhd (2012-present), and a Commissioner of PT Matahari Department Store Tbk (2014-2019).

SUVIR VARMA

Komisaris
Commissioner



Bapak Suvir Varma lahir di India, 50 tahun. Warga Negara Singapura dan berdomisili di Singapura.

Meraih gelar *Master Of Business Administration* dari The Booth Graduate School of Business at the University of Chicago, Amerika Serikat dan gelar *Bachelor of Business Administration* dari Babson College, Amerika Serikat.

Beliau diangkat kembali sebagai Komisaris Perseroan pada tahun 2020 berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 12 Juni 2020.

Setelah mengawali karir di *investment banking* di Amerika Serikat dan Hong Kong, beliau kembali ke Asia tahun 1996. Beliau bekerja di A.T Kearney dari tahun 1996 hingga 2002 sebagai *Principal and Head Strategy Practice* untuk wilayah Asia Tenggara dan menjabat sebagai *Country Manager* untuk Thailand dari tahun 2002 hingga 2018. Beliau melanjutkan karirnya di Bain & Company sebagai *Senior Partner* dan mengelola bisnis *Private Equity* perusahaan di seluruh Asia-Pasifik. Sejak beralih sebagai Penasihat Senior dengan Bain pada akhir 2018, beliau memegang beberapa posisi penasihat di perusahaan termasuk Bain, Navis Private Equity, dan Campbell Lutyens (Inggris).

Mr. Suvir Varma was born in India, 50 years old. A Singapore citizen and domicile in Singapore.

Holds a Master of Business Administration from The Booth Graduate School of Business at the University of Chicago, United States and a Bachelor of Babson College, United States.

He was reappointed as Commissioner of the Company in 2020 based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated June 12, 2020.

After starting his career in investment banking in the US and Hong Kong, Mr. Varma returned to Asia in 1996. He was with A.T. Kearney from 1996 to 2002 as Principal and Head of the firm's strategy practice in SE Asia and Country Manager for AT Kearney Thailand. From 2002 to 2018, Mr. Varma was with Bain & Company, where he was a Senior Partner and managed the firm's Private Equity business across Asia-Pacific. Since shifting to a Senior Advisor role with Bain in late 2018, Mr. Varma holds several advisory positions at firms including Bain, Navis Private Equity and Campbell Lutyens (UK).



EDWARD DANIEL HOROWITZ

Komisaris
Commissioner

Bapak Edward Daniel Horowitz lahir di New York, Usia 73 tahun. Warga Negara Amerika Serikat dan tinggal di New York.

Meraih gelar *Master of Business Administration* dari Columbia University dan gelar *Bachelor of Science Degree in Physics* dari City College of New York.

Beliau diangkat kembali sebagai Komisaris Perseroan pada tahun 2020 berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 12 Juni 2020.

Beliau memulai karirnya di Home Box Office (HBO) sebagai Direktur Teknik, kemudian sebagai *Vice President Sales and Marketing*, dan terakhir sebagai *Senior Vice President Network Operations* dan *New Business Development* (1974-1989). Dia kemudian memegang posisi *Chairman* dan *CEO* Viacom New Media, *Chairman* dan *CEO* Viacom Broadcast dan *Senior Vice President of Technology and Operations* di Viacom Inc. (1989-1997). Beliau kemudian memegang posisi *Executive Vice President* Citigroup serta *Founder* dan *Chairman* e-Citi Citigroup (1997-2000), *Founder* dan *Chairman* EdsLink LLC (2000-2005), *Presiden* dan *CEO* SES Americom SES Luxembourg (2005-2008) dan *Co-CEO* Encompass Digital Media (2013-2014). Beliau memegang posisi sebagai *Founding Investor*, *Direktur* di The Tennis Channel (2009-2016) dan *Chairman* di Fairpoint Communication (2011-2017), dan *Board Member* di Globecomm Systems (2014-2018). Beliau saat ini memegang posisi sebagai *Chairman* EdsLink LLC (2008-sekarang), *Co-Founder* dan *Direktur* di US Space LCC (2009-sekarang), sebagai *Chairman of the Board* di First Responder Network Authority (FirstNet) (2015-sekarang).

Mr. Edward Daniel Horowitz was born in New York, 73 years old. An American citizen and domicile in New York.

Holds a *Master of Business Administration* from the Columbia University and a *Bachelor of Science degree in Physics* from the City College of New York.

He was reappointed as Commissioner of the Company in 2020 based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated June 12, 2020.

He started his career at Home Box Office (HBO) as Technical Director, then a regional Vice President for Sales and Marketing, then ultimately serving as the Senior Vice President for Network Operations and New Business Development at Home Box Office (1974-1989). He then held a position as the Chairman and CEO of Viacom New Media, Chairman and CEO of Viacom Broadcast and Senior Vice President of Technology and Operations of Viacom Inc. (1989-1997). He served as Executive Vice President of Citigroup as well as the Founder and Chairman of e-Citi Citigroup (1997-2000), the Founder and Chairman of EdsLink LLC (2000-2005), the President and CEO of SES Americom SES Luxembourg (2005-2008) and Co-CEO of Encompass Digital Media (2013-2014). He served as the Founding Investor, Director of The Tennis Channel (2009-2016), Chairman of Fairpoint Communications (2011-2017), and a Board Member of Globecomm Systems (2014-2018). He is currently the Chairman of EdsLink LLC (2008-present), the Co- Founder and Director of US Space LCC (2009-present), and Chairman of the Board of the First Responder Network Authority (FirstNet) (2015-Present).

**FIRST SQUAD
CONNECT**



**ENLIVEN THE
VALUES USING
INTERNAL
SOCIAL MEDIA**

#IAMFIRSTSQUAD

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PROFIL DIREKSI

Board of Directors' Profile



MARLO BUDIMAN

Presiden Direktur
President Director

Bapak Marlo Budiman lahir di Jakarta, Usia 46 tahun, Warga Negara Indonesia dan berdomisili di Jakarta.

Memperoleh gelar *Bachelor of Science in Business Administration* dalam bidang *Finance and Real Estate and Urban Analysis* dari The Ohio State University, Columbus, USA.

Beliau diangkat sebagai Presiden Direktur Perseroan sejak tahun 2018 dan ditunjuk kembali berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 12 Juni 2020.

Memulai karir profesional di Kenlin, Inc. Amerika Serikat pada 1995. Menjabat beberapa posisi senior di anak perusahaan Sinarmas Group diantaranya sebagai *M&A Manager* kemudian menjabat sebagai *General Manager* di Asia Pulp & Paper (1997-2003), menjabat sebagai CFO di Pindo Deli Pulp & Paper Mills dan Lontar Papyrus Pulp & Paper (2003-2006). Kemudian menjabat sebagai *Commercial Director* di PT Argo Pantes Tbk (2006-2008), menjabat sebagai CFO di PT Sampoerna Telekomunikasi Indonesia (2008-2016), menjabat sebagai *Managing Partner* PT Y&K Capital (2016-2017), menjabat sebagai Direktur di PT Bumiputera Investasi Indonesia Tbk (2017-2020).

Mr. Marlo Budiman was born in Jakarta, 46 years old, Indonesian citizen and domicile in Jakarta.

Holds Bachelor of Science in Business Administration in Finance and Real Estate and Urban Analysis field from The Ohio State University, Columbus, USA.

He was appointed as a President Director of the Company since 2018 and reappointed based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated June 12, 2020.

Started his professional career at Kenlin, Inc. United States in 1995. Served several senior positions in Sinarmas Group Subsidiaries including as M&A Manager then as General Manager of Asia Pulp & Paper (1997-2003), served as CFO of Pindo Deli Pulp & Paper Mills and Lontar Papyrus Pulp & Paper (2003-2006). Then served as Commercial Director of PT Argo Pantes Tbk (2006- 2008), served as CFO of PT Sampoerna Telekomunikasi Indonesia (2008-2016), served as Managing Partner of PT Y&K Capital (2016-2017), served as Director of PT Bumiputera Investasi Indonesia Tbk (2017-2020).



HENRY JANI LIANDO

Direktur
Director

Bapak Henry Jani Liando lahir di Jakarta, usia 57 tahun. Warga Negara Indonesia dan berdomisili di Jakarta.

Meraih gelar *Master of Business Administration Degree in Finance* dari Oregon State University dan Sarjana Teknik di bidang Teknik Kimia dari Institut Teknologi Bandung.

Beliau diangkat sebagai Direktur Perseroan sejak tahun 2017 dan ditunjuk kembali berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 12 Juni 2020.

Beliau memulai karirnya sebagai *Head of Planning* di Bank Sumitomo Niaga (1990-1993), menjabat sebagai *Head of Finance* American Express TRS (1993-1996), *Financial Controller* (1996-2004) dan terakhir sebagai CFO dan *Treasurer* (1996-2008) di Citibank. Menjabat sebagai Komisaris PT Matahari Department Store Tbk (2010-2018), lalu menjabat sebagai Direktur (2018-2019). Kini beliau menjabat sebagai Komisaris PT Matahari Putra Prima (2018-sekarang). Komisaris PT First Media Television (2011-sekarang), Komisaris di PT Ciptadana Investa Prima (2016-sekarang), dan Direktur PT Ciptadana Capital (2016-sekarang).

Mr. Henry Jani Liando was born on in Jakarta, 57 years old. An Indonesian citizen and domicile in Jakarta.

Holds a Master of Business Administration in Finance from Oregon State University and a Bachelor in Chemical Engineering from the Bandung Institute of Technology.

He was appointed as a Director of the Company since 2017 and reappointed based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated June 12, 2020.

He started his career as the Head of Planning of Bank Sumitomo Niaga (1990-1993) and later served as the Head of Finance American Express TRS (1993-1996), Financial Controller (1996-2004) as well as the CFO and Treasurer (2004-2008) of Citibank. He served as Commissioner of PT Matahari Department Store Tbk (2010-2018), then he served as Director (2018-2019). Currently he serves as Commissioner of PT Matahari Putra Prima Tbk (2018-present), a Commissioner of PT First Media Television (2011-present), a Commissioner of PT PT Ciptadana Investa Prima (2016-present), and a Director of PT Ciptadana Capital (2016-present).



ANDY NUGROHO PURWOHARDONO

Direktur
Director

Bapak Andy Nugroho Purwohardono lahir di Jakarta, 52 tahun. Warga Negara Indonesia dan berdomisili di Jakarta.

Meraih gelar *Master of Business Administration* dari University of Texas dan gelar *Bachelor of Science* di bidang *Industrial Engineering* dari Oregon State University.

Beliau diangkat sebagai Direktur Perseroan sejak tahun 2013 dan ditunjuk kembali berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 12 Juni 2020.

Beliaumemulaikarinyasebagai*Industrial Engineer*diIntelCorpdidOregon, Amerika Serikat (1991- 1992). Beliau kemudian memegang posisi sebagai *Corporate Finance Officer* di PT OCBC Sikap Securities (1994-1995), *Assistant Manager* di PT Peregrine Securities (1995), *Director of Sales* di PT SG Securities (1995-2002), *Senior Vice President* di ABN Amro Bank (2002-2003), Presiden Direktur dan Kepala Pasar Modal di PT Danareksa Sekuritas (2003-2009), dan Presiden Direktur di PT Morgan Stanley Asia Indonesia (2009-2013), *Managing Director* di CVC Asia Pacific (Singapore) Pte. Ltd. (2013-2014). Beliau saat ini menjabat sebagai *Senior Managing Director* di CVC Asia Pacific Limited's Indonesia Representative (2014-sekarang), Direktur di Matahari Department Store Tbk (2014-2017), Direktur di PT MAP Aktif Adiperkasa (2015-2020), dan sebagai Komisaris (2020-sekarang). Direktur di PT Softex Indonesia (2016-2020), dan Komisaris di PT Siloam International Hospitals Tbk (2016-sekarang).

Mr. Andy Nugroho Purwohardono was born in Jakarta, 52 years old. An Indonesian citizen and domicile in Jakarta.

Holds a Master of Business Administration from the University of Texas and a Bachelor of Science in Industrial Engineering from Oregon State University.

He was appointed as Director of the Company since 2013 and reappointed based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated June 12, 2020.

He started his career as an Industrial Engineer at the Intel Corp in Oregon, United States (1991-1992). He later held a position as a Corporate Finance Officer of PT OCBC Sikap Securities (1994-1995), an Assistant Manager of PT Peregrine Securities (1995), a Director of Sales of PT SG Securities (1995-2002), a Senior Vice President of ABN Amro Bank (2002-2003), a President Director and a Head of Capital Market of PT Danareksa Sekuritas (2003-2009), and a President Director of PT Morgan Stanley Asia Indonesia (2009-2013), a Managing Director of CVC Asia Pacific (Singapore) Pte. Ltd. (2013-2014). He is currently serving as a Senior Managing Director of CVC Asia Pacific Limited's Indonesia Representative (2014-present), a Director of Matahari Department Store Tbk (2014-2017), a Director of MAP Aktif Adiperkasa (2015-2020), and as a Commissioner (2020-present). Director of PT Softex Indonesia (2016-2020), and as a Commissioner of PT Siloam International Tbk (2016-present).



WONBAE LEE

Direktur
Director

Bapak Wonbae Lee lahir di Seoul, 48 tahun. Warga Negara Republik Korea dan berdomisili di Singapura.

Meraih gelar *Master Of Business Administration* dari Harvard Business School, Amerika Serikat dan gelar *Bachelor of Business Administration* dari Korea University, Korea.

Beliau diangkat sebagai Direktur Perseroan sejak tahun 2018 dan ditunjuk kembali berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 12 Juni 2020.

Beliau mengawali karir di bidang keuangan sebagai *Trader* di Hyundai Int'l Merchant Bank, kemudian sebagai *Asset Manager* di Hudson Advisors (1997- 2000), kemudian beralih ke bidang konsultan di McKinsey & Company (2002-2005). Setelah itu beliau menjabat sebagai *Director* (2005-2007), dan *Senior Director* (2007-2008), dan *Managing Director* (2008- 2010) di Seoul, Korea, kemudian sebagai Presiden (2010-2012) di Jakarta, Indonesia pada perusahaan Astrazeneca (2005-2012). Setelah itu beliau menjabat sebagai Japan GM (2012-2013), dan Asia-Pacific GM (2013-2014) di Tokyo, Japan pada perusahaan General Electric. Beliau saat ini menjabat sebagai *Principal* Asia Operations pada perusahaan CVC Capital Partners (2018-sekarang).

Mr. Wonbae Lee was born in Seoul, 48 years old. A Republic of Korea citizen and domicile in Singapore.

Holds a Master of Business Administration from Harvard Business School, United States and a Bachelor of Business Administration from Korea University, Korea.

He was appointed as Director of the Company since 2018 and reappointed based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated June 12, 2020.

He started his career in finance working as a Trader at Hyundai Int'l Merchant Bank then as an Asset Manager at Hudson Advisors (1997-2000), afterwards transitioning to consulting at McKinsey & Company (2002-2005). Later he served as a Director (2005-2007), a Senior Director (2007-2008), and a Managing Director (2008-2010) in Seoul, Korea, and as a President (2010-2012) in Jakarta, Indonesia of Astrazeneca Company. Served as a Japan GM (2012-2013), and Asia Pacific GM (2013-2014) of General Electric company in Tokyo-Japan. He currently serves as Principal Asia Operations of CVC Capital Partners (2018-present).

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VICTOR INDAJANG

Direktur
Director

Warga Negara Indonesia, 47 tahun lahir di Pematang Siantar. Meraih gelar *Bachelor of Mechanical Engineering* dari University of Minnesota dan meraih gelar *Master of Science Industrial Engineering* dari Purdue University.

Beliau diangkat sebagai Direktur Perseroan pada tahun 2020 berdasarkan Rapat Umum Pemegang Saham Tahunan (RUPST) yang dituangkan dalam Akta Pernyataan Keputusan Rapat No. 22 tanggal 12 Juni 2020.

Bergabung bersama Perseroan sebagai Deputy CEO pada tahun 2018, setelah sebelumnya menjabat sebagai BOM *Operations* pada Perseroan (2009-2015) dan pernah menjabat sebagai Direktur di PT First Media Tbk (2010-2011). Memiliki pengalaman selama 13 tahun di bidang Perbankan diantaranya Citiphone Banking dan Citibank N.A dengan posisi terakhir sebagai *Senior Vice President Operation dan Technology (O&T)* (1996-2009), sebagai Direktur di PT Multi Adiprakarsa Manunggal (Kartuku) (2016), dan sebagai *Executive Vice President* di PT Bank Commonwealth (2016-2018).

A citizen of Indonesia 47 years old, was born in Pematang Siantar. Holds a Bachelor of Mechanical Engineering from University of Minnesota and Master of Science Industrial Engineering from Purdue University.

He was appointed as a Director of the Company in 2020 based on the Annual General Meeting of Shareholders (AGMS) as stated in the Deed of Meeting Resolution No. 22 Dated June 12, 2020.

Joined the Company as Deputy of CEO in 2018, previously served as a BOM *Operations* in the Company (2009-2015) and served as Director in PT First Media Tbk (2010-2011). Having 13 years of experience in the Banking sector including Citiphone Banking and Citibank N.A with latest position as *Senior Vice President of Operations and Technology (O&T)* (1996-2009), as Director of PT Multi Adiprakarsa Manunggal (Kartuku) (2016) and as *Executive Vice President* of PT Bank Commonwealth (2016-2018).

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PROFIL BOARD OF MANAGEMENT

The Board of Managements' Profile

Perseroan memiliki *Board of Management* (BOM) yang bertindak atas nama dan untuk Direksi sehubungan dengan tugas-tugas manajerial dan wewenang tertentu. BOM terdiri dari 11 (sebelas) anggota. BOM bertanggung jawab untuk mengembangkan dan menerapkan rencana operasional dan strategis Perseroan.

Susunan anggota BOM adalah sebagai berikut:

The Company has the Board of Management (BOM), acting for and on behalf of the Board of Directors in connection with the duties of managerial and certain authority. The BOM comprises 11 (eleven) members. The BOM is responsible for developing and implementing the Company's operational and strategic plans.

The members of BOM are as follows:

MARLO BUDIMAN

Chief Executive Officer (CEO)

Untuk profil lengkapnya silahkan dilihat halaman profil Direksi

For full profile, please see the Board of Directors profile page.

VICTOR INDAJANG

Chief Operation Officer (Vice CEO)

Untuk profil lengkapnya silahkan dilihat halaman profil Direksi

For full profile, please see the Board of Directors profile page.



JOHANNES
Chief Financial Officer

Warga Negara Indonesia, 47 tahun lahir di Jakarta. Meraih gelar Sarjana Ekonomi dari Universitas Trisakti.

Bergabung bersama Perseroan sebagai *Chief Financial Officer* pada tahun 2018. Memulai karir sebagai Auditor di Deloitte Touche Indonesia (1996-1997), dan memiliki pengalaman selama 21 tahun di PT Smart Tbk dengan menjabat beberapa posisi diantaranya sebagai *Corporate Treasury & Forex*, sebagai *Banking Relation AVP Finance* dan terakhir sebagai *Shared Service Centre-Head of Invoice to Cash* (1997-2018).

An Indonesian citizen 47 years old was born in Jakarta. Holds a Bachelor of Economic from Trisakti University.

Joined the Company as Chief Financial Officer in 2018. Started His career as Auditor in Deloitte Touche Indonesia (1996-1997), and having 21 years of experience at PT Smart Tbk with several positions such as Corporate Treasury & Forex, as Banking Relation-AVP Finance, and latest as Shared Service Centre-Head of Invoice to Cash (1997-2018).



EDWARD SANUSI
Chief Technology & Product Officer

Warga Negara Indonesia, umur 47 tahun, lahir di Bandung. Meraih gelar Sarjana Ilmu Teknik Industri dari Institut Teknologi Bandung.

Bergabung bersama Perseroan sebagai BOM Operations (Operasional) sejak tahun 2015. Beliau berpengalaman di berbagai bidang terkait teknologi-teknologi model bisnis seperti *Software Development*, *System Integrator*, *ISP*, *Cable TV*, *Social Media*. Pengalaman beliau diantaranya ialah *Managing Director* di PT Plexis Erakarsa Pirantiniaga (Plasmedia – 1999-2009), *Electronic Settlement Manager* di Citibank, N.A., Jakarta (1996-1999), Beliau juga menjadi dosen tamu di UPH Business School sejak tahun 2013. Beliau juga menjadi dosen di Indonesia Banking School untuk Ilmu IT (2008-2009), dan di Universitas Parahyangan di Bandung untuk Ilmu Statistik (1996-1998). Menjabat sebagai Presiden Direktur di PT First Media Television (2017-sekarang).

An Indonesian citizen, 47 years old, was born in Bandung. Holds Bachelor of Science's degree from Bandung Institute of Technology in Industrial Engineering.

He joined the Company as the board of management (BOM) since 2015. His experience lies in managing various technology-related business models such as Software Development, System Integrator, ISP, Cable TV, Social Media. Mr Sanusi's career includes Managing Director at PT Plexis Erakarsa Pirantiniaga (Plasmedia – 1999-2009) and Electronic Settlement Manager at Citibank, N.A., Jakarta (1996-1999). He has been a guest Lecturer at UPH Business School since 2013. He also held lecturer positions at Indonesia Banking School for IT (2008-2009), and at Universitas Parahyangan in Bandung for Statistics (1996-1998), and as President Director at PT First Media Television (2017-present).



AGUS SETIONO

New Roll Out

Warga Negara Indonesia, umur 57 tahun, lahir di Balikpapan. Meraih gelar Sarjana Ilmu Ekonomi dan Manajemen dari Universitas Putra Bangsa.

Bergabung bersama Perseroan sebagai BOM New Roll Out pada tahun 2011. Beliau memiliki pengalaman diantaranya sebagai Sales Agent Coordinator di PT Asuransi Jiwasraya (1986-1987) dan Official Assistance of Credit Operations, Manager of Customer Service, Vice President of Clearing and Funds Transfer dan terakhir sebagai Vice President of Cards Marketing di Citibank (1989-2011).

An Indonesian citizen, 57 years old, was born in Balikpapan. Holds a Bachelor of Science degree in Economics and Management from the University of Putra Bangsa.

Joined the Company and was appointed as the Company's BOM New Roll Out in 2011. His career includes Sales Agent Coordinator at PT Asuransi Jiwasraya (1986-1987), Official Assistant of Credit Operations and later Vice President of Cards Marketing at Citibank (1989-2011).



SUTRISNO BUDHIDHARMA

Residential Sales

Warga Negara Indonesia, umur 54 tahun, lahir di Jakarta. Meraih gelar Sarjana Teknik Perminyakan Universitas Trisakti.

Bergabung bersama Perseroan menjabat sebagai BOM Business Development and Direct Sales Jawa Barat, Jawa Timur, dan Bali. Sejak 2015 menjabat sebagai BOM Residential Sales Jakarta, Jawa Barat, Jawa Timur, Bali dan Medan. Saat ini beliau menjabat sebagai BOM Residential Sales sejak 2016. Beliau berpengalaman menjabat di beberapa posisi di PT Bank International Indonesia (diantaranya sebagai Regional Manager Bandung, Semarang dan Jakarta) (1989-2000), dan menjabat di beberapa posisi di Citibank Indonesia sebagai Branch Business Manager Bandung (2001-2005), Regional SME Business Head Indonesia (2005-2011), dan Regional Business Manager Jawa, Sumatera, dan Bali (2005-2013).

An Indonesian citizen, 54 years old, was born in Jakarta. Holds a Bachelor of Petroleum Engineering from Trisakti University.

Joined with the Company as BOM of Business Development and Direct Sales West Java, East Java, and Bali. Since 2015 serves as BOM of Residential Sales Jakarta, West Java, East Java, Bali and Medan. Currently he served as BOM of Residential Sales since 2016. He served in several positions in PT Bank International Indonesia including as Regional Manager of Bandung, Semarang and Jakarta (1989-2000), and served in several positions in Citibank Indonesia as Branch Business Manager Bandung (2001-2005), Regional SME Business Head of Indonesia (2005-2011) and Regional Business Manager of Java, Sumatera, and Bali (2005-2013),



FERLIANA SUMINTO

Corporate Compliance, Content Channel, and Corporate Real Estate and Warehouse (CREWS)

Warga Negara Indonesia, umur 50 tahun, lahir di Jakarta. Meraih gelar *Bachelor of Business Administration* dari Eastern Michigan University, dan MBA dari Oregon State University.

Bergabung bersama Perseroan sebagai BOM *Corporate Resources* pada bulan Juli 2016. Beliau juga berpengalaman di beberapa posisi di KPMG Sujendro Soesanto, *Management Consultant* (1993-1998), menjabat beberapa posisi di Yayasan Pendidikan Pelita Harapan dan Universitas Pelita Harapan (1998-2013), menjabat sebagai Komisaris Independen di PT First Media Tbk (2006-2011), dan pernah menjabat sebagai *Vice President Treasury and External Reporting* di PT Matahari Putra Prima Tbk (2013-2015), saat ini beliau menjabat sebagai *Direktur dan Chief Financial Officer* di PT Indonesia Media Televisi (2015-sekarang) dan sebagai *Direktur* di PT First Media Television (2016-sekarang).

An Indonesian citizen, 50 years old, was born in Jakarta. Holds a Bachelor of Business Administration degree from Eastern Michigan University, and a MBA degree from Oregon State University.

Joined the Company and was appointed as BOM of Corporate Resources in July 2016. She experienced in several position of KPMG Sujendro Soesanto, *Management Consultant* (1993-1998), served as Independent Commissioner of PT First Media Tbk (2006-2011), served several positions of Yayasan Pendidikan Pelita Harapan and University of Pelita Harapan (1998-2013), served as Vice President of Treasury and External Reporting of PT Matahari Putra Prima Tbk (2013-2015), Currently served as Director and Chief Financial Officer of PT Indonesia Media Televisi (2015-present), and as a Director of PT First Media Television (2016-present).



AGUNG SATYA WIGUNA

Enterprise Sales

Warga Negara Indonesia, 50 tahun, lahir di Bandung. Meraih gelar Sarjana Teknik Sipil dari Institut Teknologi Bandung dan meraih gelar Magister Manajemen dari PPM Graduate School of Management.

Bergabung bersama Perseroan sebagai BOM *Enterprise Sales* tahun 2018. Mengawali karir dengan menjabat beberapa posisi di Santa Fe Energy Resources (sekarang Petro China International) (1996-2000), sebagai *ERP Business Manager* and *SAP Lead Consultant* di Andersen Business Consulting (sekarang EY Business Consulting) (2000-2002), menjabat beberapa posisi dengan jabatan terakhir sebagai *ING WCP Account Manager* (Jakarta Based) di Schlumberger Oil field Services (2002-2006), menjabat di beberapa posisi dengan jabatan terakhir sebagai *Chief Business Plan and Control Officer* di PT Bakrie Telecom Tbk (Esia) (2006-2014), sebagai *CEO/Director* di PT Rekajasa Akses (Acsata) (2014-2017), sebagai *Data Business Director* di PT Solusi Tunas Pratama Tbk (STP) (2015-2017), dan sebagai *Chief Business Control* di PT Lativi Media Karya (tvOne) (2017-2018).

A citizen of Indonesia, 50 years old, was born in Bandung. Holds a Bachelor of Civil Engineering from Bandung Institute of Technology and Magister Management from PPM Graduate School of Management.

Joined the Company as BOM Enterprise Sales in 2018. Started his career by held several position in Santa Fe Energy Resources (now Petro China International) (1996-2000), as *ERP Business Manager* and *SAP Lead Consultant* in Andersen Business Consulting (now EY Business Consulting) (2000-2002), held several position with last position as *ING WCP Account Manager* (Jakarta Based) in Schlumberger Oil field Services (2002-2006), held several position with last position as *Chief Business Plan and Control Officer* in PT Bakrie Telecom Tbk (Esia) (2006-2014), as *CEO/Director* of PT Rekajasa Akses (Acsata) (2014-2017), as *Data Business Director* of PT Solusi Tunas Pratama Tbk (STP) (2015-2017), and as *Chief Business Control* of PT Lativi Media Karya (tvOne) (2017-2018).

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**SANTIWATI BASUKI**

Deputy Chief Marketing Officer

Warga Negara Indonesia, 41 tahun, lahir di Bandung. Meraih gelar *Bachelor of Arts* dari National Taiwan University, dan *Magister Management & Executive Master Business Administration* dari Universitas Pelita Harapan-Peking University.

Diangkat sebagai BOM *Deputy Chief Marketing Officer* Perseroan pada bulan Juli 2018, setelah sebelumnya menjabat sebagai *Customer Relationship Management Division Head* (2012-2016) dan *Marketing Strategic Planning Division Head* (2016-2018). Beliau memulai karir sebagai *Application Developer* pada *Computer Center Lab Assistant* (2002-2004), sebagai *Application Developer* pada *Golden Up* (2004-2005), mengikuti *Program Development Project Officer* di Binus JWC (2007-2007), dan sebagai *Project Management Office Head* dan *Marketing Database Department Head* di PT First Media Tbk (2008-2012).

An Indonesian citizen, 41 years old, was born in Bandung. Holds a Bachelor of Arts from National Taiwan University and Magister Management & Executive Master Business Administration From Universitas Pelita Harapan-Peking University.

Appointed as BOM Deputy Chief Marketing Officer of the Company in July 2018, previously served as Customer Relationship Management Division Head (2012-2016) and Marketing Strategic Planning Division Head (2016-2018) of the Company. Started her career as Application Developer in Computer Center Lab Assistant (2002-2004), as Application Developer in Golden Up (2004-2005), following Program Development Project Officer of Binus JWC (2007- 2007), and as Project Management Office Head and Marketing Database Department Head of PT First Media Tbk (2008-2012).

**LIM BENNI**

Supply Chain Management

Warga Negara Indonesia, umur 54 tahun, lahir di Pontianak. Meraih gelar Sarjana di bidang Teknik Nuklir dari Universitas Gajah Mada. Bergabung bersama Perseroan sebagai BOM *Supply Chain Management* pada bulan 2018, setelah sebelumnya menjabat CEO Office di First Media Group. Memulai karir sebagai Dosen paruh waktu di AMIK Aster Yogyakarta (1989-1990), sebagai *IT Manager* di PT Tunggal Sakti Sejati (1990-1992), sebagai *IT & Multimedia Head* di PT Victor Indah Prima & Citynoen Prima (1992-1995), sebagai *Business Partner* PT Jakarta Plastik (1995-1996), sebagai Technical Advisor untuk *Managing Director* di Takasago Engineering (1996- 1997), sebagai *Emerging Solution Group Head* di PT Astra Graphia Tbk (1997-2004), membentuk kembali dan mengelola PT Scientek Computindo partner dari ECM sebuah perusahaan solusi penyimpanan data (2004-2007) sebagai *Managing Director* di PT Petro Data Sistem (2007-2009), *Operational & Business Director* di PT Power Telecom (2009-2011), Konsultan di beberapa perusahaan telekomunikasi, *data center*, dan *broadband* (2011-2012), menjabat sebagai CTO di PT Indonesia Media Televisi (2012-2014), menjabat sebagai CEO di PT Prima Wira Utama (2012-2014), dan menjabat sebagai CEO di PT Graha Teknologi Nusantara (2013-2015).

An Indonesian citizen, 54 years old, was born in Pontianak. Holds a bachelor degree majoring in Nuclear Engineering from Gajah Mada University. Joined the Company as BOM Supply Chain Management in 2018, previously managing CEO Office of First Media Group. Started his career as part time Lecturer of AMIK Aster Yogyakarta (1989-1990), as IT Manager of PT Tunggal Sakti Sejati (1990-1992), as IT & Multimedia Head of PT Victor Indah Prima & Citynoen Prima (1992-1995), as Business Partner of PT Jakarta Plastik (1995-1996), as Technical Advisor to Managing Director of Takasago Engineering (1996- 1997), as Emerging Solution Head of di PT Astra Graphia Tbk (1997-2004), rebuilt and managed PT Scientek Computindo a partner of EMC an data storage solution company (2004-2007), as Managing Director of PT Petro Data System (2007-2009), as Operational & Business Director of PT Power Telecom (2009-2011), as a consultant for various telecommunication, data center, and broadband companies (2011-2012), as CTO of PT Indonesia Media Televisi (2012-2014), as CEO of PT Prima Wira Utama (2012-2014), dan as CEO of PT Graha Teknologi Nusantara (2013-2015).



YOSAFAT M. HUTAGALUNG
Chief Human Capital

Warga Negara Indonesia, umur 50 tahun, lahir di Jakarta. Meraih gelar Sarjana Psikologi dari Universitas Padjadjaran (1996) dan menyelesaikan pendidikan Magister Manajemen dengan konsentrasi Manajemen Sumber Daya Manusia di Universitas Pelita Harapan (2014). Bergabung bersama Perseroan sebagai Head of Human Resources Function semenjak November 2014, dan sempat juga mengelola Strategic Management Office (SMO) selama satu tahun 2018 -2019. Semenjak 1 Agustus 2020 ditunjuk sebagai Chief Human Capital Officer Perseroan dan anggota BOM. Sudah berpengalaman di bidang pengelolaan sumber daya manusia selama lebih dari 20 tahun dengan berbagai perusahaan dari beragam industri seperti alat – alat berat, pendidikan, jasa keuangan, properti, pertambangan, teknologi informasi dan juga konsultan sumber daya manusia.

Indonesian Citizen, 50 years old, born in Jakarta, hold Bachelor degree in Psychology from Padjadjaran University, Bandung, Indonesia (1996) and Magister Management with a focus in Human Resources from Pelita Harapan University, Jakarta, Indonesia (2014). He has serve in PT Link Net from November 2014, with roles as the Head of Human Resources Development function, and Strategic Management office before appointed as Chief Human Capital Officer and active member of Board of Management since August 1st, 2020. He has been in the industry for more than 20 years. Before joining PT Link Net, he leads numbers of successful Human Resources function in a wide range of industries from heavy industries, education, financial services, property/real estate, mining services, information technology, and also build his capability as human resources consultant.

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SUMBER DAYA MANUSIA

Human Resources



Perseroan percaya bahwa dengan memiliki tenaga kerja yang berkompentensi tinggi dan memiliki karakter merupakan kunci suatu Perseroan yang berkelanjutan dan memiliki pertumbuhan yang menguntungkan. Untuk memastikan Perseroan terus tumbuh dan mencapai tujuan finansialnya adalah suatu hal yang penting dimana departemen sumber daya manusia terus menerus memelihara budaya kerja tinggi, merekrut serta mempertahankan tenaga kerja yang memiliki etos kerja tinggi. Sebagai pengakuan atas pentingnya hal tersebut, jajaran manajemen tingkat senior menetapkan bahwa sumber daya manusia merupakan suatu hal penting dan mitra strategis perusahaan (*strategic business partner*).

The Company believes that having employees who are both highly competent and possessing of a quality personal character is key to the Company's sustainable and profitable growth. To ensure that the Company continues to grow and meets its financial targets its essential that our human resources department maintains a high performance culture within the Company and recruits and retains high caliber employees. In recognition of the importance to our business our senior management has made human resources an important and strategic business partner.

Susunan Karyawan

Pada tahun 2020, Perseroan memiliki 880 karyawan, yang seluruhnya bekerja di Indonesia. Sampai dengan saat ini Perseroan tidak mempunyai serikat pekerja, dan sepanjang pengetahuan terbaik Perseroan, tidak ada karyawan yang menjadi anggota serikat pekerja. Perseroan menganggap hubungan dengan karyawannya terjalin dengan sangat baik. Perseroan berusaha menjaga baik hubungan baik dengan para karyawan dengan cara mengelola setiap permasalahan dan keluhan melalui komunikasi yang jelas dan terbuka.

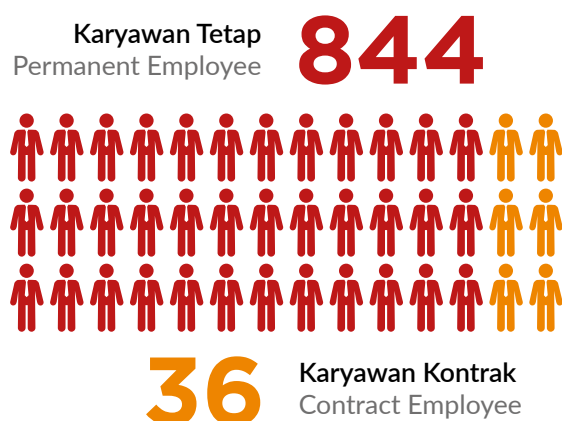
Departemen sumber daya manusia juga mengkoordinasikan dan mendukung beberapa kegiatan, sebagai contoh menyelenggarakan kegiatan perayaan hari Kartini yang bertajuk *The Most Inspiring Women* sebagai bentuk apresiasi Perseroan kepada karyawan wanita yang telah mendedikasikan waktu dan tenaga mereka untuk kemajuan Perseroan dan mengadakan *leadership forums* kurang lebih sekali dalam satu tahunnya untuk para kepala divisi dan kepala departemen dimana dalam hal tersebut manajemen mengapresiasi kerja keras para karyawan dan membagikan hasil, target, dan realisasi Perseroan. Tabel di bawah menyebutkan jumlah karyawan Perseroan pada 31 Desember 2018, 2019, dan 2020:

Staffing

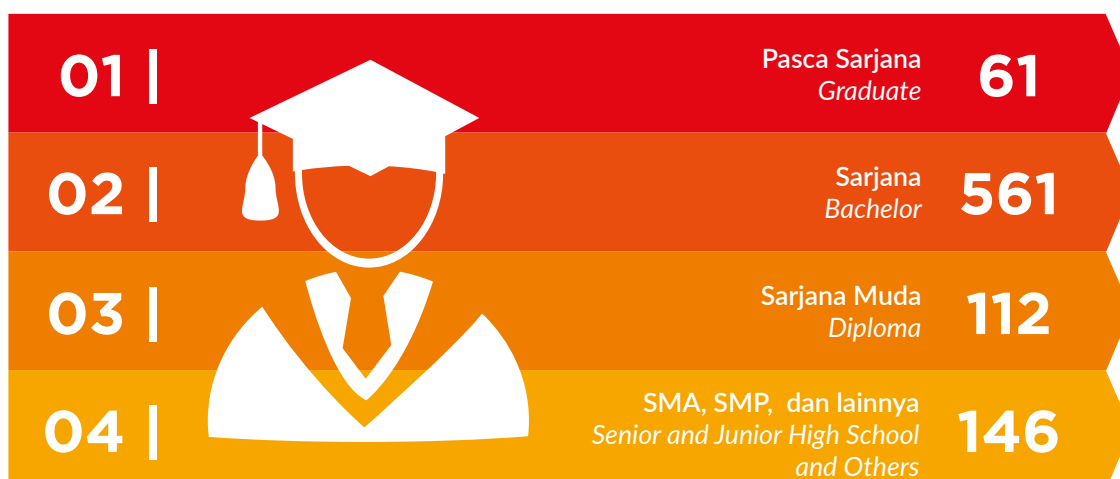
In 2020, the Company had 880 employees, all of whom are employed in Indonesia. As at the latest practicable date the Company does not have a labour union and, to the best of the Company's knowledge, none of its employees are members of any labour union. The Company considers its relations with its employees to be good. The Company strives to maintain good relationships with all employees by managing issues and any grievances through open and clear communication.

The human resources department also coordinates and supports several employee activities within the Company, for example arranging Kartini Day celebrations which titled *The Most Inspiring Women* as a form of appreciation from the Company to female employees who have dedicated their time and energy for the improvement for the Company and holding leadership forums at least once a year for heads of divisions and departments at which Management expresses its appreciation for the employees' hard work and shares the Company's performance results, targets and expectations. The table below sets out the number of the Company's employees as at December 31, 2018, 2019, and 2020:

Komposisi Karyawan Berdasarkan Status Kepegawaian Employee Composition by Employee Status	2020	2019	2018
Karyawan Tetap Permanent Employee	844	809	786
Karyawan Kontrak Contract Employee	36	64	43



Komposisi Karyawan Berdasarkan Pendidikan Employee Composition by Education	2020	2019	2018
Pasca Sarjana Graduate	61	41	50
Sarjana Bachelor	561	600	530
Sarjana Muda Diploma	112	107	115
SMA, SMP, dan lainnya Senior and Junior High School and Others	146	125	134



Komposisi Karyawan Berdasarkan Jenis Kelamin Employee Composition by Gender	2020	2019	2018
Pria Male	649	647	614
Wanita Female	231	226	215

Komposisi Karyawan Berdasarkan Jabatan Employee Composition by Title	2020	2019	2018
Direktur Director	5	5	6
Manajer Manager	61	63	181
Supervisor Supervisor	142	131	443
Staf lainnya Others	672	674	199

Kinerja Manajemen

Penilaian kinerja karyawan dilakukan menggunakan *Electronic Performance Management System* ("E-PMS"). Pengembangan E-PMS terinspirasi oleh prinsip "*Management by Objectives*", Bonus karyawan, kenaikan gaji dan promosi didasarkan pada kinerja. E-PMS digunakan oleh departemen sumber daya manusia untuk mengembangkan insentif tahunan karyawan.

Keuntungan Karyawan

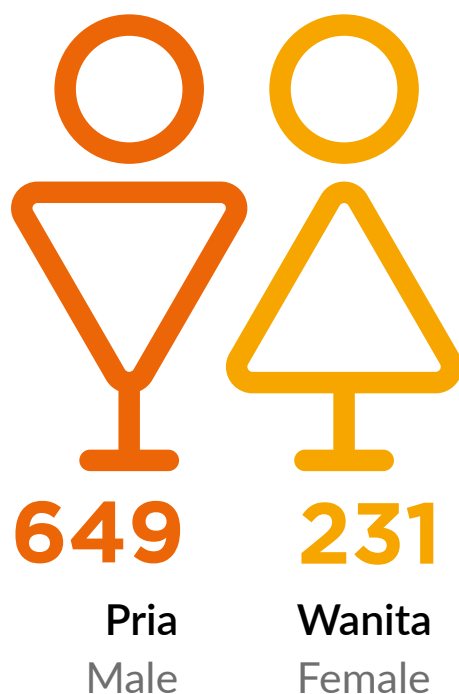
Sesuai dengan peraturan di Indonesia, seluruh karyawan Perseroan berhak atas program jaminan sosial (yang terdiri kesehatan, kecelakaan kerja, kematian dan pensiun) dibawah program jaminan sosial ketenagakerjaan (Badan Penyelenggara Jaminan Sosial (BPJS)). Program tersebut membutuhkan kontribusi 12,24% dari gaji kotor karyawan, dimana 4% ditanggung langsung karyawan. Selain kontribusi 8,24% dari gaji kotor karyawan, Perseroan tidak memiliki kewajiban lainnya untuk memberikan pembayaran kepada karyawan dalam program tersebut.

Performance Management

Evaluation of employees' performance is conducted using the best-in-class *Electronic Performance Management System* ("E-PMS"). The development of E-PMS was inspired by the Company's "*Management by Objectives*" principles. Employee bonuses, salary increments and promotions are tied to job performance. E-PMS is used by the Company's human resources department to develop annual employee incentives.

Employee Benefits

In accordance with regulations in Indonesia, all of the Company's employees are entitled to social security programme (which includes health care, work accident, death and pension benefits) under the Manpower Social Security Programme (Badan Penyelenggara Jaminan Sosial – BPJS). The programme requires a contribution of 12.24% of employees' gross salary, of which 4% comes directly from the employees. Other than a contribution of 8.24% of employees' gross salary, the Company has no further obligations to provide payments to its employees under this program.



ENTITAS ANAK DAN ENTITAS ASOSIASI

Subsidiaries and Association Company

Perseroan memiliki 3 (tiga) anak perusahaan yaitu PT First Media Television, PT Infra Solusi Indonesia, Link Net Global Solution Pte Ltd, serta 1 (satu) penyertaan saham pada PT Indonesia Media Televisi.

The Company has 3 (three) subsidiaries namely PT First Media Television, PT Infra Solusi Indonesia, Link Net Global Solution Pte Ltd, and 1 (one) investment of shares in PT Indonesia Media Televisi.



Dewan Komisaris Board of Commissioners		Direksi Board of Directors	
Roberto Feliciano Presiden Komisaris President Commissioner		Edward Sanusi Presiden Direktur President Director	
Henry Jani Liando Komisaris Commissioner		Ferliana Suminto Direktur Director	
Andy Nugroho Purwohardono Komisaris Commissioner		Agus Setiono Direktur Director	
		Richard Kidarsa Direktur Director	
		Tan Ting Luen Direktur Director	
Informasi Perseroan Company Information			
PT First Media Television (“FMTV”)			
Alamat Perseroan		BeritaSatu Plaza Lantai 5 Jl. Jend. Gatot Subroto Kav. 35-36 Jakarta 12950 - Indonesia	
Company Address		BeritaSatu Plaza 5th floor Jl. Jend. Gatot Subroto Kav. 35-36 Jakarta 12950 - Indonesia	
Pendirian dan Bidang Usaha		FMTV didirikan pada tahun 2008 dan bekerjasama dengan Perseroan dalam menyelenggarakan layanan televisi berlangganan.	
Establishment and Line of Business		FMTV was established in 2008 and cooperating with the Company in providing pay TV service.	
Kepemilikan Saham		Perseroan memiliki 99,992% saham FMTV dan sebesar 0,008% dimiliki oleh PT Citra Investama Andalan Terpadu.	
Share Ownership		The Company has 99,992% shares in FMTV and 0,008% shares is owned by PT Citra Investama Andalan Terpadu.	
Total Aset		FMTV memiliki jumlah aset sebesar Rp55.156.759.567 per 31 Desember 2020	
Total Asset		FMTV had total asset of Rp55,156,759,567 on December 31, 2020.	



Dewan Komisaris Board of Commissioners	Direksi Board of Directors
Andy Sastro Komisaris Commissioner	Johannes Tong Direktur Director
Didik Junaedi Rachbini Komisaris Independen Independent Commissioner	
Informasi Perseroan Company Information	
PT Indonesia Media Televisi ("IMTV")	
Alamat Perseroan	BeritaSatu Plaza Lantai 5 Jl. Jend. Gatot Subroto Kav. 35-36 Jakarta 12950 - Indonesia
Company Address	BeritaSatu Plaza 5th floor Jl. Jend. Gatot Subroto Kav. 35-36 Jakarta 12950 - Indonesia
Pendirian dan Bidang Usaha	IMTV didirikan pada tahun 2007 dan menjalankan kegiatan usahanya di bidang jasa penyiaran televisi berlangganan melalui satelit.
Establishment and Line of Business	IMTV was established in 2007 with the line of business of pay TV service by satellite.
Kepemilikan Saham	Penyertaan Perseroan dalam IMTV adalah sebesar 17,03% saham, PT Multipolar Multimedia Prima sebesar 49,95% saham, PT Tigayasa Multinasional sebesar 6,88% saham, Mitsui & Co. (Asia Pacific) Pte. Ltd. sebesar 2,3% saham, dan PT Graha Raya Ekatama Andalan Terpadu sebesar 23,84%.
Share Ownership	Investment percentage of the Company in IMTV is equal to 17,03% shares, 49,95% shares is owned by PT Multipolar Multimedia Prima, 6,88% shares is owned by PT Tigayasa Multinasional, 2,3% shares is owned by Mitsui & Co. (Asia Pacific) Pte. Ltd, and 23,84% shares is owned by PT Graha Raya Ekatama Andalan Terpadu.
Total Aset	IMTV memiliki jumlah aset sebesar Rp123.128.170.603 per 31 Desember 2020.
Total Asset	IMTV had total asset of Rp123,128,170,603 on December 31, 2020.



I-Solution

Dewan Komisaris Board of Commissioners

Marlo Budiman
Presiden Komisaris | President Commissioner

Lim Benni
Komisaris | Commissioners

Direksi Board of Directors

Johannes
Presiden Direktur | President Director

Yosafat M. Hutagalung
Direktur | Director

Tanus Susanto
Direktur | Director

Informasi Perseroan Company Information

PT Infra Solusi Indonesia ("I-Solution")

Alamat Perseroan	Lippo Cyber Park Jl. Boulevard Gajah Mada No. 2088 Tangerang 15811 - Indonesia
Company Address	Lippo Cyber Park Jl. Boulevard Gajah Mada No. 2088 Tangerang 15811 - Indonesia
Pendirian dan Bidang Usaha	I-Solution didirikan pada tahun 2019 dan menjalankan kegiatan usahanya dalam bidang perdagangan, jasa konstruksi, dan penyediaan tenaga kerja.
Establishment and Line of Business	I-Solution was established in 2019 and runs its business in activities in the field of trading, construction services and labor provider.
Kepemilikan Saham	Perseroan memiliki 99,80% saham I-Solution dan sebesar 0,20% dimiliki oleh PT First Media Television.
Share Ownership	The Company has 99,80% shares in I-Solution and 0,20% shares is owned by PT First Media Television
Total Aset	I-Solution memiliki jumlah aset sebesar Rp26.284.789.256 per 31 Desember 2020
Total Asset	I-Solution had total asset of Rp26,284,789,256 on December 31, 2020.

LINK NET GLOBAL SOLUTION

Direktur
Director

Poon Sui Meng
Direktur | Director

Informasi Perseroan Company Information

Link Net Global Solution Pte Ltd ("LNGS")

Alamat Perseroan	24 Peak Seah Street #04-03 Nehsons Building Singapore
Company Address	24 Peak Seah Street #04-03 Nehsons Building Singapore
Pendirian dan Bidang Usaha	LNGS didirikan pada tahun 2019 dan menjalankan kegiatan usahanya dalam bidang <i>reseller</i> telekomunikasi atau penyedia telekomunikasi pihak ketiga dan penyedia layanan internet.
Establishment and Line of Business	LNGS was established in 2019 and runs its business in activities in the field of telecommunication resellers or third party telecommunications providers and internet service providers.
Kepemilikan Saham	Perseroan memiliki 100% saham LNGS.
Share Ownership	The Company has 100% shares in LNGS
Total Aset	LNGS memiliki jumlah aset sebesar Rp1.008.897.785 per 31 Desember 2020
Total Asset	LNGS had total asset of Rp1,008,897,785 on December 31, 2020.

INFORMASI EFEK

Stock Overview



Komposisi Pemegang Saham

Perseroan memiliki modal dasar sejumlah 8.040.000.000 saham dan dari modal dasar tersebut telah ditempatkan dan disetor sebesar 35,6% atau sejumlah 2.863.195.484 saham.

Shareholder Composition

The Company has authorized capital consisting of 8.040.000.000 shares and authorized issued and paid up capital of 35,6% or 2.863.195.484 shares.

KOMPOSISI PEMEGANG SAHAM PER TANGGAL 31 DESEMBER 2020

Share Ownership Composition as of December 31, 2020

Pemegang Saham Shareholders		Jumlah Saham Number of Shares	Persen Saham Percentage of Shares
Pemegang Saham dengan kepemilikan ≥ 5% Shareholders with ownership of ≥ 5%	Asia Link Dewa Pte Ltd	1.017.766.198	35,55
	PT First Media Tbk	798.969.286	27,90
	UBS AG LDN BRANCH- UBS AG LONDON	183.928.382	6,42
Pemegang Saham dengan kepemilikan < 5% Shareholders with ownership < 5%	Masyarakat Public	750.917.118	26,23
Saham Treasury Treasury Stock		111.614.500	3,90
Jumlah Modal Ditempatkan dan Disetor Penuh Number of Issued and Paid-Up Capital		2.863.195.484	100,00

PEMEGANG SAHAM DENGAN KEPEMILIKAN KURANG DARI 5%

Shareholders with Ownership Less Than 5%

Kelompok Group		Jumlah Saham Number of Shares	
Asing Foreign	Badan Usaha Business Entities	525.897.646	
	Perorangan Individuals	1.998.900	
Lokal Local	Badan Usaha Business Entities	Perusahaan Terbatas Limited Companies	201.044.500
		Reksadana Mutual Funds	11.591.565
		Perusahaan Asuransi Insurance Companies	86.000
		Dana Pensiun Pension Funds	984.800
		Lain-lain Others	1.120.704
	Perorangan Individuals	119.807.503	
Total		826.531.618	

ASING | FOREIGN



LOKAL | LOCAL



KEPEMILIKAN SAHAM OLEH DEWAN KOMISARIS DAN DIREKSI

Share Ownership by the Board of Commissioners and the Board of Directors

Sampai dengan tanggal 31 Desember 2020 tidak ada saham Perseroan yang dimiliki oleh Dewan Komisaris dan Direksi.

As of December 31, 2020 none of the Company share owned by the Board of Commissioners and the Board of Directors.

DAFTAR 20 PEMEGANG SAHAM TERBESAR HINGGA 31 DESEMBER 2020

List of The 20 Biggest Shareholders as of December 31, 2020

No	Nama Pemegang Saham Shareholders Name	Jumlah Saham Number of Shares	%
1	ASIA LINK DEWA PTE LTD	1.017.766.198	35,55
2	DBSG SA DBITSL AS SEC.AG F PT FIRST MEDIA TBK (LN)-2042224010	798.969.286	27,9
3	UBS AG LDN BRANCH A/C CLIENT-2157234000	118.787.918	4,15
4	PT LINK NET TBK*	111.614.500	3,9
5	CREDIT SUISSE AG SG TR AC CL PT INTI ANUGERAH PR-2023904384	70.000.000	2,44
6	UBS AG LONDON-2140724000	65.140.464	2,28
7	HSBC-FUND SERVICES, BOB (CAYMAN) LTD AS TR OF VALUE PARTNERS HIGH-DIVIDEND STOCKS FUND	60.694.000	2,12
8	HSBC BK PLC A/C IB MAIN ACCOUNT	51.414.000	1,8
9	BBH CO SA UMBRELLA UCITS FD PLC/ PRUSIK ASIAN EQUITY INCOME FD	50.000.000	1,75
10	JPMCB NA RE - UTILICO EMERGING MARKETS TRUST PLC	38.599.113	1,35
11	SSB RKB7 S/A WELLS FARGO EMERGING MARKETS EQ FUND-2144610882	38.278.161	1,34
12	DBAGSGDCSCLTACF DBAGBKK(K-DCS)ACKKP CAP.PBC.CO.LTD-864134247	21.169.500	0,74
13	MORGAN STANLEY AND CO INTL PLC - FIRM AC	14.360.711	0,5
14	GSCO LLC S/A TRUFFLE HOUND GLOBAL VALUE, LLC	12.500.000	0,44
15	CREDIT SUISSE SECURITIES (USA) LLC	12.613.800	0,44
16	SSB WFBO S/A EMERGING MARKETS EQUITY FUND-2144616227	11.714.942	0,41
17	DB SPORE DCS A/C NIIF PUBLIC EQUITIES-864134132	11.100.000	0,39
18	DB SPORE DCS A/C DB SPORE DCS S/A THE NAVIS JML-864134177	10.800.000	0,38
19	THE NT TST CO S/A ASIA DISCOVERY EMERGING COMPANIES MASTER FUND PTE. LTD	10.500.000	0,37
20	SSB M3N4 S/A ALLIANCEBRN N50 EM(M)F SIC AV-SIF S.C.SP.-2144614710	10.379.300	0,36

*Saham Treasury | Treasury Stock

Kronologis Kepemilikan Saham

Pada tanggal 25 Februari 2014, Para Pemegang Saham Perseroan telah mengambil Keputusan Di Luar Rapat Umum Pemegang Saham sebagaimana ternyata dari Keputusan Sirkular Para Pemegang Saham Perseroan yang tertuang dalam Akta Perseroan No. 7 tanggal 25 Februari 2014, memutuskan menyetujui rencana Perseroan untuk melakukan Penawaran Umum Perdana atas saham-saham dalam Perseroan. Akta Perseroan ini telah memperoleh persetujuan dari Menteri Hukum dan Hak Asasi Manusia dengan Surat Keputusan No. AHU-08381.AH.01.02. Tahun 2014 tanggal 27 Februari 2014, dan telah didaftarkan dalam Daftar Perseroan No. AHU-0015443.AH.01.09 Tahun 2014 tanggal 27 Februari 2014.

Shareholdings Histories

On the February 25, 2014, the Company's shareholders was made a resolution in lieu of a general meeting of shareholder as stated in a Circular Resolution of the Shareholders published in the Company's Deed No. 7 dated February 25, 2014, which approved the Company's plan to list via an Initial Public Offering. The Company's Deed obtained an approval from the Minister of Law and Human Rights under a Decree No. AHU-08381.AH.01.02. Tahun 2014 dated February 27, 2014 and has been registered in the Registry of Companies No. AHU-0015443.AH.01.09 Tahun 2014 dated February 27, 2014.

2014

Pada tanggal 2 Juni 2014, saham Perseroan telah terdaftar dan dicatatkan pada Bursa Efek Indonesia dengan susunan permodalan sebagai berikut:

On the June 2, 2014, the Company's shares were registered and listed on the Indonesian Stock Exchange with the following shareholder structure:

Keterangan Remark	Saham biasa atas nama Nilai Nominal Rp 100 per lembar Registered Common Share Nominal Value Rp 100 per share		
	Jumlah Saham Numbers of Shares	Jumlah Nominal Nominal Value	%
Pemegang saham dengan kepemilikan $\geq 5\%$ Shareholders with the ownership $\geq 5\%$			
PT First Media Tbk	1.247.486.186	124.748.618.600	41
Asia Link Dewa Pte Ltd	1.490.898.198	149.089.819.800	49
Pemegang saham dengan kepemilikan $\leq 5\%$ Shareholders with the ownership $\leq 5\%$	304.265.000	30.426.500.000	10
Jumlah modal ditempatkan dan disetor penuh Amount of subscribed and fully paid-up capital	3.042.649.384	304.264.938.400	100

Pada tanggal 3 November 2014 terjadi *Private Placement* sehingga susunan permodalan menjadi sebagai berikut:

On the November 3, 2014, a Private Placement occurred, leading to the following shareholder structure:

Keterangan Remark	Saham biasa atas nama Nilai Nominal Rp 100 per lembar Registered Common Share Nominal Value Rp 100 per share		
	Jumlah Saham Numbers of Shares	Jumlah Nominal Nominal Value	%
Pemegang saham dengan kepemilikan $\geq 5\%$ Shareholders with the ownership $\geq 5\%$			
PT First Media Tbk	1.020.809.186	102.080.918.600	33,55
Asia Link Dewa Pte Ltd	1.017.766.198	101.776.619.800	33,45
Pemegang saham dengan kepemilikan $\leq 5\%$ Shareholders with the ownership $\leq 5\%$	1.004.074.000	100.407.400.000	33,00
Jumlah modal ditempatkan dan disetor penuh Amount of subscribed and fully paid-up capital	3.042.649.384	304.264.938.400	100

Pada tanggal 31 Desember 2014, susunan permodalan Perseroan sesuai Daftar Pemegang Saham yang dikeluarkan oleh PT Sharestar Indonesia selaku Biro Administrasi Efek Perseroan sebagai berikut:

As of the December 31, 2014, the Company's shareholding structure based on the Register of Shareholders issued by PT Sharestar Indonesia as the Company's stock Administration Bureau was as follows:

Keterangan Remark	Saham biasa atas nama Nilai Nominal Rp 100 per lembar Registered Common Share Nominal Value Rp 100 per share		
	Jumlah Saham Numbers of Shares	Jumlah Nominal Nominal Value	%
Pemegang saham dengan kepemilikan $\geq$ 5% Shareholders with the ownership $\geq$ 5%			
PT First Media Tbk	1.029.079.186	102.907.918.600	33,82
Asia Link Dewa Pte Ltd	1.017.766.198	101.776.619.800	33,45
Pemegang saham dengan kepemilikan $\leq$ 5% Shareholders with the ownership $\leq$ 5%	995.804.000	99.580.400.000	32,73
Jumlah modal ditempatkan dan disetor penuh Amount of subscribed and fully paid-up capital	3.042.649.384	304.264.938.400	100

2016 - 2018

Terhitung sejak tanggal 24 Juni 2016, Perseroan melakukan skema pembelian kembali saham sesuai dengan keputusan Rapat Umum Pemegang Saham Tahunan (RUPST) tertanggal 15 April 2016, dan tanggal 20 Desember 2018 Perseroan kembali memperoleh persetujuan dari pemegang saham pada Rapat Umum Pemegang Saham Luar Biasa (RUPSLB) untuk melakukan pembelian kembali saham.

Start from June 24, 2016, the Company conducted a Share Buyback scheme in accordance with the approval granted at Annual General Meeting of the Shareholders (AGMS) dated April 15, 2016, and in December 20, 2018 the Company has obtained shareholder approval at the Extraordinary General Meeting of the Shareholders (EGMS) in shares buyback of the Company.

Pada tanggal 31 Desember 2018, susunan permodalan Perseroan sesuai Daftar Pemegang Saham yang dikeluarkan oleh PT Sharestar Indonesia selaku Biro Administrasi Efek Perseroan sebagai berikut:

As of the December 31, 2018, the Company's shareholding structure based on the Register of Shareholders issued by PT Sharestar Indonesia as the Company's Stock Administration Bureau was as follows:

Keterangan Remark	Saham biasa atas nama Nilai Nominal Rp 100 per lembar Registered Common Share Nominal Value Rp 100 per share		
	Jumlah Saham Numbers of Shares	Jumlah Nominal Nominal Value	%
Pemegang saham dengan kepemilikan $\geq$ 5% Shareholders with the ownership $\geq$ 5%			
PT First Media Tbk	798.969.286	79.896.928.600	26,26
Asia Link Dewa Pte Ltd	1.017.766.198	101.776.619.800	33,45
UBS AG LDN BRANCH-UBS AG LONDON	184.693.838	18.469.383.800	6,07
Pemegang saham dengan kepemilikan $\leq$ 5% Shareholders with the ownership $\leq$ 5%	910.311.762	91.031.176.200	29,92
Saham Treasury Treasury Stock	130.908.300	13.090.830.000	4,30
Jumlah modal ditempatkan dan disetor penuh Amount of subscribed and fully paid-up capital	3.042.649.384	304.264.938.400	100

2019

Pada tanggal 31 Desember 2019, susunan permodalan Perseroan sesuai Daftar Pemegang Saham yang dikeluarkan oleh PT Sharestar Indonesia selaku Biro Administrasi Efek Perseroan sebagai berikut:

As of the December 31, 2019, the Company's shareholding structure based on the Register of Shareholders issued by PT Sharestar Indonesia as the Company's Stock Administration Bureau was as follows:

Keterangan Remark	Saham biasa atas nama Nilai Nominal Rp 100 per lembar Registered Common Share Nominal Value Rp 100 per share		
	Jumlah Saham Numbers of Shares	Jumlah Nominal Nominal Value	%
Pemegang saham dengan kepemilikan $\geq 5\%$ Shareholders with the ownership $\geq 5\%$			
PT First Media Tbk	798.969.286	79.896.928.600	27,9
Asia Link Dewa Pte Ltd	1.017.766.198	101.776.619.800	35,55
UBS AG LDN BRANCH-UBS AG LONDON	184.527.182	18.452.718.200	6,45
Pemegang saham dengan kepemilikan $\leq 5\%$ Shareholders with the ownership $\leq 5\%$			
Saham Treasury Treasury Stock	25.787.000	2.578.700.000	0,9
Jumlah modal ditempatkan dan disetor penuh Amount of subscribed and fully paid-up capital	2.863.195.484	286.319.548.400	100

Penghentian Sementara Perdagangan Saham/ Penghapusan Pencatatan Saham

Perseroan tidak mengalami penghentian sementara perdagangan saham atau penghapusan pencatatan saham pada tahun 2020.

Program Kepemilikan Saham Karyawan dan/atau Manajemen

Perseroan saat ini belum mengimplementasikan program kepemilikan saham oleh karyawan dan/atau manajemen atau yang disebut dengan *Employee/ Management Stock Ownership Program* (ESOP/MSOP). Perseroan dalam hal ini tidak melakukan pelarangan apabila ada karyawan atau manajemen yang ingin memiliki saham Perseroan. Sehubungan dengan hal itu Perseroan memiliki sistem yang dapat memantau dan melaporkan kepemilikan saham dari Dewan Komisaris dan Direksi yang sejalan dengan pemenuhan terhadap kewajiban peraturan.

Suspension/Delisting

There were no suspensions or delisting on the Company's shares during fiscal year 2020.

Employee and/or Management Stock Ownership Program

The Company has not implement the Employee Stock Ownership Program and/or Management Stock Ownership Program (ESOP/ MSOP). The Company does not prohibit employees or management from acquiring shares in the Company. However the Company does have a system in place where we can monitor and report the share ownership of the Board of Commissioners and the Board of Directors, in accordance with the regulatory obligations.

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LEMBAGA & PROFESI PENUNJANG PASAR MODAL

Capital Market Supporting Institution and Professional



KANTOR AKUNTAN PUBLIK | PUBLIC ACCOUNTANT FIRM

Guna memenuhi ketentuan Peraturan Menteri Keuangan RI Nomor 17/PMK.01/2008 tentang Jasa Akuntan Publik dan Peraturan Otoritas Jasa Keuangan Nomor 13/2017 (pasal 18) tentang Independensi Akuntan yang Memberikan Jasa Audit di Pasar Modal, maka laporan keuangan konsolidasian Perseroan diaudit oleh Kantor Akuntan Publik Purwantono, Sungkoro & Surja (EY).

In order to meet the provisions under the Regulation of the Finance Ministry of the Republic of Indonesia Number 17/PMK.01/2008 regarding the Public Accountant Services and Regulation of Financial Services Authority Number 13/2017 (article 18) regarding the Independence of the Accountant giving Audit Services in the Capital Market, the Company's consolidated financial reports are audited by Public Accountant Firm Purwantono, Sungkoro & Surja (EY).

Purwantono, Sungkoro & Surja (EY)
Indonesia Stock Exchange Building Tower 2, 7th Floor
Jl. Jend. Sudirman Kav. 52-53, Jakarta 12190
Tel. (62-21) 5289 5000, Fax. (62-21) 5289 4100

NOTARIS | NOTARY

Notaris berperan dalam pembuatan Berita Acara/Risalah Rapat Umum Pemegang Saham (RUPS) dan/atau akta-akta lainnya yang diperlukan sehubungan dengan keputusan-keputusan yang diambil dalam RUPS. Pada RUPS tahunan di tahun 2020, Perseroan menggunakan jasa dari Notaris Rini Yulianti, S.H.

Notary participate in the making of Minutes of Meeting/ Minutes of General Meeting of Shareholders (GMS) and/or other deeds required in related to the decision taken in the GMS. At the annual GMS in 2020, the Company utilize the service from Notary Rini Yulianti, S.H.

Notaris Rini Yulianti, S.H.

Komplek Bina Marga

Jl. Swakarsa V No. 57 B, Pondok Kelapa, Jakarta 13450, Indonesia

Tel. (62-21) 8641170, Fax. (62-21) 8641170

BIRO ADMINISTRASI EFEK | STOCK ADMINISTRATION BUREAU

Sehubungan dengan status Perseroan sebagai perusahaan terbuka yang sahamnya tercatat di Bursa Efek Indonesia, Perseroan menunjuk PT Sharestar Indonesia sebagai Biro Administrasi Efek ("BAE"). BAE memiliki tugas dan tanggung jawab sebagai berikut:

1. Menyimpan dan memelihara Daftar Pemegang Saham seperti nama, alamat, serta identitas lengkap lainnya dari pemegang saham.
2. Melaksanakan pencatatan perubahan-perubahan pada Daftar Pemegang Saham.
3. Menandatangani surat-surat kepada Pemegang Saham serta pihak lainnya khusus mengenai hal-hal yang berkaitan dengan pemindahan/pengalihan hak atas saham dan perubahan data pemegang saham sesuai dengan tata-cara dan peraturan perundang-undangan yang berlaku.
4. Menjamin kerahasiaan setiap informasi yang diberikan Perseroan.
5. Menyiapkan dan menyerahkan Daftar Pemegang Saham serta dokumentasi yang memuat data lengkap Pemegang Saham atas permintaan tertulis Perseroan.

Due to the fact the status of the Company as a public company with its stocks registered at the Indonesian Stock Exchange, the Company has appointed PT Sharestar Indonesia as the Stock Administration Bureau ("BAE"). BAE having the following duties and responsibilities :

1. Keep and maintain Shareholder Register such as names, addresses, as well as other identities of shareholders in a complete manner.
2. Record any amendments in the Shareholder Register.
3. Sign correspondence addressed to the Shareholders and other parties in particular concerning matters related to the transfer of stocks and data amendment of shareholders according to the procedures and applicable laws and regulations.
4. Guarantee the confidentiality of any information provided by the Company.
5. Prepare and deliver the Shareholder Register as well as documentation that contains the full data of Shareholders upon a written request of the Company.

PT Sharestar Indonesia

BeritaSatu Plaza Lantai 7

Jl. Jend. Gatot Subroto Kav.35-36, Jakarta 12950, Indonesia

Tel. (62-21) 527 7966, Fax. (62-21) 527 7967

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